# Becker

Prepare for continued success in accounting and taxation

#### See inside for:

- + New on-demand courses
- + Corporate courses
- + Expanded webcast calendar
- + Flash and nano courses
- + Certificate programs
- New LMS features
- + In-house training options

# Winter 2022

# Welcome to Becker

# Your partner in professional growth

What matters most in learning? At Becker, we believe it's the quality of content – and our instructors – that sets us apart, supported by innovations in technology and constant customer dialogue. This has been the backbone of our CPE program and what has made us a global leader in accounting for more than 60 years.

We're also committed to providing all accounting professionals – from CPAs to CMAs, advisors to analysts, unlicensed staff to independent practitioners – with CPE courses they need to stay current on the latest, most critical industry topics.

Don't take our word for it. Ask any of the people across the 2,900+ firms, corporations, government agencies, associations and alliances that have prepared for success with Becker across CPE, CPA Exam Review and CMA Exam Review.

They'll all tell you the same thing. In education, there's no name as professional or as proven as Becker.



### Enhancing the CPE experience

At Becker, we're committed to the needs of all accountants. This is why we continue to grow and evolve the CPE experience:



On demand, webcasts and in-house training options



700+ on demand courses and 1,000+ webcasts annually, plus flash and nano formats



Consistent weekday and weekend course options available



Unparalleled lineup of instructors, speakers and subject-matter experts



Content licensing, webinar conversion, university partnerships and more



Content to stay current on the latest COVID legislations and other laws, rulings and announcements across tax, accounting & auditing, ethics and more



Fully immersive learning management system (LMS) to provide a convenient and customizable learning experience

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## The benefits of Becker

#### Stay current in an evolving industry

Becker is a trusted source for accounting professionals, and this catalog is created to keep you updated on everything we provide our students. We offer a powerful combination of the right resources such as 700+ on demand titles and 1,000+ webcasts annually – all taught by expert instructors with decades of industry experience. Thousands of accounting firms, alliances, corporations and government agencies have all joined us to prepare their employees for a bright, rewarding path.

#### For CFOs and business leaders

#### Becker offers the right resources and training that fit the needs of your organization and budget, including:

- Technically accurate content that enhances accounting knowledge and builds job competencies
- Learning capabilities that support a multimedia strategy for virtual training and development
- Innovative services such as webinar conversion of your events to NASBA-approved, on demand self-study courses
- Custom content creation and licensed content for companies needing live training materials for internal use
- Flexible pricing models and payment terms with multiyear options

#### Businesses love partnering with Becker because we make the process enjoyable and easy by providing:

- An account manager who serves as the single point of contact to provide an elevated customer experience and to simplify the administrative process
- Seamless integration with all LMS platforms that use the industry standards of AICC and SCORM
- Content options that include unlimited access to premium course content and complimentary compliance tracking
- One of the most flexible webcast schedules on the market with webcasts on most business days along with evenings and weekends



# New on demand courses added for Winter 2021

#### We have added 82 new on demand courses. Here are highlights.

Course	Field of study	Credits
2021 Top Accounting, Financial Reporting, Operational, and Compliance Challenges for Nonprofits	Accounting	3
Accounting and Auditing Update – Q2 2021	Accounting	2
Accounting and Auditing Update – Q3 2021	Accounting	2
Accounting for Convertible Debt Instruments and Contracts in an Entity's Own Equity	Accounting	2
Accounting for Income Taxes (ASC 740): Overview and Special Issues	Accounting	1.5
Accounting for Stock-Based Compensation	Accounting	3
Accounting for Debt Modifications	Accounting	2
Examining the New Lease Accounting Standard	Accounting	2
Financial Reporting Challenges for 2021 – Q1	Accounting	2
Financial Reporting Challenges for 2021 – Q2	Accounting	2
Financial Reporting Challenges for 2021 – Q3	Accounting	2
Private Company Council: Impact on Financial Reporting	Accounting	2
Revenue Recognition Then-Now-Next, Part 2 (new standard – ASU 2014-09)	Accounting	2.5
SEC Quarterly Update – Q2 2021	Accounting	2
SEC Quarterly Update – Q3 2021	Accounting	2
2021 Not-for-profit Accounting & Auditing Update	Accounting (Governmental)	2
Annual GASB update	Accounting (Governmental)	2
GASB Conceptual Framework: Disclosures	Accounting (Governmental)	1
Proposed Changes to the GASB Financial Reporting Model	Accounting (Governmental)	1
Revenue & Expenses: Proposed Changes for Governmental Entities	Accounting (Governmental)	1
Revenue Rec for NFPs	Accounting (Governmental)	2
2021 Fraud Update	Auditing	2.5
Completing the Audit	Auditing	3
Data Analytics Using IDEA: Audit Analytics	Auditing	2
Enhancing Audit Quality	Auditing	2
Evaluating Internal Controls Post-Pandemic	Auditing	3
Major Changes to the Attestation Standards	Auditing	1
Planning for a Smooth Audit: How to Work with Your Auditors	Auditing	2
SSAE No. 19 – Agreed Upon Procedures Engagements	Auditing	2
Annual Yellow Book Overview and Update	Auditing (Governmental)	3
Introduction to Federal Grants	Auditing (Governmental)	5
The Effects of Imposter Syndrome on Corporate Diversity	Behavioral Ethics	2
Change Management: Audit Your Change Implementation	Business Management and Organization	1.5
Mining Gold: Mapping Your Clients' Decision Journey With Your Firm	Business Management and Organization	1
Using Tableau for Audit Data Analytics	Computer Software & Applications	2
Application of Process Costing to the Manufacturing Industry	Finance	2.5
Capital Investment: Cash Flow Analysis in Capital Budgeting	Finance	3
Capital investment: Risk Analysis in Capital Budgeting	Finance	3
Capital Investment: Real Options in Capital Budgeting	Finance	2.5
Cost Control and Management for Service Industries	Finance	2
Cost Management: Material Costs and Labor Costs	Finance	2

Course	Field of study	Credits
Explaining Financial Results to Non-Financial Managers	Finance	2
Financial Statement Analysis: Financing Activities	Finance	2
Financial Planning and Analysis with Analytical Capabilities	Finance	2
Financial Statement Analysis: Investing Activities	Finance	2
Managing Manufacturing Overhead Costs	Finance	2
Multinational Corporate Finance: Direct Foreign Investment	Finance	2
Multinational Corporate Finance: International Capital Budgeting	Finance	3
Multinational Corporate Finance: Liability and Financing Management	Finance	2.5
Special Topics in Capital Formation: Derivatives and Hybrid Financing	Finance	3
Special Topics in Strategic Cost Management	Finance	2.5
Taxes and Corporate Strategies: Compensation and Retirement Planning	Finance	2.5
Taxes and Corporate Strategies: Considerations for Business Operations	Finance	2
Bitcoin: Key Concepts to Understand About the Original Blockchain	Information Technology	1.5
Blockchain Assurance and COSO and COBIT Standards	Information Technology	1.5
The Oracle Problem: When Blockchain Smart Contracts Rely on External Data	Information Technology	1
Change Management: Cultivating a Culture That Embraces Change	Management Services	1.5
Managing a Virtual Team	Management Services	2
Project Management: Be a People-Savvy Leader Throughout (7)	Management Services	1.5
Project Management: Close Strongly with Customers and the Team	Management Services	2
Project Management: Manage the Project to Get it All Done	Management Services	1.5
Why Incorporate Environmental, Social, and Corporate Governance (ESG)	Management Services	2
Leading with Empathy	Personal Development	1
Resilience: Bouncing Back from Major Setbacks	Personal Development	1.5
Annual Professional Ethics Update	Regulatory Ethics	2
2021 Entity Specific Tax Update	Taxes	4
An Introduction to the R&D Tax Credit for Pharmaceutical Companies	Taxes	2
An Introduction to the R&D Tax Credit for Tech companies	Taxes	2
Filing Form 1041 – Reporting Income Tax of Trusts and Estates	Taxes	2.5
Foreign Derived Intangible Income (FDII) Rules	Taxes	2
Foreign Tax Credit (Final Regulations 2020)	Taxes	2
Leading Federal Tax Business Update - Q3 2021	Taxes	4
Pass-Through Entity Tax Update Q1 2021	Taxes	2
Pass-Through Entity Tax Update Q2 2021 with Coronavirus (COVID-19) Implications	Taxes	2
Real Estate Investment Trusts: Taxation Basics	Taxes	1
Recordkeeping for Small Businesses	Taxes	2
State Tax Update – Q2 2021	Taxes	2
Tax Planning Strategies for Individuals	Taxes	2
The Building Blocks of Taxation: Interest and Debt Investments (Updated for Tax Cuts and Jobs Act 2017)	Taxes	2
Understanding Passive Activity Rules for Real Estate Professionals	Taxes	2
Understanding the Excess Business Loss Limitation	Taxes	2

\*Reflects new courses added since the Fall 2021 catalog released in August.

### Instructors

Our expert instructors produce the highest quality courses based upon accurate and up-todate information, reinforced by decades of practical experience. This ensures the training your employees receive from Becker provides the most comprehensive learning experience available.



#### **Cheryl Weir, Executive Coach**

Cheryl has been coaching individuals and corporate teams since 1992. Some of Cheryl's most popular workshops include Developing YOUR Unique Leadership Style and The Executive Leadership Program for high potentials in organizations. Her workshop for sales organizations, Rocket YOUR Results, was featured in Fortune magazine. She is certified in Hay Group's Emotional Intelligence 360° Multi-rater assessment (ECI) and TTI's DISC style and behavior assessment.



#### **Chris Province, CPA**

Chris Province is an award-winning seminar leader who has authored many CPE courses. He is currently an instructor and author for Thomson Reuters including TaxWatch University, Gear Up and PPC, teaching both live courses and online courses. Chris has served as a member of the national AICPA S-Corporation Technical Resource Panel and as a member of the Qualifications Committee for the California Board of Accountancy. He is currently a member of the AICPA and the California Society of Certified Public Accountants.



#### Elizabeth Lester Walsh, CPA, CITP

Elizabeth Lester Walsh, CPA, CITP has 30 years of management experience in accounting, systems innovation and change management. Besides assisting clients on accounting and technology change initiatives, she has also authored various technical accounting courses for the AICPA and Becker. She has also worked as a senior auditor for Arthur Andersen, taught classes at the college level and served as the director of knowledge management for the AICPA.







#### Heather Luttrell, CPA

Heather is a Certified Public Accountant in the states of Tennessee and Georgia with 17 years of experience in corporate income tax. She began her career with PwC in Atlanta, Georgia, where she practiced income tax accounting and compliance for clients in a variety of industries and served as an instructor for national ASC 740 associate series training. Heather served as tax director for public companies including Regal Entertainment Group and, most recently, Scripps Networks Interactive. She holds a bachelor's degree in business administration and master's degree of accountancy from the University of Tennessee.

#### Holly Hawk, CPA, CGMA

Holly Hawk is a lecturer within the Terry College of Business at the University of Georgia, teaching undergraduate and graduate level courses. She was also an adjunct lecturer at Clemson University. Holly is currently earning her PhD in higher education and received the 2018 Emerging Scholars Leader Award from the 2018 Innovation in Teaching Conference. Holly is a graduate of the AICPA Leadership Academy and currently serves as chair of the AICPA Student Recruitment Committee.

#### Jennifer F. Louis, CPA

Jennifer has more than 25 years of experience in designing high-quality training programs in a variety of technical and soft-skills topics necessary for professional and organizational success. In 2003, she founded Emergent Solutions Group, LLC, where she focuses on designing and delivering practical and engaging accounting and auditing training. Jennifer started her career in audit for Deloitte & Touche. She graduated summa cum laude from Marymount University with a bachelor's in accounting.



#### Jennifer McAllister, CPA

Jennifer McAllister works full time as a senior curriculum tax specialist with Becker. Jennifer previously owned her own accounting firm in a suburb of Atlanta and served as the business director of a private school. An instructor for Becker for more than 20 years, Jennifer is currently the lead instructor in Atlanta. She instructs all four sections of the CPA Exam, both live and online. She also writes and records CPE courses and instructs live CPE throughout the United States.



#### John Stevko, CPA

John has more than 40 years of experience as a tax practitioner, national seminar instructor, writer and business owner. He began his career at a Big 4 public accounting firm before founding a local CPA firm in Beaverton, Oregon. At the same time, John began speaking for Gear Up tax seminars, eventually becoming a managing partner in the business. He has lectured on tax law and healthcare reform at national conferences and in-house for top 100 CPA firms and the large banking industry.



#### Krys Amdurer, EdD

Krys Moskal Amdurer is a managing partner at the Southwest Center for Organization Effectiveness (SWCOE), which provides custom programs on optimizing team performance, problem solving and decision making. She has provided a wide range of services to Fortune 500 companies for 15 years, specializing in programs addressing performance management, candidate selection, succession planning, leadership, talent management, change management, innovation and teamwork. Krys has doctorate and master's degrees from Rutgers University.



#### Marsha Parker, PhD

Dr. Parker is a learning and development leader at Ford Motor Company and currently leads the transformation of instructional design services for the Global Talent organization. With 10+ years in the field of instructional design and analytics, she is an experienced performance strategist, instructional designer, data scientist and leadership coach.









#### Melissa Critcher, CPA

Melissa has extensive experience in auditing and accounting, which includes manufacturing, professional services, healthcare and retail industries with a specialization in employee benefit plans. Her practice concentrates on auditing employee benefit plans and consulting with CPA firms and plan sponsors. She has served as a member of the NCACPA Board of Directors and a committee member for the NCACPA Accounting and Attestation Committee.

#### Melisa Galasso, CPA

Melisa is the lead instructor in North Carolina for Becker CPA Review and also serves as a subject-matter expert writing and teaching CPE courses for Becker. She owns Galasso Learning Solutions, where she specializes in creating courses in technical accounting and auditing. She was honored as one of "40 under 40" by CPA Practice Advisor in 2017 and 2018, was named the 2019 Rising Star by her regional NAWBO chapter and received the Don Farmer award for achievement in technical content instruction.

#### Michael Brown, CPA

Michael ("Mike") Brown's extensive accounting experience in a variety of industries confirms his place as a leader in the accounting community. For nearly 15 years, Mike, a CPA, has been a senior national instructor with Becker Professional Education, proving his commitment to student success and displaying his passion for teaching. Just since February 2019, Mike has taught Becker's CPA and CMA Review courses and CPE courses to 167,000 students. A graduate of the University of Virginia (B.A., M.S.), Mike is also an adjunct professor of accounting at Franklin University.

#### Mike Potenza, CPA, JD

Mike Potenza earned his Bachelor of Engineering in Civil Engineering and his Master of Engineering in Structural Engineering from the Cooper Union, his Master of Science in Accounting from Devry University, and finally his Juris Doctorate from St. John's Law School. Mike is a licensed CPA, professional engineer and admitted into the New York State Bar. In 2021, Mike joined the Becker team in a full-time as director of exam curriculum and now oversees CPA and CMA Curriculum as well as academic support. Mike still teaches REG, BEC and FARE for CPA, and he also teaches for CMA.



#### Peter Olinto, CPA, JD

One of our most dynamic instructors, Peter Olinto serves as a national lead instructor for Becker. After graduating magna cum laude from Pace University, he completed Becker's CPA Exam Review and worked as an auditor for Deloitte & Touche. Earning his juris doctorate degree from Fordham University School of Law, he worked as a tax attorney for EY. Peter has taught law, accounting, financial statement analysis and tax at Fordham's business school for almost 10 years.



#### Salvatore Collemi, CPA

Salvatore is the managing member and founder of Collemi Consulting and Advisory Services, LLC, where he guides U.S. and international public accounting firms, litigation attorneys, valuation experts, the C-suite and related institutions in promoting audit quality. His experience at the SEC and the AICPA, as well as his work as external auditor and technical partner to local and global public accounting firms, gives him a keen understanding of both regulators and standard-setters.





#### Tara Fisher, CPA

Tara Fisher is an independent tax consultant with nearly 20 years of experience practicing international tax. In the past she's worked for the U.S. Congress Joint Committee on Taxation, the national tax practice of PwC, the University of Pittsburgh and American University in Washington, D.C. Tara is a licensed CPA with undergraduate and graduate degrees from the University of Virginia.

#### Timothy F. Gearty, CPA, MBA, JD

Tim is the editor-in-chief and a national lead instructor at Becker, a partner in Gearty & McIntyre, LLP, CPA and a member of the New Jersey and American Bar Associations. He is a recognized expert on a number of accounting and tax-related topics and has appeared as a keynote speaker for several Fortune 100 companies. Tim has a Bachelor of Science in accounting from Fairleigh Dickinson University and an MBA in finance, as well as a juris doctorate, from Seton Hall University.



#### Stan Pollock, CPA

Stan earned his bachelor's degree in business administration from California State University, Northridge in 1980. He now runs a two-office tax, accounting and consulting practice in Oakland and San Francisco focused on high-networth individuals and small businesses – providing personalized expert financial and tax guidance. Stan has taught continuing education courses across the country for more than 10 years. He previously taught accounting courses across Southern California.



#### Tom Cox, CPA

Tom has nearly 20 years of experience as the CFO of a nonprofit community mental health center, along with 10 years at EY, where he was an audit manager specializing in governmental and nonprofit accounting and auditing. He has presented on a variety of accounting and auditing topics at seminars sponsored by the AICPA, NABA and the Florida Institute of CPAs.



#### Susie Duong, PhD

Dr. Duong is an accounting subjectmatter expert for Becker. Her professional background includes working in academia as well as in the accounting industry. Her academic research focuses on financial reporting issues in the banking industry and the use of accounting information in small business lending and debt contracting. In addition, Dr. Duong owns a firm that provides tax compliance, research and consulting services. She is also a CPA, CMA, CIA and an EA.



#### Dr. Wayne Winston, PhD

Wayne is a visiting professor at Wake Forest University and professor emeritus of decision sciences at the Kelley School of Business at Indiana University, where he's won more than 40 teaching awards. He has written more than a dozen books on topics, including marketing analytics, data analysis and decision making, operations research, practical management science, Excel 2016 data analysis and business modelling and mathletics, and has consulted for global organizations including the NBA's Dallas Mavericks and New York Knicks.

# Testimonials

"The Data and Analytics program gives a solid foundation in understanding the use of big data in the business world.

Through visualization, storytelling and other metrics, the Data and Analytics program will add additional tools to any user's business skill set to better utilize data in a corporate environment."

- Timothy Weir, Learning & Development Manager

"Developing a diverse and inclusive work environment in which all people can thrive requires an investment in knowledge and a shared and intentional commitment within an organization,"

said Lisa Wardell, former CEO of Adtalem Global Education, a leading workforce solutions provider and parent company of Becker. "Becker is investing in the future of accounting, and society at large, by prioritizing these issues and taking a proactive role in helping to bring more diversity in talent, ideas and culture to the workforce."

# On demand course catalog



### On demand that fits your needs

Becker offers 700+ on demand courses totaling 1,000+ CPE credit hours and featuring video, audio and text formats. All courses are taught by one of our industry-expert instructors.

#### Features include:

- 24/7 access
- 18+ different fields of study including taxes, accounting, auditing, information technology, personal development and more
- Downloadable materials for each course

Visit **becker.com/cpe/catalog** to view all of the courses available.

Accounting			
Course	Description	Credits	
2021 Accounting Update	Overview of recent changes to accounting and financial reporting under U.S. GAAP for both public and nonpublic entities through ASU 2020-11. Description of the practical impact of more significant changes, such as leases and fair value disclosures. Explanation of practical expedients and accounting policy alternatives that may be elected when implementing the changing standards.	4	UPD
2021 Top Accounting, Financial Reporting, Operational and Compliance Challenges for Nonprofits	Stay informed in the non-profit accounting space. This update covers non-profits accounting and financial reporting challenges, operational considerations and compliance considerations.	3	NEW PREM
2021 SEC Update	Review of the personnel changes and developments within the Securities and Exchange Commission organization. Comprehend new and proposed rules and regulations, and amendments to existing rules and interpretations of the SEC. Understand the rationale for a select sample of SEC comment letters on registrants' filings and identify certain SEC enforcement actions that occurred in the most recent year.	4	PREM
2020 GAAP Update	This course focuses on standards to be effective for December 31, 2020, year-ends and recently issued FASB standards effective in the future.	4	PREM
Accounting and Auditing for Going Concern	Exploration of requirements of ASU 2014-15 concerning an entity's going concern, definition of substantial doubt and going concern determination rules issued by the AICPA and the PCAOB; compares U.S. standards to international standards.	2	
Accounting and Auditing Update – Q3 2020	Key coverage of current developments from accounting standard setters, changes within the SEC and select critical auditing topics.	1.5	
Accounting and Auditing Update – Q2 2021	This quick quarterly update covers developments from standard-setters such as the FASB and the SEC, including newly issued and proposed accounting standards and new reporting rules.	2	NEW PREM
Accounting and Auditing Update – Q3 2021	Find out what has happened during the quarter! This quick quarterly update covers developments from standard-setters such as the FASB and the SEC, including newly issued and proposed accounting standards and new reporting rules.	2	NEW PREM
Accounting and Auditing Update – Q1 2021	Identification of new and proposed financial accounting and reporting standards from the Financial Accounting Standards Board. Highlight developments within the SEC, areas of focus by the SEC and new and proposed rules from the SEC. Understand the developments from the PCAOB and areas of challenge for the auditor and audit committee.	2	PREM
Accounting Changes and Error Corrections (ASC 250)	In-depth coverage of accounting changes (including definition and scope of various types of changes), primary considerations for error corrections, illustrated examples of how to apply ASC 250.	2	
Accounting for Convertible Debt Instruments and Contracts in an Entity's Own Equity	Stay in the know. Learn about amendments to the accounting and disclosure requirements for convertible instruments under ASU 2020-06.	2	NEW
Accounting for Debt Modifications	Acquire knowledge of the fundamental principles underlying ASC 470-50: Debt Modifications and Extinguishments and ASC 470-60: Debt-Troubled Restructuring by Debtors.	2	NEW PREM
Accounting for Derivative Financial Instruments and Hedging Activities (ASC 815)	This course summarizes how to account for hedging and derivatives activities and ensure compliance with the new standard.	2	
Accounting for Equity Instruments	Review of accounting for equity securities and related ownership interests within the scope of ASC 321. Applying the net asset value practical expedient for qualifying investments and applying the modified cost alternative method of accounting for certain investments. Equity method accounting for investments in other entities in which there is significant influence. Review current common presentation and disclosure requirements and other considerations, such as when to consolidate another entity.	3	Accounting

Course	Description	Cred
Accounting for Goodwill and Acquisition Related Expenses	Summary of overall business combination concepts, recognizing all assets and liabilities in a business combination, including calculating goodwill or gain on bargain purchase, subsequent measurement of goodwill, including any impairment loss, impact of recent accounting standard updates and private company accounting alternatives.	3.5
Accounting for Income Taxes (ASC 740): Overview and Special Issues	If you want to increase your knowledge of tax accounting, tune into this course, which provides an overview of accounting for income taxes, including the basics of preparing a tax provision and even covering some of the more complex requirements of ASC 740.	1.5
Accounting for Stock-Based Compensation	Master the rules for the accounting and the requirements for financial reporting for stock-based compensation for employees and nonemployees, including recent GAAP updates and simplified alternatives available to nonpublic entities.	3
Accounting for Stock Options & Other Stock-Based Compensation (ASC 718)	Coverage of the formulas, objectives and requirements of share-based compensation, practical examples and models showing real-world applications, valuation considerations, the vesting period, compensation expense, income tax accounting and earnings per share calculation.	1.5
Accounting for Variable Interest Entities	This course covers U.S. GAAP requirements related to accounting and financial reporting for variable interest entities. Defining variable interest entities and primary beneficiaries. Quantitative and qualitative factors in determining when to consolidate a nonvoting interest entity.	3
Activity-Based Costing to Manage Capacity	Discussion on the use of activity-based costing as a costing approach and the steps involved in developing an activity-based costing system.	1.5
Advanced Derivative and Hedge Accounting Concepts	Summary of advanced guidance related to complex derivative and hedge accounting accompanied with illustrative examples.	3
AICPA Valuation and Consulting Standards	Introduction to Statement on Standards for Consulting Services (SSCS) No. 1, Consulting Services: Definitions and Standards (AICPA, Professional Standards, CS sec. 100).	2
Asset Retirement and Environmental Obligations (ASC 410)	In-depth coverage of how to recognize and measure an asset retirement obligation and presentation and disclosure requirements for asset retirement obligation liabilities in accordance with ASC 410.	2.
ASUs Effective for Calendar 2020 Year-Ends and Beyond	Recognize the ASUs effective for public entities, private entities and nonprofits for calendar 2020 year-ends and beyond.	2
ASUs Issued in 2020	Recognition of standards issued by FASB in 2020 impacting financial reporting.	1
Bankruptcy How to Effectively Addr. Fin. Rptg. Iss. & Bankruptcy Code Provisions, Part 1	Summarizes bankruptcy process and accounting and tax consequences of bankruptcy.	2
Bankruptcy How to Effectively Addr. Fin. Rptg. Iss. & Bankruptcy Code Provisions, Part 2	Overview of bankruptcy process and accounting and tax consequences of bankruptcy.	2
Becoming an Expert Witness	Appreciation of what is an expert witness and the reasons to consider becoming an expert witness. The preparation process and the range of matters on which accountants are asked to provide expert witness testimony.	1.5
Building a Persuasive Case	An understanding of the role of persuasion in the accounting profession. The psychological and business motivations of accountants and clients during negotiations and the persuasive principles and tactics available for usage by the accountant during their work. Identification of ethical problems that can arise and their avoidance.	2
Business Combinations and Consolidations, Part 1 (ASC 805 & 810)	This course covers when to use consolidated statements and when not to and how to choose and execute the right accounting method for your organization's portfolio of subsidiaries and investments.	1



Accounting		
Course	Description	Credits
Business Combinations and Consolidations, Part 2 (ASC 805 & 810)	Know when to use consolidated statements and how to choose and execute the right accounting method for your organization's portfolio of subsidiaries and investments.	2
Business Combinations and Goodwill	Coverage of identifying the buyer, determining the acquisition date, recognition and measurement of assets acquired, liabilities assumed and noncontrolling interest, recognizing goodwill or bargain purchase gain, determining consideration transferred, proper treatment of special considerations.	2.5
Business Restructuring, Part 1	Understanding the differences between the acquisition (or disposition) of a business versus an asset. Highlight the accounting and reporting requirements for impairment losses on long-lived assets, intangible assets, goodwill and investments that may be associated with a business restructuring. Review the accounting and reporting requirements for exit and disposal activities associated with a business restructuring.	2
Business Restructuring, Part 2	Review of the business restructuring concepts discussed in Part 1 and a more detailed review of the discussion of contract termination costs. Gain insights into the financial accounting and reporting for the presentation of discontinued operations. Highlight the accounting guidance for the deconsolidation of subsidiaries and variable interest entities.	2
Common Disclosures for Nonpublic Entities	Overview of general disclosures about the entity and its environment and common critical information that supplements the face financial statements. The course will also highlight risks and uncertainties through robust footnotes and cover tailoring disclosures to the nature, size and complexity of the entity to provide useful information for economic decisions.	3
Comprehensive Income	This course will include the following: the rules governing comprehensive income contained in ASC 220, coverage of recognition and initial measurement, subsequent measurement and reclassifications, and presentation and disclosure requirements. A series of interactive examples meant for users to practice the application of the standards governing comprehensive income.	2
Consolidation of VIEs, Part 1 (ASC 810)	This two-part program will walk participants through real-world examples and case studies and enable them to determine when a company has a variable interest in another entity, to establish that the other entity is a variable interest entity and to identify the criteria used to identify the primary beneficiary.	1
Consolidation of VIEs, Part 2 (ASC 810)	This two-part program will walk participants through real-world examples and case studies and enable them to determine when a company has a variable interest in another entity, to establish that the other entity is a variable interest entity and to identify the criteria used to identify the primary beneficiary.	2
Construction Industry – Advanced Topics	Identify accounting and reporting processes for joint ventures. Recognize proper financial statement presentation.	1
Construction Industry Overall Landscape	An overview of the nature of construction contractors and the significant roles they play in the economy and the many facets of the industry, the features of the business environment including characteristics common to contractors, types of contracts, contract modifications and changes, the bonding and surety process, joint ventures and financial reporting impact. The project management process that governs construction accounting and general management, including the management objective and numerous functions.	2
Cracking the Codification: U.S. GAAP Research Made Easy	Understanding of FASB Accounting Standards Codification and how to use the codification in real-world applications.	1.5
Debt – Accounting and Financial Reporting Risks	Discussion of debt subject to classification and overview of debt with conversion options and other special debt considerations.	3
Deep Dive: Financial Instruments	Examines the background that led to the key accounting standards, which provide the foundation for how to account for financial instruments, the major changes to other comprehensive income, financial instruments, investments and income taxes. The major changes to the credit loss model for available for sale debt securities as well as debt securities held at amortized cost and the major changes to accounting for hedging instruments.	2

Accounting

Accounting		
Course	Description	Cred
Disclosure & Sustainability Reporting: An SEC Overview	Understanding of SEC rules governing Fair Disclosure and non-GAAP financial measures; overview of sustainability reporting.	1.5
Earnings per Share (ASC 260)	Understanding of the earnings per share disclosure and its interpretation in U.S. financial statements and computation of EPS for U.S. financial statements.	3
Equity (ASC 505)	An overview of the definition and scope of elements classified as components of equity as well as general guidance related to equity. Pertinent rights, privileges and terms associated with various securities outstanding. Applicable accounting and reporting requirements for stock dividends and stock splits, treasury stock transactions and spinoff and reverse spinoff transactions. Illustrated examples of how to apply ASC 505, accounting for equity.	2.5
Evaluating the Quality of Earnings	A review of impact of presentation and biased accounting. The related steps in evaluation of financial reporting quality. The quantitative tools to assess earnings quality and controlling earnings management and low-quality financial reporting.	1
Examining the New Lease Accounting Standard	Tune in to hear about the leasing standard (ASC 842). Master accounting and financial reporting for leases and become aware of common issues and best practices for a successful implementation.	2
FASB's Disclosure Framework Project	Examines background of the disclosure framework, board considerations as related to the disclosure framework, decision questions for the board as related to the disclosure framework, ASUs issued as a result of framework project and assessing the materiality of disclosures.	2
Financial Instruments – Recognition and Measurement (ASU 2016-01)	In-depth coverage of major changes to accounting for financial instruments under ASU 2016-01.	1
Financial Instruments: Derivatives & Hedging	Background on why ASU was issued, changes to presentation and disclosure and simplifications permitted by the new standard.	1.5
Financial Instruments – Credit Losses (ASU 2016-13)	Overview of background that led to ASU 2016-13 and major changes to the credit loss model for available for sale debt securities and debt securities held at amortized cost.	1.5
Financial Reporting and Accounting Update 2020 – Q2	An overview of the challenging areas of financial reporting and accounting. Summarize sensitive areas for financial reporting under the SEC rules and regulations. Recognize new developments in the subject matter of auditing and highlight recent matters from the AICPA that affect the accounting profession.	1.5
Financial Reporting Challenges for 2021 – Q1	The COVID-19 pandemic has created economic uncertainty in Q1. This update will cover challenging accounting and reporting issues that are particularly relevant to chief financial officers.	2
Financial Reporting Challenges for 2021 – Q2	Chief financial officers may need to alter how they manage their business given more government regulations and changes in market forces.	2
Financial Reporting Challenges for 2021 – Q3	Learn how board directors and CFOs are making plans for a post-pandemic world. What is part of these plans? A future with greater shareholder activism, a need to utilize cash reserves and staying ahead of investments in nonfinancial assets such as digital currencies.	2
Financial Reporting Challenges for 2020 – Q3	This course will cover some of the more challenging issues of accounting and reporting during times of uncertain economic conditions.	1.5
Financial Reporting Framework for Small- & Medium-Sized Entities	Summary of general concepts and principles, common statement of financial position line items, both current and long-term and risks and uncertainties.	3
Forecasting for the Start-Up Business	Overview of expense and revenue for a start-up business plan and costing techniques for determining expenses for a start-up business.	3
Foreign Currency Accounting (ASC 830)	Introduction to functional currency approach using current (translation) and temporal (re-measurement) methods to translate assets, expenses and gains and losses in compliance with GAAP.	2



Accounting		
Course	Description	Credits
Forensic Accounting	A summary of the definition of forensic accounting, how forensic accounting differs from traditional accounting, the benefits of developing forensic accounting skills and incorporating them into your organization, and the tools and techniques that can be used in the detection of fraud.	2
Foundations of Business Combinations and Noncontrolling Interests	Review the concepts related to accounting for business combinations under ASC 805 and consolidations under ASC 810. Course provides an understanding of the critical issues and understanding of the relevant guidance.	3
Fraud in Your Practice	Coverage includes various types of fraud to watch for; fraud in financial statements – the why and the how; fraud in relation to tax returns; and the importance of internal controls in preventing fraud.	2
GAAP Financial Statements (ASC 205-235)	Covers general requirements for financial statement reporting applicable to all reporting entities in accordance with GAAP, specific GAAP rules with regard to presentation of the financial statements, SEC accounting rules applicable to the preparation/inclusion of financial statements in form 10-K (annual report) and form 10-Q (quarterly report).	1.5
Gross-to-Net Revenue Adjustments for the Pharmaceutical Industry	Understand the general principles of the 5-Step Model for recognition of revenue under ASC Topic 606, the components of gross-to-net adjustments to revenue for pharmaceutical and biotech companies including returns, chargebacks, rebates and other adjustments, plus certain specialized issues in accounting for revenue recognition in the life sciences industry.	2.5
Impairment of Tangibles, Intangibles and Goodwill	Review of assets subject to impairment testing. Calculation of impairment for definite and indefinite intangibles. Difference between calculation of impairments associated with goodwill versus intangibles other than goodwill. The differences between GAAP and IFRS with respect to the calculation and reporting of impairment losses.	2
Impairment of Tangibles, Intangibles and Goodwill (Effective for SEC Filers)	This course will cover assets subject to impairment testing, how to calculate the impairment of fixed assets with both definite and indefinite lives, and how to calculate the impairment of intangible assets other than goodwill and goodwill.	1.5
Implementing Revenue Recognition – Lessons Learned	Course provides information on implementation issues identified for topic 606 and lessons learned from issuers.	2
Implications from the Adoption of the New Leasing Standard	Overview of background, lessee and lessor accounting and implementation issues.	2
Insights on the Business and Accounting Impact of the Coronavirus (COVID-19)	Define economic factors impacted by COVID-19. Recognize accounting and reporting considerations that are relevant due to COVID-19. Apply understanding of disclosures required as a result of COVID-19. Identify areas of concern for businesses and individuals due to COVID-19.	1
Inspecting the Annual Report, Part 1	Provides insight into collecting annual report data from the SEC and a company's website. Learn required components of an annual report and analytical tools to research and review financial filings. Includes case study of annual report analysis using Starbucks' FY2018 10-K as an example.	2
Inspecting the Annual Report, Part 2	Study how to apply horizontal, vertical and ratio analysis to financial statements. Overview of calculating key liquidity, leverage, profitability and efficiency ratios and conducting cash flow analysis.	2
Interim Reporting (ASC 270)	Summary of accounting and disclosure principles for interim financial reporting for entities other than publicly traded companies and the unique requirements for interim financial reporting for publicly traded companies.	2.5
Introduction to Bookkeeping	Learn bookkeeping basics for small businesses and common bookkeeping systems available for small businesses.	2
Introduction to Derivatives and Hedge Accounting	Overview of introductory accounting guidance related to derivatives and hedge accounting, with an emphasis on nonpublic entities accompanied with illustrative examples.	3

Accounting

Accounting		
Course	Description	Credits
Introduction to Financing an Entity Using Equity Instruments	This course covers common stock issuance and subsequent accounting, recording dividends, special considerations for freestanding and embedded equity-linked instruments, accounting for debt with options to convert into equity instruments and preferred stock issuance and subsequent accounting.	3.5
Introduction to Financial Reporting Quality	Introduction to financial reporting quality with identification of variations, quality indicators, financial statement comparisons, earnings quality and stock valuation.	1.5
Inventory: Techniques to Manage, Account for and Value	Inventory management and valuation is one of the most critical functions of any business. Explore methodologies that are utilized in managing, costing and valuing inventory.	2
Leases – ASC 842	Summary of FASB's accounting standard update for leases (topic 842) and key differences between ASC topic 842 and the IASB's new lease accounting standard, IFRS 16, leases.	2
Liabilities (ASC 400-480)	Covers the definition and scope of various types of liabilities, the nature, types, valuation, disclosure and recognition of liabilities and the primary considerations for accounting for liabilities. Illustrated examples of how to apply FASB ASC 405–480, accounting for liabilities.	3
Liquidation Basis of Accounting (ASC 205-30)	Overview of ASU 2013-07 presentation of financial statements (topic 205): The liquidation basis of accounting and ASU 2014-15 going concern.	1.5
Managing the Company's Cash and Credit	Study the factors and considerations in establishing credit terms and financial ratios commonly used to make credit decisions and evaluate annual debt covenant compliance. Course identifies practices related to cash collections and cash management.	1.5
Mastering Accounting for Income Taxes (ASC 740)	Summary of foundational knowledge and critical strategies surrounding ASC 740. Identification of intraperiod and interperiod tax allocation. Relevant issues pertaining to accounting for income taxes.	2
Meeting SEC Disclosure Requirements: Compensation Discussion and Analysis	Gain a solid understanding of the many elements and requirements of the Compensation Discussion and Analysis (CD&A) as we explain the required disclosures along with guidance on how to obtain the required information effectively and efficiently. Participants will receive guidance and recommendations that help ensure compliance and minimize the likelihood of receiving comments from the SEC.	1
Mergers and Acquisitions Due Diligence	Explanation of the processes behind a merger or acquisition. Identification of the key personnel who are involved in a merger or acquisition. The methods and techniques used to assess the fair value of the target company and the due diligence procedures that need to be considered.	2
Meeting SEC Disclosure Requirements: Management's Discussion & Analysis of Financial Condition and Results of Operations, Part 1	Discussion of current MD&A issues with expert guidance that will clarify complex issues related to preparing MD&A disclosures.	1
Meeting SEC Disclosure Requirements: Management's Discussion & Analysis of Financial Condition and Results of Operations, Part 2	Coverage of the compliance with Securities and Exchange Commission (SEC) regulations and guidelines, which is critical and applies to the management's discussion and analysis section of an entity's annual financial report. Discussion on current MD&A compliance and the guidance that will clarify many of the complex issues related to preparing MD&A disclosures.	1
Meeting SEC Disclosure Requirements: Management's Discussion & Analysis of Financial Condition and Results of Operations, Part 3	This course goes over the compliance with Securities and Exchange Commission (SEC) regulations and guidelines, which is critical and applies to the management's discussion and analysis section of an entity's annual financial report. Discussion on current MD&A compliance and the guidance that will clarify many of the complex issues related to preparing MD&A disclosures.	1
Not-for-Profit Entities: Financial Statement Presentation (ASU 2016-14)	Discussions of the history and overview of ASU 2016-14 and the types of entities affected by ASU 2016-14; identification of major changes to net asset classifications, liquidity disclosure and reporting and expense classification.	1.5

**UPD** Courses updated since Winter 2021



Accounting		
Course	Description	Credits
Non-GAAP Financial Measures	An overview of the background and history of non-GAAP financial measures, guidance and interpretations related to non-GAAP financial measures, SEC comment letter examples, other developments in pro forma financial reporting and best practices in non-GAAP reporting.	1.5
Nonmonetary Transactions	This course reviews monetary and nonmonetary transactions, including how to determine whether a nonmonetary transaction has commercial substance to it and how to account for it and the tax issues related to nonmonetary transactions according to Internal Revenue Code sections 1031 and 1032.	2.5
Not-for-Profit Accounting and Auditing Update	Recap of ASU 2016-14, proposed ASU on revenue recognition for grants, ASUs impacting not-for-profit (NFP) entities and SAS 133.	3
Opening a New Chapter: Fresh-Start Accounting and Subsequent Events	Review of fresh-start accounting (ASC 852) and subsequent events (ASC 855).	1.5
Other Comprehensive Bases of Accounting (OCBOA)	This course covers what qualifies as a comprehensive basis of accounting other than GAAP, differentiating the advantages and disadvantages of using a special purpose framework, describing the major accounting and financial reporting differences between special purpose frameworks and GAAP and describing the impact on audit and other attest reports on financial statements prepared using a special purpose framework.	3.5
PCAOB Inspection Reports for the Six Largest U.S. Firms	A look into the PCAOB inspection process, scope of inspections and the importance of the process.	1.5
Pension Plan Update (ASU 2017-07)	Provides a review of net periodic pension cost before ASU 2017-07 and insight into the changes to net periodic pension cost after ASU 2017-07; gives examples of presentation of net periodic pension cost under ASU 2017-07.	1
Pension Accounting & Reporting Requirements (ASC 715 &12)	Coverage of accounting and reporting of pension and other postretirement benefits.	1
Preparing for Current Expected Credit Losses (CECL) Model	Understanding the events and background that led to the changes in credit loss reporting. Institutions affected and required adoption timeframe of the new standard. Core provisions of the current expected credit loss standard and amendments and methodology application.	1.5
Preparing the Statement of Cash Flows	Overview of basic format and presentation of the statement of cash flows, definition of cash and cash equivalents, disclosure of noncash activities, proper classification of cash flow activities and common complex cash flow issues, such as stock compensation, derivatives, business combinations, leases and other matters.	3
Private Company Council: Impact on Financial Reporting	The Private Company Council (PCC) works with the FASB on accounting for private companies. This course covers PCC ASUs issued and proposed and differential factors in private company reporting.	2
Private Company Financial Reporting	Review of history of private company reporting movements. Private Company Council and related ASUs. Differences between U.S. GAAP and AICPA Financial Reporting Framework for SMEs and the international option for IFRS and SMEs.	3
Proposed Changes to the GASB Financial Reporting Model	This course will cover the GASB's Exposure Draft of the Financial Reporting Model and Proposed changes to the conceptual framework for recognition.	1
Quality Control Standards, Part 1	Covers the applicability and elements of quality control. Basic considerations when reviewing the work of others. Objectives and definitions of quality control standards for nonissuer engagements under QC Section 10 and related requirements.	1
Quality Control Standards, Part 2	Summary of the application of PCAOB's QC Section 20 to an issuer engagement. Review of the system of quality control and policies and procedures. Understanding of the administration of a quality control system.	1
Quality Control Standards, Part 3	This course covers the monitoring process and the contributory inspection procedures for monitoring. Review of internal compliance, possible need for external inspection and usage of peer review in substitution of monitoring.	1

Accountir	.ə		
Course		Description	Cred
Quality Contro Part 4	ol Standards,	Overview of how to apply the PCAOB's QC Section 40 to an attest engagement. The system of quality control and personnel management element of quality control. Competencies expected in the performance of accounting, auditing and attestation engagements. Review of the Uniform Accountancy Act competency requirements.	1
Quality Contro Part 5	ol Standards,	Recap of membership requirements per SEC practice sections. Identification of the types of quality control standards that are included in the SEC practice section requirements of membership.	1
	d Disclosures of omponents of an	Understand the recent updates to guidance for reporting discontinued operations and disclosing disposals of property, plants and equipment. Explore how and why the definition of discontinued operations was changed. Gain an understanding of how to present financial statements and disclose disposals of property, plants and equipment as required under the updated guidance.	2
Revenue, Capi Expense Recog Software Com	nition for	This course is an overview of the legacy GAAP accounting standards that previously applied to software revenue recognition, revenue recognition principles applicable to entities who sell and license software, the principles of revenue recognition for vendors who provide software-as-a-service and how entities account for and report capitalized software costs and the related expensing of software costs.	2
Revenue & Exp Changes for G Entities	enses: Proposed overnmental	The course covers the GASB's preliminary views document on revenue and expense recognition.	1
Revenue Rec fo	or NFPs	List the steps in the five-step revenue recognition process. Describe the difference between an exchange transaction and a contribution.	2
Revenue Reco Clarifications (ASC 606)	gnition – to the Standard	Review of the revenue recognition standard jointly issued by the FASB and IASB. Deep dive into accounting standards updates released since the issuance of the converged standard and clarification on the new guidance.	2
Revenue Reco Health Care Er		Summarizes performance obligations, collectability from uninsured patients or patients with copayments and deductibles, third-party settlements, risk sharing arrangements and financial statement disclosures.	1
	gnition: ASC 606 e Construction/ lustry	High-level overview of the basic revenue recognition principles of ASC 606 and in- depth analysis and specific examples of how the new revenue recognition guidance shall be applied to entities that operate in the construction/real estate industry.	1
Revenue Recog ASC 606 Analy Life Sciences I	sis for the	High-level summary of the basic revenue recognition principles of ASC 606 and in-depth analysis and specific examples of how the new revenue recognition guidance shall be applied to entities that operate in the life sciences industry.	1
Revenue Reco ASC 606 Analy Technology Inc	sis for the	High-level overview of the basic revenue recognition principles of ASC 606 and in-depth analysis and specific examples of how the new revenue recognition guidance shall be applied to entities that operate in the technology industry.	1
Revenue Reco Are We Now?	gnition: Where	Summary of the importance of revenue recognition. Avoidance of traps in recognition dealing with delivery of products and services. Familiarity with GAAP revenue recognition requirements including multiple element arrangements.	3.5
	nition Then-Now- w standard – ASU	Avoid the traps to recognizing revenue in the delivery of products and services. Revenue recognition is a critical reporting area for accountants. Using illustrative examples and highlighting rules and principles, this course will cover the principles of revenue recognition.	2.5
Revenue Recog	nition Disclosures	In-depth coverage of key disclosures required under topic 606.	2
SEC Comfort L	etters	This course reviews components of comfort letters including purpose, information to be included, parties involved and guidelines applicable.	2
SEC Initial Pub Requirements	lic Offering	A summation of IPOs, including the pros and cons of going public, the process of bringing a company to market, the role of the independent auditor and other professionals and case studies of IPOs.	2



Accounting			
Course	Description	Credits	
SEC Quarterly Update – Q3 2020	Key coverage of developments within the SEC during the third quarter of 2020.	1.5	
SEC Quarterly Update – Q3 2021	Learn about SEC changes for third quarter. Monitor new enforcement actions, comment letters, changes to personnel, topics of interest to preparers and users of public company financial statements, and rule-making activities of the SEC.	2	NE PRE
SEC Quarterly Update – Q2 2021	Stay abreast of SEC changes during each quarter. Monitor new enforcement actions, comment letters, changes to personnel, topics of interest to preparers and users of public company financial statements, and rule-making activities of the SEC.	2	NE PRI
SEC Quarterly Update – Q1 2021	Appreciation of current developments, including personnel changes, within the Securities and Exchange Commission organization. Comprehension of new and proposed rules and regulations, and amendments to existing rules and interpretations of the SEC. Review of select sample of SEC comment letters on registrants' filings and enforcement actions that occurred in the most recent quarter.	2	PRI
SEC Reporting Requirements, Part 1	Overview of the Securities and Exchange Commission's role in information reporting requirements of public companies and the purpose, requirements and deadlines of required filings.	2	
SEC Reporting Requirements, Part 2	Outline of auditor's role in process of SEC reporting, statutory sources of auditor's obligations in SEC reporting process, including the Securities Act of 1933, the Securities Exchange Act of 1934 and the Sarbanes-Oxley Act of 2002 and the PCAOB's role with respect to auditors and accounting standards.	1.5	
SEC Reporting Requirements, Part 3	Review of the various roles inherent in corporate governance, various concepts related to the auditor's role in SEC reporting, the complex SEC reporting rules in Regulation S-X, the information contained in Regulation A+ and the methods of research available and sources of guidance issued by the SEC.	1.5	
Segment Reporting (ASC 280)	Overview of accounting standards applicable to identification and disclosure of reportable segments, terminology relevant to segment reporting and implementation issues related to reportable segments.	2	
Special Purpose Acquisition Companies (SPACs)	Introduction to the concept of a Special Purpose Acquisition Company (SPAC). Understand how SPACs are formed to raise capital for an eventual business combination. Identify the accounting and financial reporting requirements of a SPAC.	2	N
Standard Costing	Recap of standard costing including how standard costing is used, a detailed overview of variance analysis using standard costs, current trends and examples.	2.5	
Statement of Cash Flows (ASC 230)	An overview of the statement of cash flows as a required U.S. GAAP financial statement that requires knowledge of ASC 230, the significant but sometimes subtle differences between net income, cash flow, and operating, investing and financing activities. Factors that produce accurate and timely cash statements, which provide information crucial to any company's success. The three categories within a statement of cash flows: operating, investing and financing activities. A case study with journal entries and working schedules that provide an opportunity to practice real-world strategies while preparing a statement to completion.	2	
Sustainability Accounting and Integrated Reporting	Summary of standards and conceptual framework behind sustainability accounting, including discussion of the Sustainability Accounting Standards Board, integrated reporting and industry standards.	2	
Tangible and Intangible Asset Impairment, Part 1	Introduction to assets that are subject to impairment testing. How to calculate the impairment of fixed assets with definite and indefinite lives, and goodwill. Review the differences between GAAP and IFRS as it relates to the calculation and reporting of impairment losses.		NE
The COVID-19 Impact on Leases	Get coverage on the overall impact of COVID-19 on lease arrangements, Topic 840, lease modifications, Topic 842, lease concessions and other important considerations as a result of COVID-19.	2	PR

Auditing			
Course		Description	Credit
The Coronavirus (CC Impact: What Every Should Know	Accountant	Outline of the accounting, reporting and disclosure requirements of financial statements prepared under U.S. GAAP and special purpose frameworks and the possible impacts of COVID-19. Discussion of the importance of internal control considerations during required financial statement reporting during this time. Identify tips for public accounting professionals who must still perform audit, attest and accounting services for reporting requirements of their clients.	2
The GameStop Short		Explanation of what happened with the trading stock of GameStop, including the various entities involved in the short sale squeeze. An understanding of the basics of short selling a stock and how it affects other types of stock and capital markets transactions. Identification of the responses from various regulators to determine if there was any market manipulation.	1
Transfers and Servic Financial Assets (AS	SC 860)	Overview of ASC 860, including recognizing what qualifies as a transfer of a financial asset, the control criteria for transfers of financial assets, how to account for sales-type transfers, how to account for finance-type transfers and disclosure requirements.	2
Transparency & Acc Through Fair Value Measurements (ASC	820)	Learn how different definitions and guidance in the measurement of fair value contribute to added complexity in generally accepted accounting principles (GAAP) and how practical insight into fair value measurements can help bring transparency and accuracy to an organization's financial statements.	1.5
What Is Integrated R		Explore the rationale for the move to integrated reporting and how to create a corporate report using the IR format.	1.5
XBRL Today's Langu Business Reporting		Overview of Extensible Business Reporting Language (XBRL), its applications and how it is reshaping the way business information is reported.	2.5
2020 GAAS Update		This course will cover the SASes issued by the ASB; recently proposed audit standards, and newly issued SSARS and SSAE standards.	4
1 2021 Audit Update		An overview of recent guidance issued by the AICPA and PCAOB for financial statement audits and guidance issued by the AICPA for SSARS and SSAE engagements.	4
2021 Fraud Update		Businesses need to stay alert to fraud. Learn about recent fraud trends and cases, new ideas around fraud prevention and investigation, common red flags, fraudsters and their schemes, and fraud response efforts.	2.5
A Guide Through Con Deficiencies		This course focuses on common audit deficiencies, risk assessment, documentation, estimates and internal controls.	2
An Executive Overvio 134 – 143		Explanation of the changes to audit standards due to the issuance of SAS 134 through 143.	2
Auditing Cash and C Equivalents		Learn the differences in cash and cash equivalents. Identification of internal control weaknesses. Audit procedures utilized for detection of material misstatement and financial statement presentation and disclosure requirements.	2
Accountants' Respo Regarding Fraud, Pa		This course will help you recognize the profile of employees who commit fraud. Learn the CPA's responsibility relating to fraud as defined by SAS No. 99, Sarbanes-Oxley.	2
Accountants' Respo Regarding Fraud, Pa	rt 2	Learn the common motivations to commit fraud and types of fraud including financial statement fraud, asset misappropriation and billing fraud. Review the CPA's responsibilities in detecting and preventing fraud.	2
AICPA Control Risk / Requirements	Assessment	Understand required audit procedures for assessing internal controls.	2
AICPA Cybersecurit	v	An overview of recent cybersecurity threats and the professional standard-	



Auditing			
Course	Description	Credits	
AICPA Cybersecurity Standards, Part 2	Outline of desirable elements for management's description of an entity's cybersecurity risk management program, relationship to COSO's Internal Control- Integrated Framework and Control criteria that can be used to evaluate the effectiveness of an entity's cybersecurity controls.	2	PRE
AICPA Documentation Requirements	Discussion of documentation standard requirements and purposes of proper documentation.	2	
AICPA Engagement Quality Control Review (EQCR)	Summation of quality control standards, audit requirements for ECQR and common deficiencies.	2	
AICPA Risk Assessment Requirements	Review of risk assessment procedures, five components of internal control and documentation requirements.	2	
Analytical Procedures Used by Auditors	Summary of describing the definition and application of analytical procedures, using substantive analytic procedures to satisfy audit objectives, designing and performing substantive analytic procedures, strengthening substantive analytic procedures, performing overall final analytics on audit engagements, using analytic procedures on review engagements and using analytic procedures to identify potential fraud and other matters.	3	
Annual Update for Employee Benefit Plans	Coverage of the employee benefit plan landscape and update on the DOL activity. The recent changes that impact employee benefit plan auditing and reporting and future applications. The risk assessment process and ensuring compliance with the standards including the related peer review implications. Specific procedures related to employee benefit plan audit areas. Response to common mistakes in administering and operating employee benefit plans.	3.5	PRE
Asset Misappropriation Schemes	Exploration of asset misappropriation including larceny, skimming fraudulent disbursements and embezzlement of client's funds. Discussion of who is misappropriating assets and how to protect your company and clients.	1.5	
Audit Quality: How to Prevent Audit Failure	Recognition of the key elements of the AICPA's enhancing audit quality initiative. Review of the proposed changes to quality control and best practices in relation to quality control.	2	
Audit Risk Assessment: The Do's and Don'ts, Part 1	Recaps the sources of material misstatements and discussion of methodology to assess the risk of material misstatements and understand audit risk assessment documentation requirements.	2	
Audit Risk Assessment: The Do's and Don'ts, Part 2	Covers appropriate audit evidence and how to assess and respond to the risk of material misstatement. Exploration of appropriate procedures to detect material misstatements including audit sampling and audit evidence evaluation.	2	
Audit Sampling, Part 1: Introduction to Basic Sampling Concepts and Terms	Coverage of audit sampling and its definition, when audit sampling is valuable, audit sampling and audit evidence, sampling risk in statistical and nonstatistical sampling, the steps used to perform an audit sampling application, the audit risk model and basic terms and concepts in sampling.	2.5	
Audit Sampling, Part 2: Attribute Sampling for Tests of Controls and Selecting a Representative Sample	Study of attribute sampling and audit sampling, sample size determination, sample selection, issues relating to tests of controls, performing audit procedures and evaluating sampling results and documentation.	2	
Audit Sampling, Part 3: Substantive Audit Sampling – An Introduction	Overview of determining the extent of further audit procedures, substantive audit sampling techniques and tolerable misstatement, audit implications of substantive test results, communications with management and governance, techniques for substantive detail test sampling, monetary unit sampling and selecting a PPS sample.	2.5	
Audit Sampling, Part 4: Classical Variables Sampling (CVS) Techniques	Discussion of classical statistical sampling, applying CVS sampling, theory of classical statistical sampling, the audit application of this theory, process of CVS statistical sampling, implementation of a classical statistical sample, variables sampling schematic for substantive sampling and emulating CVS using nonstatistical methods.	1.5	

Auditing

Auditing		
Course	Description	Credits
Auditing Accounts Receivable	A review of the audit risks associated with accounts receivable and how to assess those risks, areas for internal control weaknesses within the accounts receivable cycle, audit procedures used to detect material misstatement in accounts receivable and financial statement presentation and disclosure requirements.	2
Auditing Contingencies	Summary of audit risks associated with contingencies and how to assess those risks, areas for internal control weaknesses within the contingency valuations process, audit procedures used to identify and value material contingencies and financial statement presentation and disclosure requirements.	2
Auditing Current Liabilities	Learn the audit risks associated with current liabilities and how to assess those risks; areas for internal control weaknesses within the payables cycle; audit procedures used to detect material misstatement in current liabilities and financial statement presentation and disclosure requirements.	2
Auditing Employee Benefit Plans, Part 1	Discussion of rules and regulations from the IRS and DOL associated with employee benefit plans. Identification of audit and reporting requirements, risk assessment process and documentation including internal controls. The linkage between the identified risks, assessed risks and detailed audit procedures. The unique attributes of employee benefit plans and the differences between an EBP audit and other financial statement audit engagements.	2
Auditing Employee Benefit Plans, Part 2	An outline of how to design audit procedures in direct response to assessed risk of material misstatement. The common audit procedures for employee benefit plans engagements. How the auditor should respond when operational and administrative errors are identified. Additional considerations such as maintaining the plan's qualified status, proper financial statement preparation and reporting and common mistakes.	2
Auditing Fair Value	Overview of accounting for fair value, auditing estimates (AU-C 540) and audit strategies.	2
Auditing Inventory	Understanding the audit risks associated with inventory and the assessment of those risks. Areas for internal control weaknesses within the inventory cycle. Audit procedures utilized to detect material misstatements associated with inventory and financial statement presentation and disclosure requirements.	1.5
Auditing Long-Term Liabilities	Coverage of audit risks associated with long-term liabilities and how to assess those risks, areas for internal control weaknesses within the payables cycle, audit procedures used to detect material misstatement in long-term liabilities and financial statement presentation and disclosure requirements.	2
Auditing Opinions: Understanding the Fundamentals from Standards to Reports	Outline of fundamental background and skills to conduct audits in accordance with generally accepted auditing standards (GAAS) and fairly present statements in accordance with generally accepted accounting principles (GAAP).	2.5
Auditing Prepaid Expenses	Recap of the audit risks associated with prepaid expenses and how to assess those risks.	1.5
Auditing Property, Plant and Equipment	Learn about the audit risks associated with property, plant and equipment and how to assess those risks and areas for internal control weaknesses within the property, plant and equipment cycle.	2
Auditing Revenue Recognition	An overview of GAAP requirements for revenue recognition, important considerations in auditing revenue, PCAOB guidance for transition adjustments, transition disclosures, controls and risk assessment.	2.5
Auditing Typical Investments	Learn the audit risks associated with a typical investment portfolio and how to assess those risks.	2
Common Issues in Auditing Student Financial Assistance	Discussion of the single audit procedures to test compliance regarding student financial aid.	2
Comparing the Audit Standards – AICPA vs. PCAOB vs. International Standards	Covers the three primary audit standard-setting bodies. Compare and contrast the audit standard requirements of the AICPA, IAASB and PCAOB.	3

PREM

Auditing

**UPD** Courses updated since Winter 2021

Auditing		
Course	Description	Credits
Compilations and Reviews – Avoiding Peer Review Deficiencies (Updated for SSARS 24)	Overview of the recent changes as a result of SSARS 24 related to preparation, compilation and review engagements, general ethical and quality control considerations, when each type of SSARSs engagement applies, required procedures for each type of engagement, special purpose framework considerations, reporting and other required communication considerations and minimum documentation requirements.	3
Completing the Audit	Do not leave your audit half-baked. Know the requirements to complete an audit, specifically, final test work procedures, financial statement review procedures, audit reporting, and analysis of subsequent events and related disclosures.	3
Coronavirus (COVID-19): Navigating the Crisis with Internal Auditors	Discussion of the opportunities internal auditors have to add value to organizations and step into an advisory role during the COVID-19 pandemic. Identification of risk areas of organizations and how to address them during COVID-19 and how auditors' roles will be affected as organizations recover and resume operations.	1.5
Corruption, Part 1	Learn how and why corruption happens and how to deter and detect it in organizations.	1.5
Corruption, Part 2	A study of how and why corruption happens and how to deter and detect it in organizations.	2
Data Analytics Using IDEA: Audit Analytics	Become knowledgeable about audit data analytics. In this course, you will learn about the benefits and limitations of different kinds of audit data analytics and how to perform these analytics on structured and unstructured problems.	2
Drafting Audit Reports Under SAS No. 134 and PCAOB	This course is an overview of the types of financial statement audit opinions, common report modifications and explanatory language under the new standards, special reporting considerations (such as reporting on special purpose financial statements), preparing audit reports under PCAOB Auditing Standards and compliance with audit reporting requirements under Yellow Book and Single Audit engagements.	3
Enhancing Audit Quality	The AICPA has an Enhancing Audit Quality Initiative. Understand what has been accomplished and what is left to do. Identify the fundamental principles of the AICPA's Statement on Quality Control Standards and learn about recent developments in improving the quality of financial statements.	2
Introduction to Employee Benefits, Part 1	Covers the definition of different types of employee benefit plans and the effect of government regulations on employee benefit plans. The audit requirements of employee benefit plans will also be covered.	2
Employee Benefits, Part 2 – Defined Contribution Plans	Learn the differences between defined contribution and defined benefit plans and the components of net assets available for benefits. Discussion of the financial disclosures, audit considerations and tax filings and requirements for a defined contribution plan.	2
Employee Benefits, Part 3 – Defined Benefit Pension Plans	Summarizes operation, administration, reporting and auditing of defined benefit plans. Outline of key components of reporting, financial disclosures, audit considerations, effect of specific events and tax status of a defined benefit plan.	2.5
Evaluating Internal Controls Post-Pandemic	Internal controls are crucial post-pandemic. Understand the critical role of information technology (IT) controls. Appreciate the importance of internal controls over financial reporting regardless of entity size or complexity. Identify best practices for designing, implementing and monitoring internal controls.	3
Financial Statement Fraud	Learn to identify financial statement fraud and gain insight to help companies prevent the most damaging type of fraud.	2.5
Fraud and Abuse in Nonprofit and Government Environments	Overview of the fraud environment, fraud triangle and common types of fraud, results of recent fraud surveys, unique concerns to governmental and nonprofit entity environments, tips for better cybersecurity risk management and the auditor's responsibility for fraud.	2.5

Auditing		
Course	Description	Credits
Fraud in Not-for-Profits	Study policies, procedures and practices to prevent fraud in a nonprofit. Learn common scams for committing fraud in the nonprofit industry.	1.5
Fraud in the Construction Industry, Part 1	Outline of the nature of fraud in the construction industry. Understand fraud indicators, existence and occurrence in the construction industry. Identify specific characteristics and behaviors of fraud in the construction industry.	1
Fraud in the Construction Industry, Part 2	Summary of various construction contract risks and construction fraud schemes. Appreciate the relationship between procurement and construction fraud. Identify perpetrator tactics associated with contract bidding.	1
Fraud in the Construction Industry, Part 3	Review the process of fraud investigation in the construction industry. Identify the documents used to investigate fraud occurrences. Discussion of the types of investigation interviews and the process of collecting and analyzing evidence for a fraud investigation.	1
Fraud in the Construction Industry, Part 4	Discussion of the impact of prevention and detection controls on combatting fraud in the construction industry. Preventative techniques companies can utilize. Various auditing procedures specific to the construction industry.	1
Fraud Investigation, Part 1	This course covers the existence of fraud and the circumstances that support the need for investigations and elements of fraud investigation and inquiry. Learn investigation approaches, methods and techniques.	1
Fraud Investigation, Part 2	Learn the concealment investigation approaches, methods and techniques. Understand the elements of discovery sampling to gather evidence. The importance, value and collection of documentary evidence. Appreciate the techniques and practice of obtaining complex documentary evidence.	1
Fraud Investigation, Part 3	A summary of the interrogation plans, procedures and techniques concerning fraud. Identify the elements of crisis stages in fraud. Review witness inquiries and communication techniques as well as detecting deceptive behavior in an interview and the preparation of the fraud report.	1.5
Fundamental IT Auditing Concepts	Overview of the importance of IT-related controls and IT auditing, IT audit- related professional certifications, IT components and terms, IT organizational components, sources of criteria that may be applied during the course of an IT audit, including those that relate to overall IT operations, IT security and other specialized purpose types and core aspects of the IT audit process, including planning, testing and reporting considerations.	2
Going Concern Uncertainty	Learn the U.S. GAAP requirements regarding going concern. Understand the auditor's responsibility, the audit procedures that need to be implemented and the resulting identification, if applicable, on the audit report. Review the impact of SAS No. 134, SSARSs engagements and other important matters.	3
Group Audit (AU-C 600)	Key coverage of the requirements of AU-C 600 when there are no component auditors, when making reference to component auditor and when assuming responsibility for component auditor.	1.5
Healthcare Industry, Part 1 – Overview and Update	This course is designed as an update to provide important information for an audit risk assessment of entities in the healthcare industry. The course is also a good introduction to accounting professionals with a new focus in the healthcare industry. The content includes coverage of current trends in physician services, nursing care facilities and health insurers.	2.5
Healthcare Industry, Part 2 – Understanding Healthcare Financial Statements	This course is designed as an update to provide important information related to the preparation of financial statements for entities in the healthcare industry. A basic knowledge of financial statement elements and disclosures is expected as this course is designed to cover the account balances and disclosures that are unique to healthcare.	2
How to Assess Internal Controls and Safeguard Assets	Introduction to internal control process. Exploration of the practical perspective to ensure operational efficiency and effectiveness, financial reporting reliability and compliance with laws and regulations.	2

Auditing		
Course	Description	Credits
How to Properly Prepare Audit Documentation & Workpapers, Part 1	Detailed study of auditing standards and workpaper content. Gain an understanding of GAAS, reasonable assurance, audit documentation, appropriate audit evidence, relevant management assertions, types of audit procedures and common workpaper requirements.	2
How to Properly Prepare Audit Documentation & Workpapers, Part 2	Comprehensive review of key components of auditing standards related to planning and supervision. Recognition of proper audit documentation and pitfalls to avoid when preparing audit documentation.	2
How to Properly Review Audit Documentation & Workpapers, Part 1	Gain working knowledge of the fundamental issues and processes necessary to review audit documentation and workpapers. Ensure review procedures comply with GAAS and explore audit risk and management issues related to audit documentation.	2
How to Properly Review Audit Documentation & Workpapers, Part 2	Learn fundamental issues and processes necessary to review audit documentation and workpapers. Ensure review procedures comply with GAAS and explore audit documentation requirements and AU-C Sec 530.	2
Identifying and Communicating Internal Control Matters on an Audit	Discussion of the required communications related to internal control matters noted on a financial statement audit. Additional responsibilities when performing an integrated audit of internal controls. Properly classifying significant deficiencies and material weaknesses and the differences in audit requirements for public and nonpublic entities.	3.5
Introduction to Audit Sampling	Overview of sampling terminology, attribute versus variable sampling, sample size, sample selection and common findings.	2
Leveraging Internal Control Frameworks for Success	Outline of COSO 2013, Green Book and benefits of internal control frameworks.	2
Major Changes to the Attestation Standards	Learn about major changes to the attestation standards: SSAE 19, SSAE 20, SSAE 21, SSAE 22; identify them and know when they go into effect.	1
Managing Professional Liability Risk in Nonattest Services	Learn the differences between attest and nonattest services. Overview of the Code of Professional Conduct and other professional requirements relevant to nonattest services. Best practices for engaging, performing, documenting and communicating the results of nonattest engagements. Examine requirements specific to SSARS section 70 related to nonattest engagements to prepare financial statements.	3
Navigating System and Organization Control (SOC) Reports	Overview of the history and background of SOC reporting. The AICPA's determination of the need for SOC reporting. The components of SOC 1, SOC 2 and SOC 3 reports. Determination of the appropriate SOC report for an organization. Review auditing SOC reports.	2
Planning for a Smooth Audit: How to Work with Your Auditors	Everyone wants a smooth audit. Understand the inner workings of the client-external auditor relationship, the general stages of the external audit, tools and techniques corporations can use throughout the audit process, and how the COVID-19 pandemic is impacting this process.	2
PCAOB Audit Standards, Part 1	Outline of auditing standards issued by the PCAOB and in-depth coverage of PCAOB auditing standards 1, 3, 4, 5, 6, 7, 8 and 9.	2
PCAOB Audit Standards, Part 2	Learn auditing standards issued by the PCAOB and in-depth coverage of PCAOB auditing standards 10, 11 and 12.	2
PCAOB Audit Standards, Part 3	Summary of auditing standards issued by the PCAOB and in-depth coverage of PCAOB auditing standards 13 and 14.	1.5
PCAOB Audit Standards, Part 4	This course covers auditing standards issued by the PCAOB and in-depth coverage of PCAOB auditing standards 15, 16, 17 and 18.	1.5

	Auditing		
	Course	Description	Credits
	PCAOB Inspection Reports for the Six Largest U.S. Firms	Identification of the PCAOB's strategic plan and goals under its new leadership. Its objectives in issuing the newly designed Inspection Report. Overview of the various audit deficiencies noted in the PCAOB Inspection Report of the six largest U.S. audit firms.	1.5
PREM	Preparing Compilations and Reviews: 2018-2019, Part 1	Review of general ethical and quality control considerations, when each type of SSARS engagement applies, required procedures for each type of engagement, special purpose framework considerations, reporting and other required communication considerations and minimum documentation requirements.	1.5
PREM	Preparing Compilations and Reviews: 2018-2019, Part 2	A recap of general ethical and quality control considerations, when each type of SSARS engagement applies, required procedures for each type of engagement, special purpose framework considerations, reporting and other required communication considerations, minimum documentation requirements and interim review procedures.	2
	Professional Judgment in Audit	Overview of Center for Audit Quality's new guide, Professional Judgment Resource, common potential judgment tendencies, traps and biases, strategies to avoid potential judgment tendencies and traps and to mitigate possible biases and guidelines pertaining to documentation of an auditor's decision-making process.	2
	Professional Skepticism for Public Accountants	Outline of professional skepticism defined and differentiated from professional judgment, characteristics of sufficient appropriate audit evidence and relationship to audit risk, applying concepts to both audit and non-audit engagements, specific tips for enhancing the exercise of professional skepticism, real-life examples of applying professional skepticism and relationship to responsibilities for fraud and noncompliance.	3.5
PREM	Proposed Changes to Audit Evidence	Learn changes proposed to the audit evidence standards.	1
	Remote Auditing	Appreciation for the considerations surrounding remote auditing. Identification of the best practices by the AICPA and practice aid vendors. GAAP considerations related to the COVID-10 environment.	2
	Reporting on Subject Matters Other Than Historical Financial Statements	Review the most common attest engagements on subject matters other than historical financial statements and common threads between relevant attest standards contained in the SSARSs and the SSAEs.	3
	Required Auditor Communications	Overview of establishing the terms of engagement, fraud and noncompliance considerations, AU-C section 260, the auditor's communication with those charged with governance, communicating internal control related to matters identified in an audit, comparison to PCAOB, international audit standards and government audit standards.	3.5
	Required Communications in an Audit	Summary of communications used by those charged with governance, communication of internal control deficiencies and additional Yellow Book considerations.	2
	Root Cause Analysis, Part 1	This is part one of a two-part course that will take a look at how to effectively use root cause analysis (RCA). We will dive into understanding why events occur and how to develop effective recommendations to prevent recurrence of negative outcomes and promote recurrence of positive ones. The course will also cover how internal auditors can use RCA.	2
	Root Cause Analysis, Part 2	This is part two of a two-part course that will take a look at how to effectively use root cause analysis (RCA). We will dive into understanding why events occur and how to develop effective recommendations to prevent recurrence of negative outcomes and promote recurrence of positive ones. The course will also cover how internal auditors can use RCA.	1.5
	SAS 143: Auditing Estimates	Explanation of the changes to audit requirements for estimates as issued in SAS 143.	1
NEW	SSAE No. 19 – Agreed Upon Procedures Engagements	This course covers the requirements of SSAE No. 19 Agreed-Upon Procedures Engagements and avoiding quality control challenges in these types of engagements.	2

Auditing		
Course	Description	Credits
SSARS 21	Summary of newly issued SSARS 21 guidance and general principles for engagements performed in accordance with SSARS. Outline objectives, requirements and reporting for preparation, compilation and review engagements.	1.5
The Auditor's Responsibilities Relating to Other Information Included in Annual Reports	Review of SAS 137 and audit procedures for annual reports.	1
The Impact of Sarbanes-Oxley on Internal Controls	Learn how Committee of Sponsoring Organizations (COSO) principles enable compliance with stringent requirements of the Sarbanes-Oxley Act.	2
The Life Cycle of the Internal Audit	Discussion of the purpose and importance of an internal audit. Steps that are involved in the life cycle of the internal audit. The impact of technology on internal audits and the risks addressed by internal auditors.	1
The New AICPA Auditor's Report	A look into key audit matters, trickle-down implications on other AU-C sections and interplay with EOM, OM and report modifications.	2
The New Employee Benefit Plan (EBP) Auditor's Report	Review of the changes to the auditor's report for ERISA audits. Discussion of new terminology for EBP audits. The resulting changes to procedures as a result of the new standard.	2
Upcoming Peer Review, Part 1	Overview of the recent changes to the peer review standards, interpretations and other related guidance. This course summarizes these changes and will help with preparation for upcoming peer reviews.	1.5
Upcoming Peer Review, Part 2	Become familiar with the new quality control forms related to the review of the design of and the firm's compliance with a firm's system of quality control. Learn the differences between system and engagement reviews and differences in engagement selection by the peer reviewer.	1.5
Updated COSO Internal Control Framework	Gain practical familiarity with important updates to the Committee of Sponsoring Organizations (COSO) Framework to assess and improve internal control systems.	2
Use of Internal Auditors and Initial Audits	Examination of two areas recently updated by the AICPA when performing audits. First we will look at how an auditor can use an internal auditor and what the requirements to use an internal auditor are. We'll then switch gears to discuss the requirements under the clarity standards for initial audits.	2
Use of Specialists and Auditing Estimates	This course examines the audit procedures required when using a specialist and the audit procedures required when auditing an estimate.	2
What Is Changing in Risk Assessment	Overview of the described proposed changes to risk assessment under AICPA standards. Review of common deficiencies related to risk assessment and identification of risk assessment procedures.	2
Behavioral ethics		

Course	Description	Credits
Ethics – Integrity, a Foundation for Success	Learn how unethical behavior can ruin careers, bring debilitating fines to companies and lead to prison terms for executives and others, how regulation and compliance influence the standards and expectations for ethical behavior and how a sound understanding of ethical theory may help in identifying unethical employees or fraudulent behavior.	1.5
Expectations of Corporate Governance and Social Responsibility in Today's World	Overview of agency theory and the role of the artificial person in corporate governance. Application of CSR and ESG. The success in CSR/ESG regarding the role of organized culture. Measurement of CSR/ESC success and recruitment of today's BOD. Identification of impediments to achievement of corporate governance ideals.	1.5

Behavioral ethics		
Course	Description	Credits
Leadership and Balance in Turbulent Times	Describe conditions where fear erodes ethics and integrity. Identify obstacles to change – personally, professionally and organizationally. Formulate strategies to improve positive energy and overcome resistance to change. Apply change management tools in a career or workplace.	2
Maintaining Professional Ethic in a Culture of Oversharing	Understanding implications of oversharing on social media and how to avoid it. Building a positive digital persona, understanding best practices for social media and being in adherence to the AICPA Code of Professional Conduct guidelines.	1.5
W The Effects of Imposter Syndrome on Corporate Diversity	Learn about imposter syndrome, specifically, what it is, the five types, why underrepresented identities are more strongly affected, and how it affects diversity in corporate and academic institutions. Get the tools to limit the influence of imposter syndrome.	2
Business law		
Course	Description	Credits
Contract Law for Accountants	Overview of how contracts can be defined as agreements that are enforceable in a court of law and the elements necessary for there to be an enforceable contract: agreement, consideration, legal capacity and legality. Explore available defenses that may result in the contract not being enforced and the rules of interpretation that courts use in enforcing the requirements of a contract. Learn how a contract must be performed, discharged or breached (not performed) and the legal and equitable remedies available to address a breach of contract.	2.5

Business management	Business management and organization			
Course	Description	Credits		
Accounting Firm's System of Quality Control, Part 1	Comprehensive review of the quality control (QC) standards and emphasis on tailoring a QC system for your firm's accounting and auditing practice. Create an environment focused on quality and continuous improvement through QC monitoring.	1		
Accounting Firm's System of Quality Control, Part 2	Examine policies and procedures for each of the six elements of a QC system (QCPP). Move beyond mere compliance to improve audit quality and increase profitability.	1		
Change Management: Audit Your Change Implementation	Are you planning a change management program? Audit your implementation by identifying controls, assessing the quality of information generated by the program and establishing performance metrics to monitor the program. Keep your project from derailing and resulting in inadequate change management.	1.5		
Change Management: Trends in 2021 and Beyond	Awareness of the value of staying on top of trends in the workplace. Identification of applicable trends and how to adopt/modify current processes to possibly implement trends and strategies to stay ahead in the workplace.	1.5		
Client Management	Summary of building, developing and sustaining positive client relationships throughout life cycle of a client. Focus on understanding client needs, developing skills in CPAs of all levels to serve client needs and managing tasks and tools to develop additional work with existing clients and new client relationships.	1.5		
Delegation in a Small Firm	Explanation of the basic concepts of successful delegation. How to mindfully choose what to delegate and who to correctly delegate to. Discussion of successful steps in handing off a task. Understanding of the seven levels of delegation and awareness of software that supports delegation.	1.5		
Mapping Your Clients' Decision Journey with Your Firm	A successful client decision journey can lead to profitable new business. Learn how to create the client journey map, identify ideal clients, discover client touchpoints and tweak interactions to improve client acquisition.	1		

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**UPD** Courses updated since Winter 2021

#### Business management and organization

Course	Description	Credits
New Leader Assimilation	Explore the differences between leaders and managers and types of leadership styles. Learn leadership strategies to promote a positive culture, motivate others, enact change and address workplace challenges and ways to develop leadership skills in yourself and others.	1
Seeking Millennials and Generation Z	Discussion of characteristics of millennials and Generation Z and common life experiences of millennials and Generation Z. Learn strategies for recruiting, hiring and engaging millennials and Generation Z within an accounting firm workplace.	1.5

#### **Communications and marketing**

Course	Description	Credits
Coaching Employees for Better Results	Discover how to better coach and mentor staff to help them achieve their professional goals.	1
Collaborating to Build Your Personal and Professional Networks	This course provides guidance on defining the personal and professional role sets that define your network(s). Understand better the behavioral differences between traditional command and control skills and the collaboration and influence skills required for developing personal and professional networks.	1
<b>Creating Effective Presentations</b>	Learn from an expert presenter on how to best prepare and deliver a presentation.	1
Data Visualization	Discover how to visualize data effectively and choose the best format to analyze data for different situations. Learn how "rock stars" of data visualization (data viz) turn boring information into beautiful and effective presentations.	1
Developing a Growth Mindset	Explore a growth mindset, fixed mindset and growth hacking. Identification of the steps in a growth mindset process and what to avoid as well as how to maintain a focus on development of a growth mindset.	1
Developing Client Rapport: Making Everyone a Match!	Get techniques to significantly reduce client problem-solving cycle time. Course teaches how to address and eliminate potential conflict before it occurs through understanding and applying the rapport communication cycle.	2
Developing Ideal Working Relationships	An overview of definitions from neurolinguistics as a foundation for rapport, the effects of broken rapport and broken trust, how people experience the world, how to read clues from others' words and how to match others' physiology, voice and language.	1
Effective Business Communication	Learn the importance of clear and compelling communications in business settings. Topics include understanding differences among communicating with peers, subordinates, superiors and clients. Examples of common forms of business communications, when to use each method and best practices for email communications are covered.	1.5
Effective Business Writing for CPAs, Part 1	Prepare clear and logical written communication to convince others to do something, give permission or simply to inform.	2
Effective Business Writing for CPAs, Part 2	Create clear and logical written communication to convince others to do something, give permission or simply to inform.	2.5
Email Communications	This course covers the art of crafting meaningful emails that save time for both the sender and the recipient, avoid embarrassing and potentially costly snafus, and advance business objectives.	1.5
Executive Leadership Tools and Tactics, Part 1	Understand who you are and what motivates you to help effectively manage relationships and influence others.	2
Executive Leadership Tools and Tactics, Part 2	Grasp who you are and what motivates you to help effectively manage relationships and influence others.	1.5
Executive Presence	Learn key components of executive presence and where you need to step up your confidence and enhance your self-worth and capabilities.	2

Communications and marketing			
Course	Description	Credits	
Get Your Emails and Reports Read	Overview of the typical mistakes and complaints regarding emails and reports. Appreciation of the issue of information overload. Review of best practices associated with planning emails and reports.	1.5	
Job Interviewing Skills	Identification of the most effective techniques regarding successful interviewing tactics from the initial first stages to final subsequent follow-up. Review of effective resume writing, answering questions intelligently and with purpose.	2	
Leadership – Others	This course helps users master powerful communication and create followership. After taking the course, users should also be able to recognize the different styles of communication, understand the possible limitations in each communication style; know how to build and/or restore trust, listen generously and understand the five modes of conflict.	2.5	
Leadership Skills	Exploration of nontraditional traits for effective leadership to become an exceptional leader.	2	
Leadership – Self	Recognize how your leadership style is viewed by others and become familiar with emotional intelligence; gain insight on how to flex your leadership style.	2	
Leadership – Team	This course helps users listen better and with more empathy. After taking the course, users should be able to improve their communication with others by hearing them and interacting with what they hear through improved listening and increased empathy.	2	
Leveraging Social Media for Firm Success	Explore how social media began and its evolution to the present day and the duties of a social media manager and how they cultivate a brand.	1	
Meetings That Work	Learn how to hold effective meetings in workplace, including self-assessment of soft skills strengths and weaknesses, setting expectations for meetings and recognizing and addressing problems in meetings.	2	
Negotiation Skills	Recognize how negotiations apply within the accounting career, including basics of negotiation skills, stages of successful negotiations and interpersonal skills required to complete negotiations. Coverage includes methods for overcoming objections, counteracting negativity and reaching consensus during negotiations.	1.5	
Networking Skills	Discussion of commonly accepted etiquette and practices for in-person business and accounting networking events. Topics covered include communication basics for professional networking via writing, best uses for online platforms for networking, common networking challenges and tips to handle those challenges.	1.5	
Public Speaking and Presentation Skills	Examination of accountant presentations and speeches, including discussion of best practices for researching, planning and preparing presentations, techniques to handle distractions and unexpected problems, how to combat nervousness and effective methods of sharing information (financial/accounting data) in presentations.	1.5	
Role of the Leader in Talent Development	Engaging course on the critical skills needed by a leader in developing new talent.	1.5	
Storytelling with Data	Data storytelling is the art of telling a story using images, graphs, charts, infographics, data visualization or videos. Learn how to define a story and choose the best structure to craft your story.	1	
Take Control: Use Conflict to Your Advantage	Identify conflict resolution styles and learn how to manage conflict to produce positive outcomes.	1.5	
The Art of High-Impact Conversations	Focus is on the steps one must take to lead high-impact conversations and why leaders need the skills to engage in high-impact conversations.	1.5	
The Change Bully: Workplace Bullies – What to Do and When to Move On	Overview of identification of bullying behavior. Review of The Change Bully Framework. How to manage and deal with a bully in the workplace environment.	1	
The Ultimate Endorsement: Unleash the Power of You	Learn to acquire an executive presence, professional foundation and micro messaging to gain powerful support.	2	

PREM

Computer software & applications			
Course	Description	Credits	
Artificial Intelligence and Machine Learning – What's the Buzz?	Definition and differentiation between artificial intelligence and machine learning and related buzz words. The identification of problems associated with AI and ML and types of models that address a specific business problem.	1	
Using Tableau for Audit Data Analytics	Master data visualization using the Tableau 2020 version. Learn how to create Tableau Worksheet for analysis, Tableau Story to describe findings, and Tableau Dashboard to compare and monitor different pieces of information. Understand the benefits and limitations of data visualization.	2	
Economics			
Course	Description	Credits	
Macroeconomic Analysis: Bringing the Big Picture into Focus, Part 1	Introduction to the business cycle, fiscal policy, money and banking systems, monetary policy and economic stabilization. A detailed examination of the foundations of modern macroeconomics and differing economic models.	2.5	
Macroeconomic Analysis: Bringing the Big Picture into Focus, Part 2	Continuation of the business cycle, fiscal policy, money and banking systems, monetary policy and economic stabilization. Critical examination of conflicting economic models and theories.	2.5	
Microeconomic Analysis: Understanding the Effect on Supply and Demand, Part 1	Gain a practical understanding of basic forces in economics: laws of supply and demand, shortages and surpluses and the relationship between time and the market adjustment process.	3	
Microeconomic Analysis: Understanding the Effect on Supply and Demand, Part 2	Obtain a practical understanding of basic forces in economics including an examination of the competitive market structures, supply and demand, capital markets and interest rates.	3	
Finance			
Course	Description	Credits	
Application of Financial Statement Analysis in Equity	Learn the types of financial statement analysis and why they are important. Appreciate the different types of equity valuation methods and their significance	2	

Statement Analysis in Equity Valuation	Appreciate the different types of equity valuation methods and their significance and what information they provide.	2	
Application of Financial Statement Analysis in Forecasting	Gain an understanding of the development of financial forecasts and the tools used to create them. The role of nonfinancial data in financial forecasting. The challenges in developing accurate financial forecasts.	2	PREM
Application of Process Costing to the Manufacturing Industry	Learn about cost accounting, specifically process costing, in the manufacturing industry. Understand the various process costing methods, identify special situations in process costing, and perform the related calculations for manufactured product costs.	2.5	NEW PREM
Budgeting Behavioral Issues: Techniques to Properly Align Your Organization	Understand how to align management and organizational goals. Explore the associated budgeting, performance evaluation and reporting behavioral issues.	3	cs/Finance
Capital Budgeting: The Tools to Enhance Shareholder Value, Part 1	Learn the right techniques and tools to ensure an effective and accurate capital budgeting process that safeguards the future, strengthens balance sheets and enhances shareholder value. In part one, participants will obtain a practical overview and application of the capital budgeting process and focus on cash flow and investment decision criteria.	2.5	applications/Economics/Finance
Capital Budgeting: The Tools to Enhance Shareholder Value, Part 2	Know the right techniques and tools to ensure an effective and accurate capital budgeting process that safeguards the future, strengthens balance sheets and enhances shareholder value. In part two, participants focus on required rate of return, risk analysis, optimal capital budgeting and capital rationing and real options.	3	ftware & appli

	Finance		
	Course	Description	Credits
NEW PREM	Capital Investment: Cash Flow Analysis in Capital Budgeting	Master cash flow analysis in capital budgeting. Recognize the basic terms, concepts and steps involved in the capital budgeting process for making investment decisions. Evaluate cash flows using various techniques and models for forecasting, asset expansion, and asset replacement projects.	3
NEW PREM	Capital Investment: Real Options in Capital Budgeting	Understand the use of real options in capital budgeting. This course will explore the types of real options, the valuation of real options and the application of real option analysis to business investment decisions.	2.5
NEW PREM	Capital Investment: Risk Analysis in Capital Budgeting	Always remember risk analysis in capital budgeting. Understand the inherent risks and strategies for incorporating risk analysis in the capital investment decision-making process.	3
PREM	Capital Structure with COVID-19 (Coronavirus) Implications: What Do You Need to Know?	Coverage of the importance of determining how investments are financed. How capital structure decisions assist in maximizing firm value. The basic concepts of and fundamental decisions on managing capital structure.	3
	Coronavirus (COVID-19): What Should a Controller Do?	An overview of the state of the accounting industry during the coronavirus crisis, how to manage the accounting and finance function, ways of supporting personnel and steps to take to build an effective recovery.	1.5
PREM	Corporate Distribution Decisions: Dividend Versus Share Repurchases	Learn company decisions regarding distributions to shareholders. The different types of dividend policies and the selection process. The reason for possible repurchase of company stock and the implications of the COVID-19 pandemic on distribution to shareholders.	2.5
NEW PREM	Cost Control and Management for Service Industries	Know the trends in cost controls and management in the service industries. Learn about the budgeting process, job costing system, activity-based costing as it applies to this industry. Recognize the implications of the COVID-19 pandemic on cost controls and management.	2
NEW	Cost Management: Material Costs and Labor Costs	Identify recent trends in material and labor cost management. Understand the related internal controls and accounting. Learn about the key characteristics that are unique to material and labor costs.	2
PREM	Estimating the Optimal Capital Structure	An overview of the definition of capital structure. An analysis of the different theories related to capital structure. Identification of an optimal capital structure and application of accepted theories and tools. Recognition of the impact of the COVID-19 pandemic on decisions regarding optimal capital structure.	2.5
NEW PREM	Explaining Financial Results to Non-Financial Managers	This course provides an overview of financial statement analysis. Get a better understanding of the connection between accounting and business operations and how to use financial statements in making business decisions.	2
PREM	Financial Statement Analysis: Cash Flow and Operations	Gain knowledge on how to analyze operations from both an accrual and cash perspective. Deeper dive into the statement of cash flows. Evaluate various income and expense concepts used to present, understand and evaluate operations and understand implications of COVID-19 pandemic.	2
NEW	Financial Planning and Analysis with Analytical Capabilities	Use analysis and data analytics in financial planning. First, learn the basics of financial planning and analysis. Second, build on the basics to perform data analytics techniques for business projections and capital investments.	2
NEW PREM	Financial Statement Analysis: Financing Activities	Analysis of financing activities can help diagnose a company's health. Learn how to perform financial statement analysis of financing activities. Recognize the implications of debt and equity financing. Understand the differences between GAAP and IFRS principles related to financing activities.	2
NEW PREM	Financial Statement Analysis: Investing Activities	Perform financial statement analysis on investing activities. Learn about the accounting for investments in long-term assets and intercompany investments and consider the differences between GAAP and IFRS. Identify COVID-19 pandemic impacts on investment activity.	2
Finance	Financial Statement Analysis: Liquidity and Solvency	Defining liquidity and solvency and their impact on financial statement analysis. A review of the application of both liquidity and solvency ratios and their differences in financial statement analysis.	2

Finance			
Course	Description	Credits	
Financial Statement Analysis, Part 1	Obtain a solid working foundation and familiarity with critical ratios and techniques used to analyze an organization. Part one focuses on the analysis of short-term liquidity, operating activity and capital structure and solvency.	2	
Financial Statement Analysis, Part 2	Get a solid working foundation and familiarity with critical ratios and techniques used to analyze an organization. Part two focuses on the analysis of short-term liquidity, operating activity and capital structure and solvency.	2.5	
Financial Statement Analysis: Profitability and Growth	Addresses the issues that affect the profitability of shareholders' investments and growth of their investments. Learn how to calculate and analyze both investment profitability and growth. Discussion of the implications for investors of the Great Recession and the COVID-19 pandemic.	2	N PR
Financial Therapy and the CPA	A look into the financial therapy industry, including what financial therapy is and who practices financial therapy. Course provides insight into the resources and ethical support available for a CPA and the certification process.	2	
Identity Theft Prevention	Explore ways to stay a step ahead of this ever-changing crime by taking effective preventative measures. Learn how to put your life back in order if you do fall victim.	1	
Investment Decision: Techniques to Determine the Optimal Allocation of Resources	Deepen your understanding and application of financial tools that assist organizations in allocation of resources.	3	
Managing Manufacturing Overhead Costs	Learn how to manage manufacturing overhead costs. Recognize the types of costs and cost behavior patterns. Calculate costs using activity-based costing. Identify areas where the COVID-19 pandemic impacts manufacturers.	2	N PF
Multinational Corporate Finance: Direct Foreign Investment	Could direct foreign investment be a business opportunity? Understand basic foreign investment concepts and trends, reasons to consider direct foreign investment, host country impacts and how to assess potential investment opportunities.	2	N PF
Multinational Corporate Finance: International Capital Budgeting	Tune into the many facets of international capital budgeting. Multinational corporate finance teams should know the process of capital budgeting, decision-making on investments, valuation methods and analysis of real options in an international setting.	3	N Pi
Multinational Corporate Finance: Liability and Financing Management	Multinational corporate finance, learn about liability and financing management. This course will cover capital budgeting and structure decision-making by multinational corporations including short-term and long-term debt financing. Understand the COVID-19 pandemic impact on international debt financing decisions.	2.5	N PF
Short-term Financing and Working Capital Management: Cash and Liquidity	An overview of short-term financing decisions and recognizing the impact of working capital management decisions on operations. Identification of areas where the COVID-19 pandemic impacts short-term financing and working capital.	2.5	P
Special Topics in Capital Formation: Derivatives and Hybrid Financing	Discover why companies use alternative financing options. Recognize the various types of derivatives and hybrid financing, the pros and cons of using this financing, and how the COVIOD-19 pandemic has impacted these types of financing.	3	N Pf
Special topics in capital formation: Leases and intermediate-term financing	Distinguishment of the different types of leases. Identify alternatives to leasing and discussion of the pros and cons of leasing versus other intermediate-term financing methods. Review of the tax implications as well as the impact of COVID-19.	2.5	PF
Special topics in strategic cost management	Get a greater understanding of strategic cost management and its use in business. This course has real-world examples, definitions of key terms, advantages and limitations, and implications of the COVID-19 pandemic.	2.5	N PF
Strategic cost management: techniques and technologies	An overview of the definition, importance and purpose of strategic cost management. The techniques used and technological advances and applications of strategic cost management. Review of examples of strategic cost management in action and the implications of COVID-19.	2	PF

	Finance		
	Course	Description	Credits
NEW	Taxes and Corporate Strategies: Compensation and Retirement Planning	Compensation plans can provide a strategic advantage. Recognize the different types, the tax effects to employer and employee of these plans, and tax and nontax considerations in structuring plans. Compensation, pension and retirement plans are covered.	2.5
NEW	Taxes and Corporate Strategies: Considerations for Business Operations	This course provides an overall view of the importance of the corporate tax function on corporate business operations and capital structure. Learn about book-tax differences, federal tax reporting, tax principles of corporate distributions, share repurchases, corporate liquidations and tax accounting requirements.	2
PREM	Taxes and Corporate Strategies: Decisions for Acquisitions and Divestitures	An overview of methods involved in corporate M&A and divestiture activity and the inner workings of taxable and tax-free corporate acquisitions. A look at the major tax issues associated with M&As and divestitures and implications of COVID-19.	3
PREM	The Future of the Finance Function – Controllership in a Digital Economy	Examine the finance function in the modern era. How to adapt the finance function to the digital economy. Identify the associated current and future technologies and the cybersecurity threats to the finance function.	2
	The New Controllership: Keys to Boosting Financial Performance, Part 1	Overview of organizational management to allow for change to occur, modern, dynamic management techniques, planning and reorganizing old ways of budgeting to work in today's new environment, risk management and avoidance and productive and increased efficiencies.	1
	The New Controllership: Keys to Boosting Financial Performance, Part 2	A summation of benchmarking and how to use it to measure control, cash management in modern-day society, electronic systems and cloud computing and predicting the movement of future interest rates.	1
PREM	Working capital and Supply Chain Management with COVID-19 (Coronavirus) Implications	An overview of the various factors that can impact supply chain management. The consideration of companies' working capital and concerns relating to the management of accounts receivable, inventory and accounts payable. The impact of and mitigation of COVID-19 on working capital and supply chain.	2.5
	Government		
	Course	Description	Credits
NEW PREM	2021 Not-For-Profit Accounting and Auditing Update	Find out what has happened in accounting and auditing in the non-for-profit space in 2021. This course will cover changes in accounting and auditing standards; COVID-19 effects on Yellow Book audits.	2
PREM	2021 Yellow Book and Single Audit Update	Examination of the changes to the Uniform Guidance and identification of common Single Audit deficiencies. Review of the changes to Yellow Book and the implications of the GREAT Act.	2
	Accounting for Revenues in	Overview of government revenue recognition rules and GAAP requirements.	
	Government (Emphasis on Non-Exchange Transactions)		3
NEW		Stay up to date on GASB changes in the current year. Learn about recently proposed and issued GASB statements; relevant changes to GAAP.	3
NEW NEW PREM	Non-Exchange Transactions)	Stay up to date on GASB changes in the current year. Learn about recently	
NEW PREM	Non-Exchange Transactions) Annual GASB Update Annual Yellow Book Overview	Stay up to date on GASB changes in the current year. Learn about recently proposed and issued GASB statements; relevant changes to GAAP. Who should tune into this course? Auditors of government entities and entities that receive government awards. Learn about the Government Auditing Standards (Yellow Book). Compare how these audits are different from generally accepted auditing standards (the SASs). Learn about differences in audit objectives and reporting requirements for various Yellow Book engagements, including	2
NEW	Non-Exchange Transactions)         Annual GASB Update         Annual Yellow Book Overview         and Update         Common Audit Deficiencies:	Stay up to date on GASB changes in the current year. Learn about recently proposed and issued GASB statements; relevant changes to GAAP. Who should tune into this course? Auditors of government entities and entities that receive government awards. Learn about the Government Auditing Standards (Yellow Book). Compare how these audits are different from generally accepted auditing standards (the SASs). Learn about differences in audit objectives and reporting requirements for various Yellow Book engagements, including performance audits.	2 3



Government		
Course	Description	Credits
Evaluating the Effectiveness of Not-for-Profit Entities	Exploration of unique financial characteristics of nonprofits organized for charitable purposes and the economic warning signs of financial weakness threatening service delivery.	2.5
Federal Appropriation Principles – An Overview	Examination of the federal appropriation principles and processes.	1.5
Federal Government Contracting – An Introduction	Gain a practical and relevant understanding of the federal government contracting environment.	2
Federal Government Contracting – Contract Fraud	Obtain a practical and relevant understanding of the potential for fraud in the federal government contracting environment.	1.5
Federal Government Contracting - Unallowable Costs	Participants will gain a practical and relevant understanding of accounting for unallowable cost under federal government contracts.	2.5
GAO Green Book – Government Internal Control Standards	Gain practical familiarity with the adaptation of the Committee of Sponsoring Organizations (COSO) framework in federal settings, the Green Book.	3
GASB 84: Fiduciary Activities	Overview of GASB 84 and the decision-making process for identifying fiduciary activities and the related reporting.	1
GASB Conceptual Framework: Disclosures	The GASB has proposals to improve the effectiveness of note disclosures in government financial statements. Learn about the GASB Conceptual Framework: Disclosure Framework and describe the proposed changes.	1
GASB Other Postemployment Benefits (OPEB)	This course will cover the following: GASB statement no. 74, financial reporting for postemployment benefit plans other than pension plans and GASB statement no. 75, accounting and financial reporting for postemployment benefits other than pensions.	2
GASB Statement 87: Leases	Outline of lessee accounting and lessor accounting.	2
Government Ethics and Independence	Review of contemporary rules that govern ethical behavior and independence in government environment. Check with your state board of accountancy to determine whether this course will meet your ethics CPE requirement.	2
Government/Fund Accounting: Introduction to Government Accounting, Financial Reporting and Financial Statement Analysis	Gain a practical and relevant understanding of issues involved with government financial statements. Exploration of GAAP relationship to government accounting and financial reports, government fund accounting, government consolidated financial statements and analysis of government financial statements.	4
HUD Audits for Financial Service Institutions	Go over current regulations of Housing and Urban Development (HUD) lending environment, appropriate sources of information and guidance and review of HUD forms and procedures.	3
HUD: An Auditing Introduction	Summary of U.S. Department of Housing and Urban Development (HUD) basics, FHA (Federal Housing Administration) and related auditing requirements.	3
Improper Payments: Legislation and Mitigation	In-depth coverage of trends and causes of improper payments. Coverage of key legislation and guidance to educate the public to help eliminate and recover improper payments.	3.5
Intermediate Governmental Accounting	An overview of the process used to convert fund financial statements to government-wide financial statements while defining the underlying internal control and financial reporting principles that underpin that process.	2.5
Internal Control Considerations – Focus on Nonprofits and Governmental Entities	Summary of objectives, components and principles of internal control. Includes coverage of special considerations for internal control over compliance with federal awards and auditor's responsibilities related to internal control.	3

Course	Description	Cred
Introduction to Federal Accounting and Reporting	Learn about inventory management and explore the methodologies utilized in managing, costing and valuing inventory.	3.5
Introduction to Federal Grants	This introduction to federal grants covers the different types, governing regulations and the grant life cycle. It will cover government-wide grant guidance issued by the OMB, cost principles governing costs incurred in the performance of grants, and complexities surrounding the Single Audit Act and the audit process.	5
New Accounting Guidance on Not-for-Profit Revenue Recognition	Introduction to topic 606 and ASU 2018-08.	2
Proposed Changes to the GASB Financial Reporting Model	This course provides an overview of proposed changes to the GASB Financial Reporting Model. Recognize the key elements of these changes.	1
Revenue & Expenses: Proposed Changes for Governmental Entities	Stay up to date on proposed GASB changes to revenue and expense recognition. This course is for those who work in or with governmental entities.	1
Revenue Rec for NFPs	An industry-specific course on Revenue Recognition for not-for-profit entities. It will provide an introduction to the standard, examples and implications for not-for-profit organizations.	2
Not-for-Profit Accounting and Reporting: An Introduction	Summation of accounting and reporting functions in the nonprofit world including practical aspects of financial statements and revenue recognition. Exploration of anecdotal examples and relevant scenarios related to asset transfers, unique issues presented by artwork capitalization, split interest agreements, investments, fixed assets and fund accounting.	3
Risk Management in the Public Sector	In-depth coverage of the enterprise risk management (ERM) framework and discussion of techniques to improve risk management. Coverage of the critical differences between private and public sector risk management and tools to maximize your ability to apply appropriate techniques.	2.5
Single Audit Quality – Focus on Designing and Performing Tests of Control and Compliance	Review of the primary regulations and regulatory bodies, relevance of AU-C 935, compliance audits to a single audit, internal control and compliance auditor responsibilities, allowable cost and allocable cost testing, subrecipient monitoring testing requirements, sampling considerations, single audit reporting highlights and audit documentation.	3
Single Audit Quality – Focus on Risk Assessment, Evaluating Results and Reporting	Overview of major players and relevant guidance, AU-C 935, compliance audit, single audit applicability, major program determination, internal control and compliance responsibilities and Yellow Book and single audit reporting requirements.	3
Yellow Book 2018 Revision	Overview of changes to Yellow Book in 2018 revision and effective date for 2018 revision by engagement type.	2
Yellow Book Financial Audits and Attest Engagements (Updated for Government Auditing Standards 2018 Revision)	Generally Accepted Government Auditing Standards (GAGAS) provide a sturdy and solid framework for conducting high-quality financial audits of government entities and other entities that receive government awards. This course explains those standards and how they can assist auditors to objectively acquire and evaluate sufficient, appropriate evidence and report the results. Real-world examples will describe and demonstrate the fieldwork standards designed to plan, complete, report and distribute these important financial audit results.	3
Yellow Book Independence and Quality Control	Recap of 2018 Yellow Book independence rules and 2018 Yellow Book quality control changes.	2
Yellow Book Performance Audits (Updated for Government Auditing Standards 2018 Revision)	Review of GAO GAGAS and audits of government programs. Includes real-world examples of the application of GAGAS.	3.5



Regulatory ethics		
Course	Description	Credits
2020 Professional Ethics Update	Overview of recently issued ethics interpretation and proposed ethics interpretations and work plan.	2
AICPA's Ethics Codification Project	Outlines history, purpose and organization of AICPA's Ethics Codification. Discussion includes key changes implemented and explanation of conceptual framework approach to the new codification. Concrete examples illustrate how to use the new codification and research features available online.	2
Alaska Ethics	Summary of the AICPA Code of Professional Conduct, the state-specific rules governing professional conduct in Alaska and the processes, procedures and governing bodies responsible for enforcing the rules applicable to those engaged in the practice of public accounting in Alaska.	4
Anti-Retaliation: What You Need to Know	Outlines the current climate, events and trends associated with workplace retaliation and its prevention. Identification of the issues regarding disclosure/ whistle-blowing (related to CPAs) and model anti-retaliation policies.	1.5
Annual Professional Ethics Update	Keep informed and stay current. Ethical standards guide accountants in their performance of professional responsibilities. Listen in to learn about proposed and finalized changes to the AICPA Code of Professional Conduct.	2
Arizona Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
California Ethics	Also explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
California Regulatory Review RRS-026-0418	This course provides California licensees an understanding of provisions of the California Accountancy Act and the board of accountancy regulations specific to the practice of public accountancy in California emphasizing the provisions applicable to current practice situations. The course also includes an overview of historic and recent disciplinary actions taken by the California Board of Accountancy, highlighting the misconduct that led to licensees being disciplined. This course includes a discussion of the following laws and regulations: California Accountancy Act Articles – articles 1.5, 3, 3.5, 4, 5.5, 6, 6.5 and 7. California Board of Accountancy Regulations – articles 1, 6, 9, 12, 12.5 and 13.	2
Colorado Ethics	Overview of the AICPA Code of Professional Conduct, the state-specific rules governing professional conduct in Colorado and the processes, procedures and governing bodies responsible for enforcing the rules applicable to those engaged in the practice of public accounting in Colorado.	4
Colorado Rules & Regulations	Summation of the governing bodies responsible for enforcing the rules and regulations applicable to public accountants in Colorado, state-specific rules governing professional conduct in Colorado and the processes/procedures applicable to those engaged in the practice of public accountancy in Colorado. This course provides the CPA with guidance on identifying and navigating ethical situations.	2
Connecticut Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Creating a Culture of Integrity	Outline of definition of integrity and its importance in the workplace. How to build a culture of integrity and review of incorporation of the five-step process to achievement. Strategies for balancing integrity with business challenges.	2

Regulatory ethics		
Course	Description	Credits
D.C. Ethics	Covers foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Delaware Ethics	Overview of The AICPA Code of Professional Conduct, the state-specific rules governing professional conduct in Delaware and the processes, procedures and governing bodies responsible for enforcing the rules applicable to those engaged in the practice of public accounting in Delaware.	4
Ethical Foundations	This course demonstrates not only how unethical behavior can ruin careers, bring debilitating expenses and fines to any company and lead to prison terms for executives and others, but also how individuals and companies that act with integrity can drive employee and customer satisfaction while improving company performance.	1
Ethics – Understanding and Applying the AICPA Code of Professional Conduct	This course will cover the AICPA Code of Professional Conduct and its applicability for accounting professionals and also covers ethical standards addressed by the International Ethics Standards Board for Accountants and IRS Circular 230.	3
Ethics and Professional Conduct for CPAs in Florida	Introduction to foundations of ethical behavior including examinations of ethical dilemmas with behavioral insight and guidance into real-world situations. Outline of the AICPA Code of Professional Conduct including specific requirements for CPAs licensed in the state of Florida. Course approved to meet the ethics requirement in the state of Florida.	4
Ethics, Integrity and the AICPA Code of Professional Conduct	Outline of ethical standards and guidelines established by the AICPA Code of Professional Conduct. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	3
Ethics, Integrity and the AICPA Code of Professional Conduct (Expanded Version)	This course will introduce participants to the foundations of ethical behavior and will cover the AICPA Code of Professional Conduct and its applicability for accounting professionals but also will cover ethical standards addressed by the International Ethics Standards Board for Accountants and IRS Circular 230.	4
Government Ethics and Independence	This course will delve into the rules that govern ethical behavior and independence in the governmental environment.	
Guam Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	3
Hawaii Ethics	Learn the foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Idaho Ethics	Overview of the AICPA Code of Professional Conduct, the state-specific rules governing professional conduct in Idaho and the processes, procedures and governing bodies responsible for enforcing the rules applicable to those engaged in the practice of public accounting in Idaho.	4.5
Illinois Ethics	Covers foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Independence – Historical Insights and Today's Rules	Critical coverage of the most current ethics and independence rules to help accounting professionals maintain objectivity in the always-changing profession.	3

NEW



Regulatory ethics		
Course	Description	Credits
Independence Technical Overview	High-level overview of the independence rules from the American Institute of Certified Public Accountants (AICPA), the independence rules from the Securities and Exchange Commission (SEC), the independence rules from the Public Company Accounting Oversight Board (PCAOB), the IRS independent tax return preparer rule and if additional coverage of independence rules by the GAO and IFAC is desired. Becker's course titled Independence Technical Update discusses the independence rules of these organizations.	1.5
Independence Requirements for Auditors	Summary of the requirements for independence in the AICPA's Code of Professional Conduct.	2
Independence Update – AICPA, GAGAS & PCAOB	Summary of the independence requirements for AICPA, PCAOB and GAGAS.	2
Indiana Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Iowa Ethics	Also explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Kansas Ethics	Introduction to the AICPA Code of Professional Conduct, including specific guidance when preparing audits, special reports, compilations, reviews, financial forecasts and projections or when performing attestation engagements.	2
Kentucky Ethics	Introduction to the AICPA Code of Professional Conduct, including specific guidance when preparing audits, special reports, compilations, reviews, financial forecasts and projections or when performing attestation engagements.	2
Maine Ethics	Summary of ethical standards and guidelines established by the AICPA Code of Professional Conduct.	3
Maryland Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Massachusetts Ethics	Review of ethical standards and guidelines established by the AICPA Code of Professional Conduct.	4
Michigan Ethics	Recap of ethical standards and guidelines established by the AICPA Code of Professional Conduct.	3
Minnesota Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Mississippi Ethics	This course and the associated content has been submitted and approved by the Mississippi State Board of Public Accountancy to fulfill its required 4 CPE credit hours in ethics, professional conduct, public accountancy law and regulations. This course is an expanded version of our course titled Ethics, Integrity and the AICPA Code of Professional Conduct.	3.5
Missouri Ethics	Introduction to ethical standards and guidelines established by the AICPA Code of Professional Conduct.	3

Regulatory ethics

Course	Description	Cre
Montana Ethics	Outline of the AICPA Code of Professional Conduct, including specific guidance when preparing audits, special reports, compilations, reviews, financial forecasts and projections or when performing attestation engagements.	
Navigating the International Code of Ethics for Professional Accountants	This course will cover the international ethics environment and applicable regulations and the International Ethics Standards Board for Accountants.	1
Nebraska Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	
Nevada Ethics	Covers foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	
New Hampshire Ethics	Goes over foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	
New Mexico Ethics	Examines foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	
New York Ethics	Coverage of laws and regulations as promulgated by the New York State Board for Public Accountancy. Summary of the AICPA's ethical guidance and codification of ethical standards.	
North Carolina Ethics	Introduction to the AICPA Code of Professional Conduct, including specific guidance when preparing audits, special reports, compilations, reviews, financial forecasts and projections or when performing attestation engagements.	
North Dakota Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	
OH-PSR Ethics Course	Deep dive into Ohio-approved statues, board rules and regulations. Review of the rules for practicing as a CPA in Ohio and the rules of professional conduct, ethical guidance and disciplinary process under Ohio state statues and the AICPA Code of Professional Conduct. Appreciate the ethical standards addressed by the SEC and PCAOB.	
Oklahoma Ethics	Covers foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	
Oregon Ethics	Oregon-approved ethics course that provides coverage of the scope and nature of the statutes adopted by the Oregon legislature, the rules and policies set forth by the Oregon Board of Accountancy, the process by which those rules and policies are adopted by the board and case studies, case law and examples related to the	



Regulatory ethics		
Course	Description	Credits
Pennsylvania Ethics	Goes over foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Puerto Rico Ethics	Introduction to ethical standards and guidelines established by the AICPA Code of Professional Conduct.	3
Rhode Island Ethics	Summary of ethical standards and guidelines established by the AICPA Code of Professional Conduct.	З
Tennessee Ethics	Overview of the importance of ethics, purpose of the Board, license requirements, continuing professional education, peer review, what's new, rules of professional conduct, complaint process and enforcement case examples.	2
A CPA's Guidebook to Ethical Behavior: A CPE Ethics Course for Texas CPAs	This course discusses the power of choices and stresses the importance of ethical behavior for certified public accountants. The course covers the Texas Rules of Professional Conduct and is designed to satisfy the ethics requirements of §523.130 for the Texas State Board of Public Accountancy.	4
The Role of the Whistleblower	Examination of the role of whistleblowing in the workplace. Historic overview of famous cases and their outcomes. Review of the laws in existence for protection of whistleblowing cases and related programs, procedures and concepts.	1
Utah Ethics	Introduction to ethical standards and guidelines established by the AICPA Code of Professional Conduct.	3
Vermont Ethics	Explores foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4
Virginia Ethics 2021 – Ethical Considerations in Diversity, Equity and Inclusion	How to create a foundation of diversity, equity and inclusion in the workplace, accounting profession and community, and begin the exploration of the impact of ethics and preconceived bias.	2
Virginia Ethics 2021 – Tax Ethics: Navigating Client Needs and the Law	This course will demonstrate the importance for CPAs who are tax professionals to be aware of the compliance requirements and responsibilities relating to Treasury Department Circular No. 230, Guidance from the American Institute of CPAs, the AICPA Code of Professional Conduct and Statements on Standards for Tax Services and the Code of Virginia Sec. 54.1-4413.3 Standards of Conduct and Practice. Failure to adhere to any one of these regulations could result in adverse consequences, both personally and professionally.	2
Virginia Ethics 2021 – Virginia's Regulatory Landscape for CPAs	This course contains the foundation of what you need to know to maintain your license and make sound decisions while practicing every day in the state of Virginia. This course was designed to help you navigate the many different rules, expectations and constraints any CPA should consider when making a decision on a daily basis.	2
Washington State Ethics 2021	Overview of AICPA Code of Professional Conduct, the state-specific rules governing professional conduct in Washington, including the 2020 Washington state ethics requirements and recent legislative changes. Ethical standards addressed by the International Ethics Board for Accountants and IRS Circular 230.	4
West Virginia Ethics	Examines foundations of ethical behavior and standards established by the AICPA Code of Professional Conduct. Emphasis is placed on the role of integrity and its importance in preparing deliverables and interactions with colleagues and clients. Check with your state board of accountancy to determine if this course will meet your ethics CPE requirement.	4

Regulatory ethics

Regulatory ethics			
Course	Description	Credits	
Wisconsin Ethics	Introduction to ethical standards and guidelines established by the AICPA Code of Professional Conduct.	3	
Wyoming Ethics	Wyoming approved ethics course that provides guidance in accordance with statues, board rules and regulations on practicing as a CPA in Wyoming. Focus on Wyoming rules of professional conduct, ethical guidance and display process as well as the AICPA Code of Professional Conduct. Also review of the ethical standards addressed by the SEC and PCAOB.	4	

## Information technology

	Course	Description	Credits
NEW PREM	Bitcoin: Key Concepts to Understand About the Original Blockchain	Do you know about the original blockchain, the Bitcoin blockchain? Become proficient, find out about the advent of Bitcoin, critical concepts and terminology, understand the terms nodes, mining, the nonce, hashing and proof-of-work, and describe how the Bitcoin blockchain works.	1.5
NEW PREM	Blockchain Assurance and COSO and COBIT Standards	Study blockchain and how the COSO and COBIT standards apply in this environment. Understand how blockchain distributed ledger will change accounting and assurance.	1.5
PREM	Bridging the Gap between Understanding and Applying Data Analytics	Learn how big data can be utilized within multiple industries and the importance of data analytics, including specific data analytic examples.	1.5
PREM	Building Your Business in the Cloud	Learn cloud computing advantages and disadvantages with a focus on storage and software as a service. Overview of using cloud computing and cloud storage in the context of an accounting or financial firm.	1.5
	California Consumer Privacy Act and What it Means for Accountants	Understanding of the details and requirements of the CCPA for businesses and consumer rights. Identification of companies and clients that are subjected to CCPA. How to be in compliance with CCPA. The economic impact of CCPA on different industries and costs associated with compliance.	2
	Controllership and IT Management	Take this course to learn about the controller's responsibilities in regard to IT systems and internal controls.	2.5
PREM	Cyber never Sleeps: How to Prevent and Protect Your Organization	Summary of the history of cybercrime, review of internal and external cyber threats. Identification of common cyber red flags, how to protect your organization from a cyber attack and how cybercrime markets operate.	2
PREM	Cybersecurity: I've Been Hacked! Now What? A Framework for Preventing Cyber Attacks	Examine the history and types of hacking. Review famous hacking cases in the financial services sector. Discuss preventative strategies and the importance of building an incident response plan.	2
PREM	Cybersecurity Preparedness for Industry CPAs	This course will cover current cybersecurity threats and how to mitigate data breach risk, SEC and other regulatory guidance on cybersecurity risk and responses and guidance for performing and reporting on cybersecurity risk management programs.	3
PREM	Cybersecurity: Understanding Social Engineering and Its Impact on Data Security	Defining social engineering and why it works. Discussion of the six key principles of influence and types of social engineering. Review historical social engineering laws and cases and their prevention. Presentment of tips to avoid becoming a victim.	2
PREM	Data Privacy Regulations and Risk Assessment Frameworks	Appreciating the importance of the impact of technology on privacy. The need for data privacy and data security. The resulting privacy laws and data protection compliance issues. Identification of privacy risk assessment frameworks.	2



Information technology			
Course	Description	Credits	
Foundations in Data and Analytics for the Accounting Profession	Overview of how the increase in data and data analysis tools are changing the skills needed in the accounting profession, how to apply the business analytics cycle to identify questions, identify and prepare data, perform analyses and communicate results, how descriptive, predictive and prescriptive analytics are used in business and how decision-making can be enhanced using data analytics in auditing, financial, managerial and tax accounting.	1	PREM
Global Telework – The Future of Work is Here	An appreciation of remote work and how to create the elements for a successful remote work environment. Identification of the types of virtual teams and the advantages and disadvantages of each. Review of the necessary tools needed for virtual teamwork.	1	
Going Digital, Staying Human: Retooling Your Digital Dexterity for Success	Exploration of the dynamics of technology in business. How technology can help or hinder effective functioning and growth of a company. Development of the mindset to leverage technology for profitability and productivity and how to harness it for successful outcomes.	1	
How to Build a Successful Cybersecurity Program	Recap of information security and the role of the cybersecurity professional. Discussion of the components of a cybersecurity program and the risks associated with B.Y.O.D., IoT and third-party access. Review the importance of cybersecurity training for employees.	2	PREM
How to Detect, Prevent and Recover in the Digital Age	Identification of various identity theft schemes. Learn about common mistakes made by individuals in failing to protect their identity. Review tips for protecting your identity and guidance for fixing problems related to identity theft.	2	
Identify Theft Today	Delve into how identity thieves can take your money, destroy your credit and ruin your reputation. Discuss ways to stay a step ahead of this ever-changing crime by taking effective preventative measures and how to put your life back in order if you do fall victim.	1	
Introduction to IT Security	An introduction to cybersecurity concepts such as risk management and treatments and security concepts. A review of best practices for securing data and other critical organizational infrastructure. Review of payment card data security standards and assessment of organization's maturity level. Discussion of examples of cybersecurity threats and vulnerabilities and how to prepare and implement a security plan.	3.5	
Overview of Net Neutrality	Learn the definition of net neutrality, the history of net neutrality, legal actions involving Comcast and Verizon, FCC rulemaking on net neutrality under Presidents Obama and Trump, economic implications of net neutrality and the future of net neutrality.	1	PREM
Performing and Interpreting Data Analytics	Identification of the common data analytics tools in Microsoft Excel. How to prepare and interpret descriptive analytics, diagnostic analytics, predictive analytics, prescriptive analytics and correlation. Learn to identify issues related to outliers and model assumptions.	3	PREM
Smart Contracts on the Blockchain	Discussion of distributed ledger concepts, with a focus on smart contracts and blockchain. Learn the benefits, challenges and tradeoffs of using smart contracts.	2.5	PREM
Technology A B C – Artificial Intelligence, Blockchain, Cybercrime	Overview of artificial intelligence and its uses. Discussion on blockchain and virtual currencies including methods to combat cybercrime and enhance security.	2	PREM
The Oracle Problem: When Blockchain Smart Contracts Rely on External Data	This course will cover the blockchain oracle problem, differentiating between oracles and data sources, and describing the risks introduced to the blockchain ecosystem when smart contracts rely on oracles.	1	NEW PREM

Understanding BlockchainThe basics of blockchain. Applications of blockchain to virtual currencies.TechnologyApplications of blockchain to other types of transactions. Investments in<br/>blockchain technology. Regulatory responses to the use of blockchain.

Course	Description	Cr
Change Management	Learn the definition of change management and the change management process. Walkthrough of the roles, tools and best practices in change management.	
Characteristics of an Effective Organization: Success Inside and Out	Get best practices of companies that build success from the inside out with its decision-making processes, the way it manages and motivates people and styles of its leaders.	
Conflict Management: Using Conflict to Your Advantage	Explore what conflict is, the five modes of conflict, what conflict mode you use most/least often and what conflict mode to use in different situations.	
Considering an ESOP	Discover the purposes for which ESOPs can be used along with the benefits and disadvantages of ESOPs.	
Developing Business in the Professional Services Industry	Understanding the values and beliefs required to effectively develop new business. Identification of a process and tools for strategic accomplishment. Appreciation of the planned account development (PAD) process. Review of the client discussion process (CDP) and key skills. Review of continual opportunities.	
Drive Organizational Efficiency & Effectiveness Through Control & Performance Evaluation	Learn how proper control and performance evaluation techniques can ensure companywide success when applied to operations, marketing and finance.	
Enterprise Risk Management – Integrating with Strategy & Performance, Part 1	Overview of the definition of enterprise risk management, key enterprise risk management concepts, including strategy, risk profile, risk appetite, performance and business context, the components and principles of enterprise risk management and their supporting principles and the details of the governance and culture component of enterprise risk management and supporting principles.	
Enterprise Risk Management – Integrating with Strategy & Performance, Part 2	Overview of components and principles of enterprise risk management, techniques used to define risk appetite and evaluate alternative strategies, techniques used to identify, evaluate and respond to risk, linking risk management results to ongoing strategy development, steps taken to review and revise application of enterprise risk management components and principles and techniques to effectively communicate that review on an ongoing basis.	
Leading Through Emotional Intelligence	Understanding of emotional intelligence and how it is the ability to relate to people, manage difficult situations and influence and inspire others. The reasons that one should develop this skill set and the resulting benefits both professionally and personally. Recognition of triggers for oneself and how to best control your emotions and thus be more influential.	
Management Keys to Success, Leadership, Continued Improvement and Self-Management	Learn new leadership techniques, positions and methods of problem solving. Course provides guidance on how to motivate today's workers and how to negotiate with others about change.	
Management Keys to Success: Culture and Leadership	Discussion on why some organizations are more successful than others. Learn how a finance professional can best navigate the new-style organization and influence its success.	
Management Keys to Success: Hiring the Best Personalities	Discover the importance of strong hiring procedures and how to differentiate between technical skills and people skills. Course provides insight on how to motivate to keep the best people.	
Managing a Virtual Team	Virtual teams have increased. This course will include research on high-performing virtual teams, techniques that enhance performance, tips on leading virtually, challenges of remote team members and engaging the whole team during virtual meetings.	
Practical Project Management Series #1: Overview of Practical Project Management (for Any	Review the life cycle of stages for a team to organize a project and collaborate throughout. Discover the philosophy of a "just enough, just right" approach and foundational tenets that determine project success.	



Management services		
Course	Description	Credits
Practical Project Management Series #2: Kicking Off a New Project Right with Strong Goals and Support	Learn the benefits of a strong project kickoff and how to summarize goals and priorities for a project.	1.5
Practical Project Management Series #3: Building a Strong Team and Communicating Throughout	Know how to build a strong team and how to recognize, handle and avoid conflicts in a project team.	1.5
Practical Project Management 4: Plan the Work, Resources, Budget, Timeline	An overview of how to successfully start the planning of a project. How to identify all the cross-functional work of a project. How to collaboratively create and evolve a project timeline, budget and procurement plan. How to assess the team's estimates, make trade-offs and evolve to an agreed-upon plan for the project.	2
Project Management: Cultivating a Culture That Embraces Change	Culture is a big part of change management. Learn about the different perceptions of change, lessons learned from the COVID-19 pandemic, natural human responses to change and how to use resilience as a tool.	1.5
Project Management: Be a People-savvy Leader Throughout	People are integral to the success of a project. Appreciate what it means to lead people, how to grow your circle of influence to gain broader access to achieve project goals, and how to use tools to support decision-making.	1.5
Project Management: Close Strongly with Customers and the Team	Learn how to finish a project strongly. Learn techniques for judging that the deliverables of a project are ready to go to customers. Consider appropriate transition of project deliverables to support teams. Celebrate completion and solicit feedback.	2
Project Management: Manage the Project to Get It All Done	Manage the big picture and the details of a project. Focus on the major components of managing a project and set up techniques for monitoring work and goals. Establish expectations and keep up robust communication.	1.5
Project Management: Identifying and Handling Project Risks	Recap of what project risk is and when a team should consider it during a project. Techniques for identifying risks to a project's success and assess whether and how much each risk could hurt a project. Review ways to avoid or lessen the likelihood and/or severity of a risk occurring and how to proactively address ongoing risks throughout a project.	2
Sexual Harassment – Creating a Safe and Positive Workplace	Events and trends associated with sexual harassment in the workplace. Review model sexual harassment prevention policies and appropriate training requirements and contents. Learn next steps for enacting ongoing cultural change. Note: New York State requires employers to provide employees with sexual harassment prevention training fulfilling set requirements. This course covers all New York State requirements with the exception of the employer/employee interactive portion. New York employers should be prepared to address questions raised by employees including those specific to their industry, questions about the organization's reporting process and questions about how hypothetical cases would be handled.	2
Sexual Harassment – Creating a Safe and Positive Workplace (CA)	Explore Title VII and FEHA provisions and case law principles concerning the prohibition against and the prevention of sexual harassment, discrimination and retaliation in the workplace. Review the current events, and trends and the employers' responsibilities for establishing and maintaining a safe work environment. Discuss next steps for enacting ongoing cultural change to eliminate workplace harassment.	2
Sexual Harassment – Creating a Safe and Positive Workplace (IL)	Review of Title VII of the Civil Rights Act of 1964, the Illinois Human Rights ACT (IHRA) and various case law principles concerning the prohibition and prevention of workplace discrimination, sexual harassment and retaliation in the workplace. Current trends in legislation. Employees' rights and employers' responsibilities under federal and Illinois law. Identification of strategies for preventing workplace discrimination and harassment and creating a safe workplace environment.	2

Management service	28	
Course	Description	Credits
Sexual Harassment – Creating a Safe and Positive Workplace (ME)		2
Sexual Harassment – Creating Safe and Positive Workplace (N Employee Focused)	<ul> <li>Y Law, the New York City Human Rights Law and case law principles concerning the prohibition and prevention of workplace discrimination, sexual harassment and retaliation. Also covers the different types of workplace discrimination and harassment in New York State and City, employees' rights, employers' responsibilities and strategies for preventing workplace discrimination and harassment.</li> <li>Note: New York State and New York City require employers to provide employees with sexual harassment prevention training fulfilling set requirements. This course covers all New York State and New York City requirements with the exception of the employer/employee interactive portion. New York employers should be prepared to address questions raised by employees including those specific to their industry, questions about the organization's reporting process and questions about how hypothetical cases would be handled, including discussions regarding any internal</li> </ul>	2
Strategic Management: The	compliant process available to employees to address sexual harassment claims. Learn how strategic analysis, strategic and tactical plans and the budgeting	
Tools to Compete in the Era of Rapid Change, Part 1	process interact. Explore underlying core concepts and the process of successful planning and budgeting. Part one examines corporate planning, budgeting and forecasting processes.	3
Strategic Management: The Tools to Compete in the Era of Rapid Change, Part 2	Know how strategic analysis, strategic and tactical plans and the budgeting process interact. Explore underlying core concepts and the process of successful planning and budgeting. Part two applies formulas and realistic examples to illustrate effective budgeting systems in today's world.	3
Techniques for Project Scope and Time Management	Appreciation and understanding of implementation of established scope and time management techniques to ensure timely completion of critical projects.	2
Why Incorporate Environmenta Social and Corporate Governance (ESG)	I, Appreciate the background and importance of environmental, social and corporate governance (ESG). Understand the related financial statement disclosures and trends in how investors are evaluating these disclosures.	2
Personal developme	nt	
Course	Description	Credits
10 Habits of Highly Successful Careers	Explore habits you can work on to advance in your career. Identify tasks you should be working on and questions you should ask yourself in taking ownership of your career and when you should request help from others to ensure you are getting guidance and proper advice.	2
Adaptive and Transformative Leadership	Discussion regarding the competencies for adaptive leadership. Identify competencies for transformational leadership. Learn about the elements of a	1

YOUR Time!

UPD Courses updated since Winter 2021

Personal development		
Course	Description	Credits
Becoming a Manager	Delve into the definition of the manager role. The values and beliefs needed to be a great manager. Identification of new range of skills for managers and the goals, process and skills of delegating and providing feedback effectively. Review examples and recommended action planning process for applying program learning to the job.	2
Behavioral Interviewing	This course covers types of interviews an employer may conduct and the differentiating value of behavioral interviewing. Course participants will learn about the processes of preparing for and conducting a behavioral interview, as well as using behavioral interviewing to assess experienced and inexperienced candidate skills.	1.5
Being a Trusted Advisor	Understand the importance of building trust with clients, prospects and internal stakeholders. Appreciate the values and beliefs of being a trusted advisor. Review the critical skills such as listening, partnering flexibility and emotional intelligence. Delve into tactics of developing new business such as networking, prospect pursuit and proposals. Learn to achieve a trusted advisor culture in your department.	2
Careers in Accounting	Practical overview of accounting's specialized areas with a discussion of varied roles of an accountant by organization and function. Course includes sample job descriptions with an insider's look at jobs in accounting.	2
Critical Thinking – The Key to Success in Any Job	Discussion of what top skills and attributes employers are looking for. Learn what critical thinking is, why it is important and the steps of critical thinking. The development of critical thinking skills in others and yourself.	1
Diagnosing Your Organization	Summary of the nonfinancial organizational diagnosis processes and the reasons to conduct a nonfinancial organizational assessment. Identification of the criteria for selecting the nonfinancial organizational assessment team both internal and external. An overview of popular nonfinancial assessment models and nonfinancial organizational analysis models.	1
Establishing a Successful Mentoring Program	Review the components of successful mentoring programs and best practices.	2
Finding a Better Work-Life Balance	Discourse on the causes and dangers of work-life imbalance and strategies for achieving balance between work and life.	2.5
Fostering a Culture of Premier Client Experience (CX)	Discussion of the definitions and latest research on best practices in client experiences. Understanding the levels of CX and the components of CX competency. Identification of troubleshooting problems in your CX, traits of top CX-focused leaders and how to accelerate the CX advantage.	2
Fostering a Culture of Ownership	Overview of the definitions of responsibility, accountability, entitlement, employee satisfaction, employee engagement, culture and ownership, essential elements of a culture of ownership and building a culture of ownership.	1
Getting "UP!" Supercharging Your Energy	Learn about the time management trap and the energy supercharger model in this course. Discover how you can boost physical, intellectual and emotional energy and get energy-building tips and tricks.	2
Help Your New Hires Hit the Ground Running	Understanding the importance of onboarding, orientation, assimilation and creating an organizational culture. Showcasing the important research on this topic. Review of the critical need to assimilate new leaders and new team members and specific strategies for the first 90 days.	2
How to Support and Engage Your Team During a Crisis	Review of the risks associated with a crisis and how to create a crisis management plan and response team, best practices for in-person and remote work during a crisis that focuses on communication, schedules, management and technology use, methods of motivating in-person and remote employees using time management, stress management, recognition, team building and cross-training and how companies can act as a resource for employees during difficult times, establish a support network and prioritize health and safety.	2

REM

Personal development		
Course	Description	Credit
It's Worse Than You Thought: A Leadership Mindset to Flourish in Tough Times	Outline of the techniques and tips leaders can use to navigate the stormy waters of COVID-created change, how to take advantage of the opportunities change brings to flourish in the post-pandemic world and how to spark outside-the-box creativity that will set you and your organization apart in an economy that demands bold new approaches to address emerging problems.	2
Launching a Winning Team	Learn what a team-based organization is and how a team-based organization differs from a hierarchy.	1
Leading with Empathy	Empathy is a driver of relationship-oriented success in business and positively impacts the bottom line. Learn what empathy is and why it matters, common barriers to empathy, and how to develop empathy.	1
Leading vs. Managing: What to Do When and with Whom	Learn the practical differences between leading and managing. Know when to apply leader and manager behaviors for achieving successful business and personal outcomes. Discover the questions leaders and managers must ask.	1
Lessons Learned Working from Home	Define the home office components. Identify elements of balancing isolation and social interaction. Identify your additional jobs for working from home. Name the elements of a work schedule for productivity.	1
Managing with Courage	Understand the concept of courage in the workplace. Recognize personal skills that support or undermine managerial courage. Come to appreciate the impact and need to develop personal habits that enhance managerial courage and be able to coach others.	1
Managing Your Career Using the 70-20-10 Rule	Overview of best practices in career development including research on time-tested guidelines for successfully developing managers into leaders. Study the 70-20-10 rule for career development and self-assessment process of career development plan.	1.5
MOTIVATORS: Understanding What Drives Your Behaviors and What Drives Others' Behaviors	Discover why individuals behave the way they do. Course provides insights into patterns of combinations of motivators and the importance of this knowledge in self-awareness.	1
Motivating Remote Workers	Summation of the definitions and theories of motivation, discussion on the passion pyramid and tips for managers to foster a culture of virtual collaboration.	1
Myths and Realities of Working from Home	Review of the research on working from home, the myths and realities about the home workspace, myths and realities about the remote worker and myths and realities about remote work productivity.	1
No Easy Choices: Decision- making under Stress	Overview of the art and science of making better decisions (especially now in the wake of COVID-created stress), opening your eyes and your colleagues' eyes to the blind spots that can lead to bad decisions and pushing through the barrier of fear so you can make the tough choices that lead to a better future for you and others.	2
Performance Management Essentials	Learn the elements of the performance management cycle and process for planning the timeline of activities. Learn the do's and don'ts of performance management.	1
Power of Positivity	Explore the different forms of positivity and how to apply positivity to your life and career.	2
Problem Solving	Discussion on how to identify real problems, not just the symptoms and how to help analyze the issues.	1
Resilience: Bouncing Back from Major Setbacks	Why do we care about resilience? This course will explain what it is, its importance and how to build it personally and professionally. It will also cover the different forms of resilience – personal vs. professional and individual vs. corporate.	1.5
Serving on a Board: What a CPA Needs to Know	Course provides general information about board service for both corporate and nonprofit entities. Coverage of governance considerations for board members and professional benefits to the CPA of serving on a board.	2



Personal development		
Course	Description	Credits
Stimulating Innovative Thinking in Your Team	Overview of the definitions of creativity and innovation, innovative team processes, tools for creating solutions and adoption of innovative solutions.	1
Strategic Thinking	Learn to define strategy and strategic thinking. Review the definition of competitive advantage and the models and tools for developing strategies. Discussion of core competencies for strategic thinking for competitive advantage.	1
Talent Management and Succession Planning	Discussion regarding talent management. Defining succession planning. Identification of the four types of critical success factors (CSF). Review of the elements of the nine-box grid.	1.5
The Future of the Accounting and Tax Profession	The overall accounting industry's outlook, key challenges and changes anticipated in the industry and recommended best practices for managing these changes effectively.	1
The Millennial Leaders	Recognize the characteristics of millennial leaders and identify the leadership roles they are taking. Identify the different leadership preferences and styles of millennial leaders and the skills required to succeed in the workforce of tomorrow.	1
The Power of Using Compelling Questions	Overview of what a question is, why they should be used, questions to ask during strategy development, and thoughts on problem solving, decision making, creativity, interpersonal communications and personal career success.	1
The Truth About Multitasking	Discover why multitasking has become the norm in the accounting profession. A review of the latest research on the impact of both multitasking and multicommunication on outcomes and workplace performance. Determination of when it is and is not effective. Identification of alternatives to multitasking and multicommuncation. Discussion of healthy multitasking tips for times when it is unavoidable.	1
Time Management for Professionals	Explore causes of time-wasters in the workplace, common and effective time management systems, productivity-enhancing techniques, holding productive meetings and creating a culture of productivity in the workplace.	2
Training and Developing Employees Using a Competency Framework	Learn the elements of a competency framework and the steps involved in developing a training and development plan.	1.5
Transitioning from Buddy to Boss	Review the essential roles and skills of an independent contributor, a manager and a leader. This course takes you through the progression of learning from self- development to managing your team.	1.5
Turning around a Dysfunctional Team	Coverage includes the major causes of a dysfunction in a team; how to evaluate leadership influence (if any) on the team's dysfunction; the steps to resolve team dysfunctions; and managing the dynamics of virtual team dysfunctions.	1
Who Needs Conflict Anyway: Reframing to Avoid and Mitigate Conflict	Take this course to learn that conflict is not about you, strategies to avoid conflict and how to handle damage control.	1

# Specialized knowledge

Course	Description	Credits
A Sampling of Industries and Sectors, Part 1	Learn current trends in the different industries and the basic components of the most common industries in the marketplace.	2.5
A Sampling of Industries and Sectors, Part 2	Identify current trends in the different industries and the basic components of the most common industries in the marketplace.	2
Business Development	Build an understanding of business development, branding and marketing skills for business development, factors and methods in building a business and maintaining business relationships and interpersonal and communication skills.	1.5

### Specialized knowledge

Specialized knowledge		
Course	Description	Credits
Business Owners' Response to Coronavirus (COVID-19)	Understand a high-level overview of the COVID-19 pandemic. Review the variety of government resources and solutions for businesses and individuals through the CARES Act and the Small Business Administration. Learn how certain employment acts may affect employers during their response to COVID-19. Discuss the tax relief and incentives offered to individuals and businesses under the CARES Act.	2
Business Valuation Approaches, Methods & Procedures, Part 1	Overview of income, market and asset-based business valuation approaches. Part one focuses on the income and market approaches.	2
Business Valuation Approaches, Methods & Procedures, Part 2	Review of income, market and asset-based business valuation approaches. Part two focuses on the asset-based approach.	2
Business Valuation Discounts and Premiums	A look into the world of discounts and premiums and the valuation impact of control premiums and minority interest discounts. Overview of the usage of marketability and liquidity discounts and discussion of lesser applied discounts by valuators.	4
Business Valuation, Special Considerations	Summary of appraisers' common valuation methods, overview of most common special valuation scenarios and issues and the right techniques to apply in unique situations.	2
Business Valuation: Introduction to Fair Value Measurement, Part 1	Understand the concepts, history and current usage of fair value and how the fair value option interplays with the fair value measurement standard.	1.5
Business Valuation: Introduction to Fair Value Measurement, Part 2	Learn the rules for fair value in connection with assets and liabilities and gain an appreciation of the pros and cons of the fair value regime.	2
Business Valuation: Valuing Intangibles, Part 1	This course provides an introduction to intangibles and its impact on financial statements.	2
Business Valuation: Valuing Intangibles, Part 2	Covers valuation techniques for brands and customer relations, purchase price allocations, goodwill and impairments.	1.5
Cost of Capital, Part 1	Learn to grasp the full meaning of the cost of capital and fundamental cost of equity mechanics.	1.5
Cost of Capital, Part 2	Get advanced techniques in calculating the cost of equity, cost of debt, preferred stock and weighted average cost of capital calculations and routine mistakes in the calculation of the cost of capital.	1.5
Crowd Funding	Overview of raising funds from investors via crowd funding, SEC regulations regarding crowd funding and accounting and tax implications for crowd funding. Course includes real-life anecdotes of crowd funding in action.	1
Developing Powerful Business Acumen	Review of business acumen definitions and importance, key components of business acumen and strategies for building business acumen in an accounting firm.	1.5
Introduction to Business Valuation	Recognize the basics of business valuations. Learn to start engagements the right way and how to gather and analyze data for a successful conclusion.	1.5
Leadership: Based on the Book "Leadfor God's Sake!"	A conversation about the pursuit of leadership between Todd Gongwer and Tim Gearty. Gongwer is the author of the book titled "LEADfor God's Sake!" The book is a parable for finding the heart of leadership.	1.5
Overview of the Business Valuation Profession and Current Events	Outline of the profession of business valuation and business valuation methodologies. Learn types of engagements, reports and research sources and database and current events and happenings.	3
Understanding the Fundamentals of Investments – A Guide for Accountants	Overview of the securities market, the financial firms providing services to individual investors and the agencies providing oversight of securities markets and investment professionals. Study the various types of investment securities (stocks, bonds, mutual funds, exchange-traded funds, stock options) and the risk-return characteristics of each. Discover the principles and tools of investment analysis and selection of suitable investments: the risk-profile questionnaire, asset allocation, style box, benchmarks and the efficient frontier.	3



Taxes			
Course	Description	Credits	
2020 Social Security and Medicare Tax Update	Comprehensive overview of the full scope of Social Security benefits and Medicare benefits.	3	PREM
2021 Entity Specific Tax Update	Learn about recent tax rulings, court cases and legislation related to the taxation of business entities.	4	NEW PREM
2021 Tax Update for Individuals	A broad overview of new issues in individual taxation including the most recent COVID-19 legislation. The best strategies to comply with the ever-changing tax laws in preparing Form 1040. A comprehensive overview of the determination of how to arrive at AGI, the determination of itemized deductions, related limitations and calculation of income tax and tax credits. A look at the latest revisions to Form 1040.	3.5	
A Focus on Special Topics for S Corporations – Revocation, termination, & reorganization	Explore the fundamental differences in the ways S corporations can be terminated. The tax implications when entities cease to be an S corporation or when they terminate by voluntary revocation. The regulations governing redemptions, liquidations and reorganizations.	2	
Accounting for Income Taxes (ASC 740): Overview and Special Issues	Learn the tax return provision process and the requirements of ASC 740 to complex transactions.	1.5	
Advanced Individual Tax – Schedule C	Overview of the following topics and includes tax law changes resulting from the Tax Cuts and Jobs Act of 2017: what type of entity reports on schedule C, specific deductions on schedule C, treatment of business assets on schedule C, retirement and health insurance options for the sole proprietor and application of the payroll tax and self-employment tax.	2.5	
Amending Business Income Tax Returns: Why, When and How	Know how to file amended business tax returns including appropriate forms to file for C corporations, S corporations, partnerships and proprietorships seeking to amend a filed return.	1	
An Introduction to Charitable Conservation Contributions	An overview of the what, why and who of charitable conservation contributions. Key criteria and terms for claiming this deduction. Conservation easements including syndicated conservation easements. Documentation and relevant forms to support the deduction.	1.5	PREM
An Introduction to the R&D Tax Credit	Summary of the history and purpose of the R&D tax credit, the general requirements to qualify for the credit, the methods of utilizing the credit, calculations and filing requirements and the effect of the Tax Cuts and Jobs Act of 2017 on the R&D credit.	2	
An Introduction to the R&D Tax Credit for Pharmaceutical Companies	Do you work in the pharmaceutical space? Learn about research and development credit and its potential tax benefits. Grasp the underlying purpose for this credit by understanding its history, the documentation requirements, the definition of qualifying activities and how the credit is relevant to the pharmaceutical industry.	2	NEW PREM
An Introduction to the R&D Tax Credit for Tech Companies	Innovative industries such as the tech industry can derive tax benefits for research and development work. This course explains the requirements to secure this potential tax benefit by applying it to the tech industry.	2	NEW PREM
Analysis of the Section 199A Final Regulations: What Every Tax Practitioner Needs to Know for Busy Season	This course provides detailed coverage on section 199A. Gain an understanding of when real estate qualifies for the deduction, what service businesses qualify and what other items affect the calculation of the deduction.	3	PREM
Application of Sales and Use Tax to Construction Contractors – Part 1	Detailed review of the application of sales and use taxes to construction contractors. Coverage of background and basics of sales and use taxes and fundamental issues with respect to tax treatment for construction contractors. Discussion on special tax issues including contractors as manufacturers, contracting with exempt entities and international construction work.	2.5	
Application of Sales and Use Tax to Construction Contractors – Part 2	Recap of the application of sales and use taxes to construction contractors. Coverage of compliance issues such as registration, administration and reporting obligations. Learn how to recognize the application of local sales taxes and application of gross receipts taxes to construction contractors.	1.5	

	Taxes		
	Course	Description	Credits
PREM	Base Erosion and Anti-Abuse Tax	An overview of background and policy methodology, computations and filing requirements.	2
	Being Employment Tax Savvy	Review of employment tax fundamentals, specifically focused on employer's obligations. Learn withholding and remittance requirements, penalties for failure to withhold appropriate amounts and tax consequences for certain employee benefits.	2
	Best Tips for Operating an S Corporation	Summary of S corporations including discussion of corporate and shareholder eligibility, decision to make election and pros and cons of S corporations.	2
PREM	Biden Administration Tax Proposals	Appreciation of how tax policies affect an economy. A summary of the highlights of President Biden's tax proposals that will affect corporations, individuals and estates.	1
	Capital Assets and Preparing Schedule D	Defining and characterizing capital assets, calculating the tax on capital assets and evaluating the tax effects from the disposal of capital assets.	2
	Capital Gains and Losses: The Fundamentals (Updated for TCJA 2017)	Outline of capital gains and losses, capital assets and capital gains taxation, nuances and complications of section 1231 and the critical issues related to continually fluctuating capital gains taxes.	1
	Close Examination of Personal Casualty Losses After the Tax Cuts and Jobs Act	This course covers personal casualty losses pre-TCJA, safe harbor methods to determine losses under Rev. Proc. 2018-08, safe harbor methods to determine losses under Rev. Proc. 2018-09, computing casualty losses for 2016 and 2017 for disaster-related losses and personal casualty losses post-TCJA.	2
	Compliance Issues of Sales and Use Tax in the United States – Part 1	Three courses on U.S. sales and use tax provides a comprehensive overview of the sales and use tax system in the United States. This is part one of course two focusing on which transactions are taxable, who bears the taxes, which location are the sales taxed, requirements for licensing and registration, how the taxes are calculated, what the tax base is, which rate to use and compliance requirements.	3
	Compliance Issues of Sales and Use Tax in the United States – Part 2	Three more courses on U.S. sales and use tax provide a comprehensive overview of the sales and use tax system in the United States. This is part two of course two focusing on consequences for noncompliance and how taxpayers respond to audit by tax administrations.	2.5
	Controlled Foreign Corporations	Overview of U.S. taxation of international transactions, taxation of U.S. person's foreign activities, anti-abuse regimes, controlled foreign corporations and subpart F income.	3
PREM	Coronavirus (COVID-19): Focus on the Paycheck Protection Program of the CARES Act	Identify the provisions of the Payroll Protection Program (PPP) loans under the CARES Act. Recognize the application process of PPP loans. Identify the provisions and application process of Economic Injury Disaster Loans offered by U.S. Small Business Administration (SBA).	1
	COVID-19: Maximizing the Use of Net Operating Losses	Overview of Internal Revenue Code regulations related to net operating losses (NOLs), the limitations placed on a single corporation and maximizing the use of losses as permitted in the code.	1.5
PREM	Coronavirus (COVID-19): The Section 163(j) Business Interest Expense	Summary of the calculation of the section 163(j) limitation and modifications under the CARES Act, definitions of "interest expense" and "adjusted taxable income," application to corporate and partnership taxpayers, the exceptions to the limitation for small businesses, real estate businesses and farming businesses, Form 8990 and other selected topics, including select international aspects.	1.5
PREM	Coronavirus (COVID-19): Reducing Income Taxes for Small Businesses	Recap of how business owners perceive tax planning, the most effective ways to approach tax planning, specific tools and techniques of tax planning and relevant tax-saving approaches.	2
	Corporate and Pass-Through Entity Taxation, Part 1	Outline of fundamental differences between the corporate or partnership entity for doing business (and how this impacts tax return preparation for 2019 returns) and reporting of K-1 items for pass-through entities for 2019 tax returns	2
Taxes	Corporate Distributions: The Tax Treatment of Dividends, Redemptions and Liquidations (Updated for TCJA 2017)	Overview of the tax rules and regulations governing dividends, redemptions and liquidations.	1.5

Taxes		
Course	Description	Credits
Corporate Earnings and Profits: An Overview	Recap of the basics on what corporate earnings and profits (E&P) are and how a computation works.	1
Corporate Taxation and Preparation Strategies, Part 1	Summary of the formation of C and S corporations, taxation of C and S corporations, distributions by C and S corporations, liquidation of C and S corporations and preparation of C and S corporation tax returns.	1.5
Corporate Taxation and Preparation Strategies, Part 2	Outline of the formation of C and S corporations, taxation of C and S corporations, distributions by C and S corporations, liquidation of C and S corporations and preparation of C and S corporation tax returns.	2
Corporate Taxation Strategies: Fundamentals of Reorganizations	Review of corporate reorganizations including techniques, limitations and tax consequences to help corporate reorganizations proceed smoothly.	2
Critical Coverage of Tax Provisions in Post-CARES COVID-19 Legislation	Covers the key tax provisions of the Consolidated Appropriations Act of 2021 and the American Rescue Plan. Gain an appreciation of the recent IRS notices pertaining to COVID-19 legislation.	2
Debt and Capital Basis for S-Corporations	Review of basis in general and S corporation basis specifically, calculation of stock basis and calculation of debt basis.	2
Debtor and Creditor Income Taxation	An overview of cancellation of debt income (CODI). Tax code, related regulations, IRS rulings and case law and how they have shaped this increasingly complex area of tax law. Critical terms and concepts and a valuable historical view that puts the issue in perspective today.	1.5
Dissecting the Internal Revenue Code	Learn the basic concepts of the Internal Revenue Code and revisions that have been made.	1.5
Earned Income Tax Credit: Rules and Common Pitfalls	Summary of the history and purpose of the EIC, the rules to follow and documentation required to claim the EIC, assessing the potential for fraudulent EIC claims and liabilities for tax preparers, determining the correct amount of the EIC and special situations that can arise with the EIC.	1
Energy Efficiency Federal Tax Credits and Incentives	An overview of the reasons for offering energy efficiency federal tax credits, credits that are available for individuals and credits that are available for businesses. Examples of completed tax forms.	1
Employer Provisions of the Families First Coronavirus Response Act	Recap of the employer provisions for paid sick leave and paid family and medical leave under the Families First Coronavirus Response Act, how employees qualify for sick pay, family and medical leave benefits, how employers calculate sick leave, family and medical leave tax credits (including case studies and examples) and answers to a select group of frequently asked questions on how the FFCRA is applied in practice.	1
Estate and Gift Taxes, Part 1	An outline of the estate and gift tax system with comparison between current tax law and anticipated future law changes, as well as the complex and constantly changing rules that govern estate and gift taxes.	1
Estate and Gift Taxes, Part 2	A review of the tax systems that govern the transfer of wealth at death and the estate and gift tax system.	1
Estate and Gift Taxes, Part 3	This course covers the generation-skipping transfer tax, the knowledge and practical experience needed to navigate through the complex and constantly changing rules that govern estate and gift taxes and the income tax treatment of trusts and estates.	2
Estate and Gift Tax Planning in the Time of COVID-19 (Coronavirus)	Goes over the estate and gift tax system, the exclusion amount available for estate and gift tax purposes, the role of valuation in estate and gift tax and planning and client considerations surrounding estate and gift tax.	2

Course	Description	Cre
Ethics Checklist for Tax Practitioners	An overview of the ethical and professional responsibilities of the tax practitioner, including those under the IRS's Circular 230 and Codes of Professional Conduct applicable to attorneys and accountants. The standards imposed on tax return positions and the penalties imposed by the Code and Regulations on taxpayers and tax return preparers.	
Expatriation – Individuals and Corporations	Recap of U.S. tax provisions related to U.S. individuals working abroad, U.S. tax provisions related to U.S. individuals who relinquish their citizenship and U.S. tax provisions related to U.S. companies that become expatriated entities.	1
Federal Tax Accounting, Part 1 Cash and Accrual Methods of Accounting (Updated for TCJA 2017)	Outline of the differences between federal tax rules and financial accounting in computing income and deductions, the cash and accrual methods of tax accounting under the federal code and how disputed amounts are handled for the two methods.	
Federal Tax Accounting, Part 2 Deferred Payment Sales	Coverage of the tax treatment for deferred payment sales including coverage of the installment method of accounting.	1
Federal Tax Accounting, Part 3 Inventory (Updated for TCJA 2017)	Overview of the ways in which the federal tax code, treasury regulations and case law have shaped inventory accounting for U.S. companies today and which practices are acceptable and which are not.	1
Federal Tax Accounting, Part 4 – Transactional Issues and Net Operating Loss	Overview of the case law that now governs transactional issues and practical insight into net operating loss concepts and computations.	1
Federal Tax Implications for the Trucking Industry	This course will be an overview of tax issues important to the trucking industry, including applicable deductions, entity type considerations, excise tax, fuel tax and heavy highway vehicle use tax.	1
Federal Tax Update – Q1 2020	This course will cover the SECURE Act, extenders legislation, the final Opportunity Zone regulations, new court cases, and new IRS announcements and rulings.	:
Federal Taxation of Bitcoin & Virtual Currencies	Overview of the digital currency bitcoin and the federal taxation treatment of transactions using bitcoin.	1.
Filing Form 706: How to Report Federal Estate Tax	Recap of basic concepts and issues of estate planning, when a federal estate tax return is required, how portability works, deceased Spousal Unused Exclusion (DSUE) calculation, alternate and special-use valuation, Form 706 due dates and extensions, generation-skipping transfer tax, installment payment of tax election and preparing Form 706 and related schedules.	:
Filing Form 709 – How to Report Federal Gift Tax	Summary of gift tax basics, including transfers and individuals subject to the gift tax, specific gift tax exclusions, including the medical and educational exclusions, valuation of gifts for tax purposes (with special note of carryover basis), Form 709 to report and calculate the gift tax and gift tax planning strategies.	1.
Filing Form 1041 – Reporting Income Tax of Trusts and Estates	Become proficient at tax compliance for trusts and estates. This course starts with an overview of the formation, usage and termination of trusts and estates and then covers how to populate and file Form 1041.	2
Filing Form 990: Implications for Higher Education Institutions	Explore the implications to nonprofit organizations from the CARES Act of 2020 and the Tax Cuts and Jobs Act (TCJA) of 2017 in regards to the purpose and reporting components of Form 990 as well as best practices.	:
Foreign Account Tax Compliance Act (FATCA)	Understand the background and technical requirements of the Foreign Account Tax Compliance Act.	
Foreign Currency Transactions	Gain an understanding of important considerations when investing outside	

Taxes			
Course	Description	Credits	
Foreign-Derived Intangible Income (FDII) Rules	The Tax Cuts and Jobs Act changed international tax, specifically Foreign-Derived Intangible Income (FDII). Stay on top of the FDII rules and regulations and meet your tax compliance obligations.	2	NEW
Foreign Tax Credit (Final Regulations 2020)	Get an overview of the worldwide tax system versus the territorial tax system and then drill down on the foreign tax credit and how it interacts with other international tax rules and mitigates double taxation.	2	NEW
Foreign Tax Credit and Foreign- Source Dividend Received Deduction	This course will be an overview of the worldwide tax system vs. the territorial tax system, foreign tax credit and foreign-source dividend received deduction.	3	
Form 990 Reporting (with COVID-19 Implications)	Recap of implications to nonprofit organizations from the Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020 and the Tax Cuts and Jobs Act (TCJA) of 2017, the purpose of Form 990, Form 990's filing requirements, schedules of Form 990 and best practices when preparing Form 990.	1.5	PREM
Form 1040 Walkthrough	Learn the rationale surrounding the changes in Form 1040 for 2018 and recognize the new, numbered schedules that accompany Form 1040 for 2018. Apply recent changes in income tax law in the Tax Cuts and Jobs Act (TCJA) to Form 1040 for 2018 and related schedules and forms.	1.5	
Fundamentals of Consolidated Returns	Overview of corporate motivations for filing a consolidated return, requirements for electing to file a consolidated return and computations of consolidated groups including taxable income, intercompany transactions and net operating loss limitations.	2	
Fundamentals of Equity-Based Compensation	Learn the basics of equity compensation and common terms used when discussing equity compensation and key characteristics that define each type of equity compensation.	2	
Fundamentals of International Tax	Overview of policies designed to achieve tax neutrality and mitigate double taxation, policies applicable to outbound taxation, policies introduced under TCJA to curb base erosion and profit shifting, policies applicable to inbound taxation and policies tied to global tax issues.	4.5	UPD
Fundamentals of Sales and Use Tax in the United States	Three courses on U.S. sales and use tax provide a comprehensive overview of the sales and use tax system in the United States. This is part one of the course focusing on addressing the nature and purpose of sales and use taxation, implications of U.S. constitutional issues on sales and use tax, and what is nexus why does (or doesn't) it matter.	3	
Fundamentals of State and Local Taxation	Get the basics of state and local taxes and common types of state and local taxes, state nexus requirements and factor presence in nexus, basics of the voluntary disclosure agreement offered by most states, state apportionment, including apportionment factors and apportionment methods, federal and state tax differences for income tax purposes, state filing requirements for pass-through entities and evolving state and local tax law, including the Wayfair decision and the impact it has on state sales tax.	2	
GILTI Final Regulations (2020)	This course will cover the background and policy of these provisions, methodology and computations, and filing requirements.	2	
Global Tax Policy – Rules Targeting Base Erosion and Profit Shifting (BEPS)	Overview of OECD BEPS Initiative, the digital economy, hybrid arrangements and harmful tax practices. Gain an understanding of treaty policy and provisions, transfer pricing rules and U.S. tax rules that limit base erosion and profit shifting.	3	
How to Understand Subchapter K	Walk through the code sections that are relevant for subchapter K and learn the implications for talking with clients and preparing returns.	2	
How the CARES Act Impacts Retirement Planning	Recognize the impacts of the CARES Act on retirement assets, on those who are self-employed. How it impacts small business owners and strategies to preserve the value of their business. Recognize other planning strategies that affect retirement assets.	1	

	Taxes		
	Course	Description	Credits
PREM	Impact of the Final Section 199A Regulations on Forms 1065 and 1120S	Gain knowledge on the provisions contained in the section 199A final regulations, related revenue procedures and safe harbor election under 199A. Discussion on the decisions the preparer must make and the decisions the preparer and client must make when applying 199A. Learn what to look for when preparing 2018 returns and planning for 2019.	2
NEW	Inbound Taxation	An overview of the taxation of a foreign person's business and nonbusiness income. An understanding of special inbound tax provisions including FIRPTA and branch profits tax. Review the impact of base erosion provisions and how statutory law interacts with global tax policy.	3
	Individual Alternative Minimum Tax: What Every Practitioner Needs to Know	Learn the history of the alternative minimum tax (AMT) in modern taxation, the reasoning behind the AMT and its justification and how the Tax Cuts and Jobs Act affects the AMT.	2
	Individual Tax: Excess Business Losses	A summary of the new excess business loss limitation enacted by the Tax Cuts and Jobs Act and to whom it applies, how the excess business loss interacts with other loss limitation provisions and how to calculate the business loss using Form 461.	2
	Individual Tax Planning 101	Overview of the changes made by the Tax Cuts and Jobs Act of 2017, 2018 COLA adjustments for retirement-related plans, 2018 COLA adjustments for health and welfare-related plans and section 529 plans for education.	2
	Individual Taxes – Income & Deductions (2020 Returns)	A summary of calculating total income, calculating adjusted gross income, calculating the standard deduction and itemized deductions. Calculating tax.	3
	Individual Taxes – Itemized Deductions (2020 Returns)	This course will be an overview of the Form 1040 framework, income and exclusions, adjustments to arrive at AGI, deductions from AGI and total tax and credits.	3
	IRA Mastery	Coverage of IRAs in general, traditional IRAs, Roth IRAs, a comparison of traditional IRAs and Roth IRAs and inherited IRAs.	2
	IRC Sections – 465 and 469	Review the issues involved in passive activities and the at-risk rules of partnerships and the ordering process and the calculations needed to properly determine allowable losses and carryovers.	2
	IRS Circular 230	Introduction to foundations of ethical behavior including discussion of the AICPA Code of Professional Conduct and its applicability for accounting professionals. Also examine ethical standards addressed by International Ethics Standards Board for Accountants and IRS circular 230.	1.5
UPD	IRS Practices & Procedures – Gain a Fundamental Edge, Part 1	Gain practical insight into Internal Revenue Service practices and procedures to level the playing field and ensure success.	1.5
	IRS Practices & Procedures – Gain a Fundamental Edge, Part 2	Get practical insight into Internal Revenue Service practices and procedures to level the playing field and ensure success.	1
	K-1 Analysis: Form 1120S and Form 1065	Overview of the nuances of the 1065 and 1120S K-1's, purpose of each line of the K-1 and the whats and whys of reporting.	2
	Key Coverage of the CARES Act and the Families First Coronavirus Response Act	Key coverage of the detailed issues related to the Coronavirus Aid, Relief and Economic Security (CARES) Act provisions and responding to them. Recognize the application process of Paycheck Protection Program (PPP) loans. Identify the provisions and application process of Economic Injury Disaster Loans offered by U.S. Small Business Administration (SBA). Review of the detailed issues related to the Families First Coronavirus Response Act.	3
	Key Tips on Reading Brokerage Statements	Learn the purpose and composition of a consolidated 1099. Review terms used in a consolidated 1099 and specific issues that can arise in connection with a consolidated 1099.	2
NEW PREM	Leading Federal Tax Business Update – Q3 2021	Congress and the Executive Branch have been busy with new and proposed legislation: The Consolidated Appropriations Act, The American Rescue Plan Act and President Biden's proposed legislation. Tune in to hear about these legislative changes. Recent court cases and IRS rulings will also be covered.	4
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Taxes		
Course	Description	Credits
Maximizing Higher Education Tax Credits	An outline of the higher education industry overall, including ways students pay for higher education, the process for calculating and claiming the American Opportunity Credit and the Lifetime Learning Credit. Strategies for maximizing the amount of each credit. Relevant other issues in higher education, including the tax treatment of scholarships and grants, relevant deductions and tax-advantaged savings accounts.	1.5
Navigating M&A Transaction Costs from a Tax Perspective	Summary of the type of transactions and costs contemplated by Treas. Reg. 1.263(a)-5, the general rule for the tax treatment of transaction costs, the primary exceptions to the general rule, the special considerations for success-based fees and the various ancillary issues that arise in connection with a transaction cost analysis.	2
Navigating the Overlap of Employer Provisions from COVID-19 Legislation	Recap of the Paycheck Protection Program, the delay of payment of employer payroll taxes, the Employee Retention Credit, the Paid Sick Pay and Family Leave Credits and the revised Form 941.	2.5
Non-Qualified Deferred Compensation – The Impact of Section 409A	Coverage of non-qualified deferred compensation (NQDC), section 409A and practical understanding of related rules and regulations.	2
Opportunity Zones	An overview of creation of opportunity zones, the types of gains eligible for deferral through investment in an opportunity fund, holding period of qualified opportunity fund investment to recognize reduction in deferred gain and qualification and definition of a qualified opportunity fund and the related compliance testing.	2
Organization for Economic Co-operation and Development (OECD) Base Erosion and Profit Shifting (BEPS) Initiative	An outline of OECD BEPS background, the digital economy, hybrid arrangements and harmful tax practices. Treaty abuse and transfer pricing provisions, measuring OECD BEPS outcomes and U.S. tax rules that limit base erosion and profit shifting.	3
Organizing, Operating and Closing a Partnership	Learn the basics of the life of a partnership, including the process of starting the entity, running the entity, adding and removing partners and terminating the entity.	2
Outbound Transactions	Detailed coverage of transactions that are classified as Subpart F income, tax implications of U.S. companies conducting business abroad and tax implications of expatriated U.S. citizens.	3
Overview of the Federal Tax System	An overview of individual income tax, corporate income tax, estate, gift and generation skipping transfer taxes, social insurance taxes and major excise taxes.	3.5
Part 1: Tax Issues Associated with the Gig Economy	The gig economy has become a significant source of employment in the United States. Part one, tax issues associated with the gig economy, starts with an introduction to the trends and development of the gig economy, followed by detailed discussions on tax issues associated with the gig economy.	4.5
Partnerships & Multiple- Member LLCs: Taxation & Other Considerations	Focus on limited liability companies (LLCs) and partnerships. Topics covered include benefits and tax implications of the entities. Discussion of differences between partnerships and other relationships and fundamentals of partnerships and LLCs.	2
Partnerships: Legal and Taxation Considerations (Updated for Tax Cuts and Jobs Act 2017)	Updated for the Tax Cuts and Jobs Act. Insights into legal and tax challenges surrounding key partnership issues including partners' rights, selling of partnership interest, dissociation and dissolution.	2
Partnerships: Understanding the New Audit Rules and the Implications of the Repeal of the Technical Termination Rules	Learn how the new partnership rules will affect current and new entities. This course will help guide the preparer to help guide the client.	2
Pass-Through Entity Tax Update Q1 2021	Tune in to hear updates on pass-through taxation such as the CARES Act, other COVID-19 legislative changes, regulations, rulings and court cases. The course will cover implications to partnerships, S corporations and limited liability companies (LLCs).	2

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	Course	Description	Credits
NEW PREM	Pass-Through Entity Tax Update Q2 2021 with Coronavirus (COVID-19) Implications	Listen in to hear what has happened in the past quarter. Learn about updates on pass-through taxation such as the CARES Act, other COVID-19 legislative changes, regulations, rulings and court cases. The course will cover implications to partnerships, S corporations and limited liability companies (LLCs).	2
	Planning for Foreign Operations	Discussion on entering a foreign market, Subpart F regime, tax reform provisions tied to outbound transactions, foreign tax credit rules and filing requirements for outbound transactions.	3
	Preparing California Income Tax Returns for Businesses	Learn how to accurately prepare California tax forms for both corporate and pass-through entities. Examine the filing requirements for different entities and which forms to use when filing a business income tax return in California.	2
	Preparing for a Tax Audit	Examination of the audit selection process, types of audits, responses to an audit, common audit issues, professional standards for tax preparers and results of an IRS audit.	1.5
PREM	Preparing Form 1040 for Tax Year 2020	An overview of filing considerations, income inclusions and exclusions, adjusted gross income and taxable income, standard deduction and itemized deductions, computing credits and total tax.	3.5
	Preparing New York Income Tax Returns for Businesses	Course takes you through the New York economy and income tax structure. Learn how to accurately prepare New York tax forms for both corporate and pass-through entities.	2
	Preparing Pass-through Entity Returns Under the New Law	Summary of new forms and other key schedules on the 2018 Form 1065 and 1120S. Become familiar with the flow of creating the tax returns, starting with data input and ending with the K-1, primarily as it relates to new issues for 2018. Learn how to input information for the 199A deduction and the impact of K-1 information on partners and shareholders.	2
	Preparing Texas Franchise Tax Returns for Businesses	An outline of the Texas tax structure. Calculating taxable Texas revenue and total franchise tax. Calculating the Texas apportionment factor. How to accurately prepare Texas franchise tax forms. How to use Texas tax instructions to accurately prepare franchise tax returns. The filing requirements for different taxes due and which forms to use when filing a franchise tax return in Texas.	1,5
	Quarterly Estimates for Corporations	Overview of corporate estimated tax payment requirements, methods available for computing estimated tax payments and special issues that may arise for corporations.	1.5
	Quarterly Estimates for Individuals	Coverage of the requirements for making estimated tax payments, methods and resources available for computing estimated tax payments and special issues that may arise when making estimated tax payments.	2
PREM	Quarterly Federal Tax Update – Q1 2021	Go over coronavirus tax legislation, related IRS rulings, coverage of new court cases and other IRS announcements and rulings.	3.5
NEW	Real Estate Investment Trusts: Taxation Basics	Attend this introduction to Real Estate Investment Trusts (REITs): the various types of REITs and associated benefits, requirements to qualify as a REIT, how to invest in a REIT, and the purpose and function of REITs.	1
PREM	Real Estate Tax Update, Part 1	In Part 1, an examination of the implications of recent legislative changes on real estate taxation. Identification of specific tax issues for real estate businesses. Review of recently released IRS rulings and announcements as well as tax-related court cases that affect real estate businesses.	2
PREM	Real Estate Tax Update, Part 2	In Part 2, a further deep dive into the areas covered in Part 1.	3
	Real Estate Taxation, Part 1: Like-Kind Exchanges	Recap of implications to like-kind exchanges from the Tax Cuts and Jobs Act, characteristics and like-kind exchanges, requirements of qualifying parties and qualifying property, mechanics of like-kind exchanges, reporting requirements and tax planning considerations.	1.5
Taxes	Real Estate Taxation, Part 2: Involuntary Conversions, Character of Dispositions and Rentals	Outline of tax rules and regulations related to real estate transactions. In-depth coverage of IRC sections 1033 and 1031 including IRS interpretation of critical requirements, related statutory and case law.	1

Taxes			
Course	Description	Credits	
Recordkeeping for Small Businesses	Recordkeeping is essential for small businesses. Gain mastery in best practices for keeping records, how to choose accounting systems, the differences in recordkeeping systems, and how to design and maintain accounting systems.	2	NEW
Reform and Development of Sales and Use Tax in the United States – Part 1	Three courses on U.S. sales and use tax intend to provide a comprehensive overview of the sales and use tax system in the United States. This is part one of course three focusing on addressing purposes and consequences of sales tax reforms such as SST, the impact of the case of Quill and the case of Wayfair on sales and use tax reform, impact of the growth of e-commerce and Internet sales on sales and use tax reform and the sales tax treatment of special transactions such as M&A.	2.5	
Reform and Development of Sales and Use Tax in the United States – Part 2	Three more courses on U.S. sales and use tax intend to provide a comprehensive overview of the sales and use tax system in the United States. This is part two of course three focusing on addressing the tax treatment of special goods and services derived from the development of Internet and technology, how local sales tax is levied and administered, the gross receipts tax and how different it is from sales tax.	3	
Repair Regulations	Overview of repair regulations including determination of costs eligible for current deduction vs. capital improvements.	2.5	
Reporting Book-Tax Differences – Understanding Schedules M-1 and M-3	An overview of why differences exist, book-tax differences, Schedules M-1 and M-3 and the effect of reporting timing differences.	1	
Reviewing Tax Returns for Accuracy and Efficiency	Walkthrough of the role of the reviewer in the tax return preparation process.	1.5	
S Corporations from A to Z – Getting Ready to Prepare the S Corp Return	Review of S corporation basics, including qualification and tax requirements, Form 1120-S, the S corporation annual tax return, unique aspects of S corporation taxes (including separately stated items and deduction limitations) and taxes and credits applicable to an S corporation.	2	
Section 338 Elections: An Overview	Examine the various types of transactions for U.S. federal income tax purposes and the purpose of section 338. Gain knowledge of the different types of section 338 elections and when they are available.	1	
Section 351: An Overview	An overview of property exchanges (the general rules), section 351 (the basic requirements), receipt of money or other property, assumption of liabilities, other special rules and considerations, basis and holding period computations and filing and recordkeeping requirements.	1	PREM
Section 355 Spin-offs: An Overview	Recap of the different types of corporate divisions, the U.S. federal income tax consequences of corporate divisions and requirement of qualification under section 355.	1	
Section 382: An Overview	Summary of the history and underpinnings of section 382, what constitutes an ownership change and the key variables for determining when one occurs, the base section 382 limitation and the main adjustments to that base limitation, net unrealized built-in gains and losses and recognized built-in gains and losses.	1.5	
Section 754 Elections: Tax Implications of Partnership Step-ups	Course provides guidance on code sections 754, 743 and 734, how to make a 754 election and when code sections 734 and 743 are applicable.	2	
Special Valuation Rules: See Clearly Through the Clutter	In-depth coverage of partial and split interests. Overview of practical understanding of Chapter 14's special valuation rules and purpose for enactment.	1.5	
State Tax Update – Q2 2021	Keep informed on how state taxing authorities interpret federal law changes such as the American Rescue Plan Act of 2021, Consolidated Appropriations Act, Paycheck Protection Program, Coronavirus Aid, Relief and Economic Security Act, and the 2017 Tax Cuts and Jobs Act. Learn which states have federal conformity, trends in market based-sourcing, opportunity zones and the impact of the legal marijuana industry on state finances.	2	NEW PREM
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	Course	Description	Credits
PREM	State Tax Update – Q1 2021	Gain perspective on recent tax law changes, including President Trump's executive orders, the PPP Program, the CARES Act and 2017 Tax Cuts and Jobs Act. Review the latest legislation pertaining to state conformity, opportunity zones, The Supreme Court decision South Dakota v. Wayfair, Inc. (2018), economic nexus and marketplace facilitator law, market-based sourcing and impact of marijuana legalization on state tax revenues.	2.5
PREM	State Tax Update with Coronavirus (COVID-19) Implications – Q2 2020	This course will walk you through recent tax law changes, including the PPP Program, the CARES Act and the 2017 Tax Cuts and Jobs Act. In addition, the following items will be discussed: state conformity, opportunity zones, the Supreme Court decision South Dakota v. Wayfair, Inc. (2018), economic nexus and marketplace facilitator law, market-based sourcing, state tax revenue impact due to marijuana legalization and taxation of digital goods and services.	2
PREM	State Tax update with Coronavirus (COVID-19) Implications – Q3 2020	This course will walk you through recent tax law changes, including the PPP Program, the CARES Act and the 2017 Tax Cuts and Jobs Act. In addition, the following items will be discussed: state conformity, opportunity zones, the Supreme Court decision South Dakota v. Wayfair, Inc. (2018), economic nexus and marketplace facilitator law, market-based sourcing, state tax revenue impact due to marijuana legalization and taxation of digital goods and services.	3
	Tackling Tax Depreciation Issues	Addresses the tricky areas of tax depreciation and helps to get the preparer ready for reviewing depreciation records that will be used for tax return preparation purposes.	2
	Tax Consequences of Changing Business Entities	Gain knowledge on starting a business and choices to be made when setting up the entity. Course examines changing from a Schedule C business to a partnership and converting a business from a partnership to a corporation.	1.5
	Tax Fraud Due to Identity Theft	Overview of identity theft basics, including defining tax fraud due to identity theft, warning signs and why a criminal may want to commit identity theft.	1.5
	Tax Implications for Charities and Charitable Contributions	Summary of the difference between public charities and private foundations, how to substantiate contributions and how to help ensure compliance for everything from collection plate contributions at church to complicated property donations.	2
	Tax Implications for Farming: Farm Income and Expenses	This two-part course intends to provide an overview of the federal tax implications for the business of farming that includes cultivating, operating or managing a farm for profit. In Part 1, various issues with respect to farm income and expenses are discussed, together with special rules of estimated tax for farmers. Part 2 of the course focuses on farm assets. Topics covered include basis of farm assets, depreciation, depletion, amortization, disposition of farm properties, installment sales and involuntary conversion of farm properties.	3
PREM	Tax Implications for Members of the Clergy and Religious Workers	This course reviews the history, purpose and common tax issues for taxation or nontaxation of clergy income. Understanding the employment tax laws for clergy. Identification of allowable expenses, deductions and credits for members of the clergy.	2
	Tax Implications for Members of the U.S. Armed Forces	An overview of the market for tax advice services for members of the U.S. armed forces, how taxable income for members of the U.S. armed forces is determined, what adjustments to taxable income are available for members of the U.S. armed forces, determination and treatment of combat pay for tax purposes, the special provisions for real estate transactions for income tax purposes for members of the U.S. armed forces, and the special provisions for filing income tax returns and paying income taxes for members of the U.S. armed forces.	1
	Tax Implications for the Oil and Gas Industry	Coverage of issues related to the major phases of oil and gas taxation, including asset acquisition, exploration and development, production, disposition of assets and special issues.	1.5
	Tax Implications of a Change in Accounting Method	Learn why accounting changes are made, when and how accounting method changes are triggered, basic principles of Internal Revenue Code (IRC) section 481 and Form 3115, application for change in accounting method.	2
es	Tax Implications of Divorce	An overview of filing statuses and dependency issues, alimony, retirement benefit allocations and others. Applicable professional standards in divorce engagements.	2
Taxes			



Taxes		
Course	Description	Credits
Tax in a Digital World: How to Excel during the Fourth Industrial Revolution (4IR)	This course will focus on the tax challenges arising as part of the fourth industrial revolution and strategies for coping with such tax challenges.	1.5
Tax Issues for Churches and Religious Organizations		
Tax Issues of Foreign Professionals Entering the U.S. Workforce	Gain an understanding of nonresident alien status and resident alien status, background knowledge and practical experience to advise foreign professionals facing U.S. income tax issues.	1
Tax Planning Strategies for Individuals	Recognize the importance of tax planning for individuals. Specifically, learn about tax planning for retirement, investments, gift and estate tax, and the use of pass-through entities as a planning tool.	2
Tax Reform and Multinational Entities	Deep dive into how recent tax reform is impacting multinational entities and what issues should be watched closely.	3
Tax Research Basics	Learn how to conduct effective tax research, including utilizing primary and secondary research authority and tools.	1.5
Tax Treaties	Gain a practical understanding of policy objectives of tax treaties and how to qualify for benefits. The taxation of business and nonbusiness income under tax treaties. The limitations on benefits provision and ratification of tax treaties.	2
Taxation Implications for Controlled Foreign Corporations	With in-depth discussion augmented by detailed, relevant and practical charts and tables, participants will define what it means to be a controlled foreign corporation (CFC) and gain a solid working knowledge of shareholder taxation in the often-challenging CFC environment. Topics to be addressed include an overview of CFC-related issues and the nuances of previously taxed income.	2
The At-Risk and Passive Activity Loss Rules – How They Impact You	For decades, so-called "at-risk" rules (ARR) and passive activity loss (PAL) legislation have sought to prevent the spread of tax shelters. ARR limits an investor's deductible losses to the amount he or she has at risk, while PAL has attempted to take the motivation out of mass-marketed tax shelters. Each brings layers of complexities that pose serious challenges to financial professionals today.	2
The Building Blocks of Taxation: Interest and Debt Investments (Updated for Tax Cuts and Jobs Act 2017)	Become proficient at the issues surrounding interest and debt instruments in taxation. Learn to recognize the characteristics of debt instruments, understand the general rules of inclusion and deductibility of interest, and master the various types of interest.	2
The New International Provisions	Review of taxing jurisdiction, U.S. taxation of foreign operations, global intangible low-taxed income (GILTI) provisions, base erosion and anti-abuse tax, foreign- derived intangible income (FDII) deduction and considerations for controlled foreign corporations (CFCS).	3
The Tax Cuts and Jobs Act and How to Benefit from It – Client Planning Opportunities	This course will provide the following: In-depth coverage of new section 199A; discussion of how the new law impacts choice-of-entity decisions, discussion of how and in what ways there are tax savings opportunities, discussion of traps to avoid for individuals and businesses and coverage of certain compliance matters.	2.5
The Taxation of Corporate Liquidations	An overview of the basics on corporate taxation and the identification of a corporate liquidation, the U.S. federal income tax consequences of a taxable and nontaxable liquidation, the requirements of a section 332 liquidation, deemed and de facto liquidations. The reporting requirements relevant to liquidations.	1.5
The Transition Tax-Section 965 and Final Treasury Regulations	An outline of worldwide tax system vs. territorial tax system, Section 965 and the final Treasury Department regulations. Filing requirements for the transition tax.	2

Taxes		
Course	Description	Credits
Transfer of an Interest in Trust: Section 2702	In-depth coverage of IRC section 2702 governing grantor retained income trusts (GRIT) and other partial interests including real-life examples that ensure compliance.	1.5
Transfer Pricing Friend and Foe	Overview of transfer pricing including how it relates to the U.S. tax code and real-life examples that can ensure compliance.	1.5
Understanding Federal Excise Taxes	An overview of various types of federal excise taxes, required forms for reporting excise taxes and credits, frequency and methods used to pay and report federal excise taxes and consequences of nonpayment or failure to report excise taxes.	1.5
Understanding Like-Kind Exchanges	Study the requirements for a valid like-kind exchange and review basic mechanics of a like-kind exchange, including deferred forward and reverse exchanges.	2
Understanding Passive Activity Rules for Real Estate Professionals	Real estate professionals need to know the passive activity rules. Get to know passive activities and the restriction of the related losses per Section 469. Identify the requirements, benefits and limitations of qualifying as a real estate professional under Section 469. Recognize the advantages and disadvantages of aggregating real estate activities to meet material participation tests.	2
Understanding the Excess Business Loss Limitation	The 2017 Tax Cuts and Jobs Act (TCJA) enacted the excess business loss limitation. Learn to whom it applies, how it interacts with other loss limitation provisions, and how the 2020 Coronavirus Aid, Relief & Economic Security Act (CARES) impacts the excess business loss rules.	2
Understanding Tax-Favored Health Plans	Summary of tax-favored health plans including the following provisions: operational requirements, quantification requirements, annual compliance requirements, and recent legislative changes to HRAs and their application.	1
Understanding the "Other" Taxes: Consumption, Retail, Value-Added and Destination- Based	Through discussion, diagrams and examples, participants will gain a fundamental understanding of national consumption taxes, including a national retail sales tax, value-added tax, flat tax and destination-based cash flow tax.	2.5
Understanding the Tax Implications of the Legal Marijuana Industry	Explore the dichotomy between federal and state law, including relevant case law as it relates to taxation of this industry. Gain a perspective on considerations a CPA must weigh in deciding whether or not to provide services to this industry.	1.5
Utilizing Enrolled Agents in Your Firm	An overview of requirements, licensing and process to obtain the enrolled agent designation. Examples of work an enrolled agent may do within a firm setting.	1
What Every Tax Practitioner Needs to Know about Section 529 Plans	Review of section 529 plans, eligibility, qualified expenses, state requirements, tax implications and updated tax law changes.	2
Working in the Legal Marijuana Industry – Taxation Updates and Other Tips	An outline of the current status of the legal marijuana industry, legislative updates affecting the legal marijuana industry, technology use in the legal marijuana industry, accounting and tax issues in the legal marijuana industry and advocacy and network opportunities for CPA firms.	1
Worthless Stock Losses: An Overview	Take notice, an opportunity to learn all about worthless stock losses. Master the U.S. federal income tax rules for deducting losses, understand the definition of worthlessness, recognize the requirements for claiming an ordinary deduction under Section 165, and identify the many ancillary considerations that arise in the context of worthless stock losses.	2
Your Go-To Guide to S Corporations	Examination of S corporations and the pros and cons of this entity type as compared to other entity choices. The qualification rules of S-Corps. How to make S election and other related special issues.	2



# Nano courses

Becker nano courses are short, NASBA accredited tutorials offering 0.2 CPE credits each. Purchase minimums apply to these courses – call Becker or your account manager for further information

Taxes		
Course	Description	Credits
Individual Tax: Alternative Minimum Tax Calculations and Adjustments	The concept of the individual alternative minimum tax and the factors that impact its calculation.	0.2
Property Transactions: Character of Gain/Loss Upon Disposal	Classification, as capital or ordinary, of the gain or loss recognized when a taxpayer disposes of property.	0.2
Tax Implications of Corporate Distributions	Determining the tax implications of corporate distributions to the shareholders receiving the distributions and the corporation making the distribution.	0.2
Individual Tax: Alternative Minimum Tax Calculation and Adjustments	Review of the individual alternative minimum tax and the factors that impact its calculation.	0.2
Schedule C: Filing Basics and Income Inclusions	What type of entity reports on Schedule C, filing requirements of Schedule C and income to be reported on Schedule C.	0.2
Schedule C: Employee vs. Independent Contractor	The distinction between an employee and independent contractor and why this is important and definition of statutory employee and statutory nonemployee.	0.2
Partnerships & Form 1065, Part 1	The mechanics of partnership formation, termination and taxation and the recognition and limitations of partnership income and losses by the partners.	0.2
Partnerships & Form 1065, Part 2	Form 1065 reporting requirements and an overview and explanation of each of the sections of Form 1065 and its main forms.	0.2
Section 199A: Calculating the Deduction	Review of basic calculations, including when the section 199A deduction is limited and definitions relating to the deduction.	0.2
Bonus Depreciation	Overview of: assets eligible for bonus depreciation, computation of bonus depreciation allowance and reporting procedures for bonus depreciation.	0.2
Cost Recovery Methods for Tax	Explanation of eligible cost recovery property and the allowable methods per the IRS for recovering the cost of eligible property.	0.2

# Flash courses

Becker flash courses are 8- to 20-minute video summaries of the most important technical concepts. Flash courses do not provide CPE credits. Purchase minimums apply to these courses – call Becker or your account manager for further information

Accounting	
Course	Description
Accounting Basics Part 2, Chart of Accounts and General Ledger	Explanation of what a chart of accounts and general ledger represents.
Accounting Basics Part 3, Recording of a Transaction	An overview of recording a transaction and the importance of having proper accounts debited or credited.
Accounting for Investments – From Cost to Consolidation, and Every Option in Between (FASB) (Flash)	Review of the categories of investments and how to account for them under FASB ASC 323/325/810.
Accounting for Long-Term Promise to Give – Overview (FASB) (Flash)	An outline of the accounting for long-term promise to give as it relates to nonprofit organizations.
Accounting for Long-Term Promise to Give – Types of Split-Interest Agreements (FASB) (Flash)	Introduction of accounting for the various types of split-interest agreements.
An Overview of Variable Interest Entities (FASB) (Flash)	Explanation of what constitutes a variable entity and when the primary beneficiary of a VIE is required to consolidate the VIE.
Auditing Business Combinations – Focus on Fair Value (Flash)	Description of how ASC 805 defines fair value in business combinations and identifies exceptions to applying fair value in a business combination.
Auditing Business Combinations – General Considerations Other Than Fair Value (Flash)	Covers how ASC 805 defines fair value in business combinations and identifies exceptions to applying fair value in a business combination.
Cash Flows – Financing Activities (FASB) (Flash)	Introduction of financing activities as related to cash flows.
Cash Flows – Investing Activities (FASB) (Flash)	Introduction of investing activities as related to cash flows.
Cash Flows – Operating Activities (FASB) (Flash)	Introduction of operating activities as related to cash flows.
Equity Method Investment Accounting (FASB) (Flash)	Application of the equity method of accounting for an investment and when the equity method is appropriate.
FIFO Walkthrough (FASB) (Flash)	Provides an overview of FIFO; inventory valuation is dependent on the cost flow assumption underlying the computation. Under FIFO, the first costs inventoried are the first costs transferred to cost of goods sold. Ending inventory includes the most recently incurred costs; thus, the ending balance approximates replacement cost.
Four Steps in Accounting for a Business Combination (FASB) (Flash)	Description of the four steps in accounting for a business combination.

Accounting	
Course	Description
GASB 72 & Fair Value (Flash)	An overview of measuring investments at fair value.
GASB Fair Value (Flash)	An outline on determining GASB fair value.
Going Concern Uncertainty – Overview of Recent Changes (FASB) (Flash)	Review of recent changes regarding going concern uncertainty.
Initial and Subsequent Measurement of Split-Interest Agreements (FASB) (Flash)	The accounting for the initial, subsequent and termination recording of a split-interest agreement.
Introduction to Bookkeeping (Flash)	An introduction to bookkeeping.
Intro to Sampling (Flash)	An introduction to sampling.
Inventory Accounting Overview – Who's Got the Goods (FASB) (Flash)	An overview of inventory accounting and determination of who's got the goods under FASB.
LIFO and FIFO Comparison (FASB) (Flash)	An outline of FIFO vs. LIFO. The choice of cost flow assumption (FIFO vs. LIFO) affects the results on the financial statements (balance sheet and income statement). In a period of rising prices, the FIFO inventory cost flow assumption results in a higher ending inventory and a lower cost of goods sold (and higher net income) and LIFO results in a lower inventory and a higher cost of goods sold (and lower net income).
LIFO Layers (FASB) (Flash)	Coverage of LIFO layers; LIFO accounting is complex. The last in, first out method of determining inventory requires that records be maintained as to the base year inventory amount and additional layers that may be added yearly. After an original LIFO amount is created, it may decrease (a LIFO liquidation), or additional layers may be created in each year. An additional layer is priced at the earliest costs of the year in which it was created.
LIFO Walkthrough (FASB) (Flash)	Summary of LIFO. Inventory valuation is dependent on the cost flow assumption underlying the computation. Under LIFO, the last costs inventoried are the first costs transferred to cost of goods sold. Ending inventory, therefore, includes the oldest costs. The ending balance of inventory will typically not approximate replacement cost.
New Lease Accounting – Identifying Lease Components (FASB) (Flash)	The application of the new lease accounting model; helps users understand the impact on lessee accounting.
New Lease Accounting – Lease Classification (FASB) (Flash)	The criteria and special considerations needed to determine lease classification.
New Lease Accounting – Operating Lease Accounting (FASB) (Flash)	Accounting for leases from a lessee perspective, including the walkthrough of examples and the associated journal entries.
New Lease Accounting – Overview of Significant Changes (FASB) (Flash)	An overview of significant changes as related to lease accounting.
Return of Title IV (Flash)	The 10 steps taken to return Federal Student Aid (Title IV) funds.
Revenue Recognition – Balance Sheet (Flash)	An outline of key balance sheet terms as related to revenue recognition.
Revenue Recognition ASC Topic 606 Additional ASUs since ASU 2014-09 (FASB) (Flash)	Focuses on additional revenue recognition ASUs issued since 2014-09 and the impact of the amendments and clarifications.

#### Accounting Description Course **Revenue Recognition ASC Topic 606** Focuses on the accounting for contract modifications under ASC 606. Contract Modification (FASB) (Flash) **Revenue Recognition ASC Topic 606** Presentation of an overview of ASC Topic 606. Overview (FASB) (Flash) **Revenue Recognition ASC Topic** Covers Step 1 (Identify the contract) of ASC Topic 606. 606 Step 1 of Revenue Recognition Process (FASB) (Flash) Reviews Step 2 (Identify the performance obligations) of ASC Topic 606. **Revenue Recognition ASC Topic** 606 Step 2 of Revenue Recognition Process (FASB) (Flash) **Revenue Recognition ASC Topic** Outlines Step 3 (Determine the transaction price) of ASC Topic 606. 606 Step 3 of Revenue Recognition Process (FASB) (Flash) **Revenue Recognition ASC Topic** Examines Step 4 (Allocate the transaction price to performance obligations) of ASC Topic 606. 606 Step 4 of Revenue Recognition Process (FASB) (Flash)

Revenue Recognition ASC Topic 606 Step 5 of Revenue Recognition Process (FASB) (Flash)	Focuses on Step 5 of Topic 606, recognizing revenue. We will discuss when to recognize revenue over time versus a point in time.
Sample Size Determination (Flash)	The considerations taken when determining sample size in control and substantive testing.
Topic 610 (Flash)	Overview of Topic 610.
Topic 610-20 Example (Flash)	Review of Topic 610-20 Example.

What Is a Business Combination?	Description of what constitutes a business combination.
(FASB) (Flash)	

Withdrawal & FSA (Flash) What constitutes a student withdrawal and the determination of earned and unearned Title IV funds.

#### **Auditina**

What Is

Additing	
Course	Description
Attestation Standards (Flash)	Introduction of attestation standards.
Audit Risk (Flash)	Review of the components in the audit risk equation.
Auditing Debt Covenants (Flash)	Presentation of auditor considerations for auditing debt covenants, including a summary of pending ASU regarding debt classification.
Auditing Estimates (Flash)	Introduction on how to audit management estimates.
Risk Assessment Process (Flash)	An overview of the three steps of the risk assessment process.

Idxes	
Course	Description
Accounting Methods: Accrual Method Deductions (Recurring Item Exception) (Flash)	Introduction to handling deductions under the accrual method with an overview of the recurring item exception.
Accounting Methods: Change of Accounting Method (Basic Principles) (Flash)	Explanation of the basic principles surrounding a change in accounting method.
Achieving Economic Effect Using 704(b) Capital Account Maintenance Rules (Flash)	Recap of utilizing 704(b) Capital Account Maintenance Rules to achieve the economic effect.
Effectively Documenting and Communicating Tax Research (Flash)	Summary of effectively documenting and communicating tax research.
Estates and Trusts, Part 1: Overview and 1041 Filing Requirements (Flash)	An explanation of the filing requirements for estates and trusts, basic requirements of Form 1041 and calculation and tax rates for estates and trusts.
Estates and Trusts, Part 2: Computing Trust Accounting Income (Flash)	Understanding the computation of trust accounting income.
Estates and Trusts, Part 3: Deductions (Flash)	Review of deductions for estates and trusts and the differences between individual and estate/ trust deductions.
Estates and Trusts, Part 4: Charitable Contributions (Flash)	An examination of the charitable contribution rules for estates and trusts and an example involving charitable contributions for an estate.
Estates and Trusts, Part 5: Computing DNI and Why It Is Used (Flash)	Overview of the computation of DNI and its important usage.
Estates and Trusts, Part 6: Comprehensive Example (Flash)	Illustration of a comprehensive estate and trust example.
Fundamentals of Equity-Based Compensation: Employee Stock Purchase Plans (ESPPs) (Flash)	Review of the fundamentals of Equity-Based Compensation: Employee Stock Purchase Plans.
Fundamentals of Equity-Based Compensation: Incentive Stock Options (ISOs) (Flash)	Recap of the fundamentals of Equity-Based Compensation: Incentive Stock Options (ISOs).
Fundamentals of Equity-Based Compensation: Nonqualified Stock Options (NQSOs) (Flash)	Overview of the fundamentals of Equity-Based Compensation: Nonqualified Stock Options (NQSOs).
Hobby Losses (Flash)	The taxability of hobby income and deductions and the criteria used to determine if an activity is conducted for-profit or as a hobby.
Individual Tax: Alternative Minimum Tax Calculations and Adjustments (Flash)	The concept of the individual alternative minimum tax and the factors that impacts its calculation.
Individual Tax: Excess Business Losses (Flash)	Explanation of individual excess business losses and the rules surrounding them.

Idxes	
Course	Description
Individual Tax: Net Operating Losses Under the New Law (Flash)	Overview of net operating losses under the new law.
Loss Limitations – Code Sections 465 and 469 (Flash)	Explanation of loss limitations per IRC sections 465 and 469.
Partnerships & Form 1065, Part 1 (Flash)	The mechanics of partnership formation, termination and taxation and the recognition and limitations of partnership income and losses by the partners.
Partnerships & Form 1065, Part 2 (Flash)	Form 1065 reporting requirements and an overview and explanation of each of the sections of Form 1065 and its main forms.
Partnerships and Schedule K-1, Part 1 (Flash)	The fundamentals of Schedule K-1s; Part I and II and the impact of partnership events and transactions on partners Schedule K-1.
Partnerships and Schedule K-1, Part 2 (Flash)	The reporting mechanics of Part III of Schedule K-1.
Partnerships: Computing Inside and Outside Basis (Flash)	Explanation of how to determine and interpret partnerships inside and outside basis.
Property Transactions: Character of Gain/Loss Upon Disposal (Flash)	Classification, as capital or ordinary, of the gain or loss recognized when a taxpayer disposes of property.
Property Transactions: Like-Kind Exchanges (Flash)	Coverage of the tax treatment of property in like-kind exchanges.
Reading a Brokerage Statement: Bond Premiums & Discounts (Flash)	Understanding how to read a brokerage statement: Bond Premiums and Discounts.
Reading a Brokerage Statement: Calculating Foreign Dividends (Flash)	Learning how to read a brokerage statement: Calculating Foreign Dividends.
Reading a Brokerage Statement: Covered and Non-covered Securities Sales (Flash)	Knowing how to read a brokerage statement: Covered and Non-covered Securities Sales.
Reading a Brokerage Statement: Foreign Tax Credit (Flash)	Comprehending how to read a brokerage statement: Foreign Tax Credit.
Reading a Brokerage Statement: Wash Sales (Flash)	Understanding how to read a brokerage statement: Wash Sales.
S Corporations: Calculating Accumulated Adjustments Account (AAA) (Flash)	Overview of S Corporations: Calculating Accumulated Adjustments Account (AAA).
S Corporations: Shareholder Basis in Stock and Debt (Flash)	Recap of S Corporations: Shareholder Basis in Stock and Debt.
Schedule C: Deductions (Flash)	Summary of Schedule C: Deductions.
Schedule C: Depreciation (Flash)	Review of Schedule C: Depreciation.

Tuxes	
Course	Description
Schedule C: Employee vs. Independent Contractor (Flash)	The distinction between an employee and independent contractor and why this is important, and definition of statutory employee and statutory nonemployee.
Schedule C: Filing Basics and Income Inclusions (Flash)	What type of entity reports on Schedule C, filing requirements of Schedule C and income to be reported on Schedule C.
Section 199A: Calculating the Deduction (Flash)	Review of basic calculations, including when the section 199A deduction is limited and definitions relating to the deduction.
Section 199A: Calculation Considerations – Aggregation and Net Losses (Flash)	Overview of Section 199A: Calculation Considerations – Aggregation and Net Losses.
Section 199A: Overview of the Deduction (Flash)	Recap of Section 199A: Overview of the Deduction.
Section 199A: Specified Service Trade or Business (SSTB) (Flash)	Summary of Section 199A: Specified Service Trade or Business (SSTB).
State and Local Taxes: Factor Presence in Nexus (Flash)	Review of State and Local Taxes: Factor Presence in Nexus.
State and Local Taxes: Identify the Components of Sales Factor (Flash)	Coverage of State and Local Taxes: Identify the Components of Sales Factor.
Tax Implications of Corporate Distributions (Flash)	Determining the tax implications of corporate distributions to the shareholders receiving the distributions and the corporation making the distribution.
Tax Research: Administrative Guidance in Checkpoint (Flash)	A close look at Tax Research: Administrative Guidance in Checkpoint.
Tax Research: Distinguishing Secondary Authority from Primary Authority (Flash)	Overview of Tax Research: Distinguishing Secondary Authority from Primary Authority.
Tax Research: Professional Responsibilities for Preparing Written Advice (Flash)	Summation of Tax Research: Professional Responsibilities for Preparing Written Advice.
Tax Research: Regulations in Checkpoint (Flash)	Recap of Tax Research: Regulations in Checkpoint.
Tax Research: Using the Citator (Flash)	Outline of Tax Research: Using the Citator.
Tax Research: Utilize Secondary Authority in Tax Research (Flash)	Overview of Tax Research: Utilize Secondary Authority in Tax Research.
Taxable and Tax-Free Corporate Liquidations (Flash)	Coverage of Taxable and Tax-Free Corporate Liquidations.
Utilizing Secondary Authority in Tax Research (Flash)	Review of Utilizing Secondary Authority in Tax Research.



# **Comprehensive COVID-19 coverage**

Becker is committed to helping you navigate the complex, constant changes caused by COVID-19. We have created several courses that address the most timely updates on topics that include the CARES Act, the Families First Coronavirus Response Act and the newest legislation that affects your business and clients. Our team of experts is constantly monitoring the latest announcements so we can update and create new content to help you unpack it all as changes unfold.

#### Browse our on demand and webcast catalog to take advantage of the following courses:

#### Accounting

- Annual Accounting Update
- Financial Reporting Challenges Quarterly Updates
- Insights on the Business and Accounting Impact of the Coronavirus (COVID-19)
- SEC Quarterly Updates
- The Coronavirus (COVID-19) Impact: What Every CPA Should Know
- The COVID-19 Impact on Leases

#### Auditing

- Coronavirus (COVID-19): Navigating the Crisis with Internal Auditors

#### Finance

- Capital Structure with COVID-19 (Coronavirus) Implications: What Do You Need to Know?
- Working Capital and Supply Chain Management with COVID-19 (Coronavirus) Implications

#### Specialized knowledge

- Business Owners' Response to Coronavirus (COVID-19)
- Capital Structure with COVID-19 (Coronavirus) Implications: What Do You Need to Know?

#### Taxes

- Annual Tax Update for Individuals
- Coronavirus (COVID-19): Maximizing the Use of Net Operating Losses
- Coronavirus (COVID-19): Reducing Income Taxes for Small Businesses
- Coronavirus (COVID-19): The Section 163(J) Business Interest Expense
- Critical Coverage of Tax Provisions in Post-CARES COVID-19 Legislation
- Employer Provisions of the Families First Coronavirus Response Act
- Estate and Gift Tax Planning in the Time of COVID-19 (Coronavirus)
- How the CARES Act Impacts Retirement Planning
- Key Coverage of the CARES Act and the Families First Coronavirus Response Act
- Navigating the Overlap of Employer Provisions from COVID-19 Legislation
- Pass-Through Entity Tax Update QI 2021 with Coronavirus (COVID-19) Implications
- State Tax Update with Coronavirus (COVID-19) Implications Q2 2020
- State Tax Update with Coronavirus (COVID-19) Implications Q3 2020

Visit becker.com/coronavirus for additional information.

# Special interest courses

Becker offers courses in specific areas of interest such as SEC, fraud and industry niches.

#### **Emerging technologies**

AICPA Cybersecurity Standards, Parts 1 and 2

Artificial intelligence and Machine Learning - What's the Buzz?

Big Data, Parts 1 and 2

Bitcoin: Key Concepts to Understand About the Original Blockchain Blockchain Assurance and COSO and COBIT Standards

Building Your Business in the Cloud

Cyber Never Sleeps: How to Prevent and Protect Your Organization Cybersecurity: I've Been Hacked! Now What? A Framework for Preventing Cyber Attacks

Cybersecurity Preparedness for Industry CPAs

Cybersecurity: Understanding Social Engineering and Its Impact on Data Security

Foundations in Data and Analytics for the Accounting Professional

Performing and Interpreting Data Analytics

Smart Contracts on the Blockchain

Technology A B C – Artificial Intelligence, Blockchain and Cybercrime The Oracle Problem: When Blockchain Smart Contracts Rely on External Data

Understanding Blockchain Technology

#### Fraud

Accountants' Responsibilities Regarding Fraud, Parts 1 and 2

Asset Misappropriations Schemes

Corruption, Parts 1 and 2

Federal Government Contracting - Contract Fraud

Financial Statement Fraud

Forensic Accounting

Fraud and Abuse in Nonprofit and Government Environments

Fraud Investigation, Parts 1, 2 and 3

Fraud in the Construction Industry - Parts 1, 2, 3 and 4

Identity Theft Today

Identify Theft: How to Detect, Prevent and Recover in the Digital Age Identity Theft Prevention

Introduction to IT Security

Professional Skepticism for Public Accountants

Tax Fraud Due to Identity Theft

#### Industry niches

Construction Industry – Overall Landscape

Construction Industry – Revenue Recognition: ASC 606 Analysis for the Construction/Real Estate Industry

Construction Industry - Advanced Topics

Developing Business in the Professional Service Industry

Employee Benefits – Parts 1, 2 and 3

Gross-to-Net Revenue Adjustments for the Pharmaceutical Industry

Healthcare Industry, Part 1 - Overview and Update

Healthcare Industry, Part 2 – Understanding Health Care Financial Statements

Revenue Recognition for Health Care Entities

Revenue Recognition: ASC 606 Analysis for the Construction/Real Estate Industry

Revenue Recognition: ASC 606 Analysis for the Life Sciences Industry

Revenue Recognition: Technology Industry

The New Employee Benefit Plan (EBP) Auditor's Report

#### Leadership/professional development

Adaptive and Transformative Leadership

Becoming a Highly Effective Performer! Making the Best of YOUR Time! Becoming a Manager Being a Trusted Advisor Coaching Employees for Better Results Creating a Culture of Integrity **Creating Effective Presentations** Developing Client Rapport: Making Everyone a Match! **Developing Powerful Business Acumen Diagnosing Your Organization** Effective Business Communication Executive Leadership Tools and Tactics, Parts 1 and 2 **Executive Presence** Fostering a Culture of Ownership Fostering a Culture of Premier Client Experience Help Your New Hires Hit the Ground Running Leadership Skills Leading Through Emotional Intelligence Management Keys to Success: Culture and Leadership Managing a Virtual Team Managing Your Career Using the 70-20-10 Rule Managing with Courage Meetings That Work **Negotiation Skills** New Leaders Assimilation Public Speaking and Presentation Skills Role of the Leader in Talent Development Take Control: Use Conflict to Your Advantage Talent Management and Succession Planning 10 Habits of Highly Successful Careers The Millennial Leaders Time Management for Professionals Training and Developing Employees Using a Competency Framework Transitioning from Buddy to Boss SEC Disclosure and Sustainability Reporting: An SEC Overview Meeting SEC Disclosure Requirements: Management's Discussion & Analysis of Financial Condition and Results of Operations, Parts 1, 2 and 3 Meeting SEC Disclosure Requirements: Compensation **Discussion & Analysis** PCAOB Audit Standards - Parts 1, 2, 3 and 4 PCAOB Inspections Reports for the Six Largest U.S. Firms Quality Control Standards - Parts 1, 2, 3, 4 and 5 SEC Annual Update SEC Comfort Letters SEC Initial Public Offering Requirements SEC Quarterly Updates SEC Reporting Requirements - Parts 1, 2 and 3 Sustainability Accounting and Integrated Reporting The Impact of Sarbanes-Oxley on Internal Controls Updated COSO Internal Framework



# Corporate courses spotlight

For corporate accounting and finance professionals, Becker's extensive catalog of corporate CPE courses covers a wide range of corporate topics, from cash flow to budgeting to professional ethics, so that you can stay on top of the latest trends, expand your expertise and make the best decisions for your business or organization.

#### **Catalog highlights**

- Extensive catalog covering important topics like corporate finance, financial statement analysis, budgeting, forecasting and more
- Expert instruction from professionals with decades of teaching and real-world experience
- On demand and webcast course formats that fit your schedule and preferred way to learn



2021 Accounting Update

2021 Fraud update

Application of Financial Statement Analysis in Equity Valuation

Application of Financial Statement Analysis in Forecasting

Application of Process Costing to the Manufacturing Industry

Capital investment: Cash Flow Analysis in Capital Budgeting

Capital Investment: Real Options in Capital Budgeting

Capital Investment: Risk Analysis in Capital Budgeting

Capital Structure with COVID-19 (Coronavirus) Implications: What do You Need to Know?

Controllership and IT Management

Coronavirus (COVID-19): Navigating the Crisis with Internal Auditors

Coronavirus (COVID-19): What Should a Controller Do?

Corporate Distribution Decisions: Dividend vs. Share Repurchases

Cost Control and Management for Service Industries

Cost Management: Material Costs and Labor Costs

Estimating the Optimal Capital Structure

Examining the New Lease Accounting Standard

Financial Reporting Challenges for 2020 - Q3



Financial Reporting Challenges for 2021 – Q2

Financial Reporting Challenges for 2021 - Q1

Financial Statement Analysis: Cash Flow and Operations

Financial Statement Analysis: Financing Activities

Financial Statement Analysis: Investing Activities

Financial Statement Analysis: Liquidity and Solvency

Financial Statement Analysis: Profitability and Growth

Macroeconomic Analysis - Bringing the Big Picture into Focus, Part 1

Macroeconomic Analysis - Bringing the Big Picture into Focus, Part 2

Managing Manufacturing Overhead Costs

Mergers and Acquisitions Due Diligence

Microeconomic Analysis – Understanding the Effect on Supply and Demand, Part 1  $\,$ 

Microeconomic Analysis – Understanding the Effect on Supply and Demand, Part 2  $\,$ 

Multinational Corporate Finance: Direct Foreign Investment

Multinational Corporate Finance: International Capital Budgeting

Multinational Corporate Finance: Liability and Financing Management

Short-term Financing and Working Capital Management: Cash and Liquidity

Special Purpose Acquisition Companies (SPACs)

Special Topics in Capital Formation: Lease and Intermediate-Term Financing

Special Topics in Corporate Capital Formation: Derivatives and Hybrid Financing

Special Topics in Strategic Cost Management

Standard Costing

Strategic Cost Management: Techniques and Technologies

Sustainability Accounting and Integrated Reporting

Taxes and Corporate Strategies: Compensation and Retirement Planning

Taxes and Corporate Strategies: Considerations for Business Operations

Taxes and Corporate Strategies: Decisions for Acquisitions and Divestitures

Taxes and Corporate Strategies: Multinational Investment Decisions

The Effects of Imposter Syndrome on Corporate Diversity

The Future of the Finance Function: Controllership in a Digitized Economy

Unintended Effects of Microaggressions in the Corporate Setting

Why Incorporate Environmental, Social, and Corporate Governance (ESG)

Working Capital and Supply Chain Management COVID-19 (Coronavirus) Implications

🔶 Much, much more



## Government solutions

Becker also supports professional development for civil servants. As a DoD- and NASBA-approved provider, we provide courses for government accountants, auditors and financial managers.

#### **Becker government partnerships**

- Association of Government Accountants (AGA)
- American Society of Military Comptrollers (ASMC)
- GSA Federal Supply Schedule Contract (GSA)
- National Treasury Employees Union (NTEU)
- Office of Under Secretary of Defense Comptrollers (OUSD (C))

#### **Benefits include:**

- More than 1,000 CPE hours of CPE courses
- CPE courses aligned with OSD OCFO competencies for DFMCP\*
- Meeting CPE requirements for Yellow Book (GAGAS), DFMCP, CGFM, CDFM, CPA, CIA, CFE, CMA certifications and more
- Becker supports more than 100 government agencies with their training needs

Visit **becker.com/government** for more information.

#### Current and relevant topics include:

Yellow Book financial and performance marketing

Green Book internal controls

Government ethics and independence

Government/fund accounting

Federal accounting manual

Management accountability and control

OMB circular

Enterprise risk management

Improper payments

Fraud and forensics

Leadership skills

Emotional intelligence

Negotiation skills

Networking skills

Public speaking and presentation skills

Effective business writing

Not-for-profit accounting



\* "These courses have been aligned by the DoD, Office of the Under Secretary of Comptroller, to the DoD approved Financial Management and Leadership competencies for the specific area of study. The DoD course alignments serve neither as an advertisement, endorsement or recommendation of any privately developed and maintained courses for continuing education."

- Office of the Under Secretary of Comptroller.

# Yellow Book

Becker offers many courses that may qualify for Yellow Book CPE credit.

2021 Yellow Book and Single Audit Update	Housing & Urban Development: An Auditing Introduction
2021 Not-For-Profit Accounting & Auditing Update	Improper Payments: Legislation & Mitigation
Annual GASB Update	Intermediate Government Accounting
Accounting for Revenues in Government (Emphasis on Non-Exchange Transactions)	Internal Control Considerations – Focus on Nonprofits & Governmental Entities
Annual Yellow Book Overview and Update	Introduction to Federal Accounting & Reporting
Auditing Opinions: Understanding the Fundamentals from Standards to Reports	Introduction to Federal Grants
Enterprise Risk Management – Integrating with Strategy &	New Accounting Guidance on Not-for-Profit Revenue Recognition
Performance, Part 1	Not-for-Profit Accounting & Auditing Update
Enterprise Risk Management – Integrating with Strategy & Performance, Part 2	Not-For-Profit Accounting & Reporting: An Introduction
Enterprise Risk Management in the Federal Government: OMB Circular A-123	Not-for-Profit Entities: Financial Statement Presentation (ASU 2016-14)
Evaluating the Effectiveness of Not-for-Profit Entities	Proposed Changes to the GASB Financial Reporting Model
Federal Appropriation Principles – An Overview	Required Auditor Communications
	Revenue & Expenses: Proposed Changes for Governmental Entities
Federal Government Contracting – An Introduction	Revenue Rec for NFPs
Federal Government Contracting – Contract Fraud	Risk Management in the Public Sector
Federal Government Contracting – Unallowable Costs	Single Audit Quality – Focus on Designing & Performing Tests of
Fraud & Abuse in Nonprofit & Governmental Environments	Control & Compliance
GAO Green Book – Government Internal Control Standards	Single Audit Quality – Focus on Risk Assessment, Evaluating Results
GASB 84: Fiduciary Activities	& Reporting
GASB Conceptual Framework: Disclosures	Single Audit Update
GASB Other Postemployment Benefits (OPEB)	Yellow Book 2018 Revision
GASB Statement 87: Leases	Yellow Book Financial Audits & Attest Engagements (Updated for Government Auditing Standards 2018 Revision)
Government Ethics & Independence	Yellow Book Independence & Quality Control
Government/Fund Accounting: Introduction to Government Accounting, Financial Reporting & Financial Statement Analysis	Yellow Book Performance Audits (Updated for Government Auditing Standards 2018 Revision)

Housing & Urban Development Audits for Financial Service Institutions

# Webcast calendar



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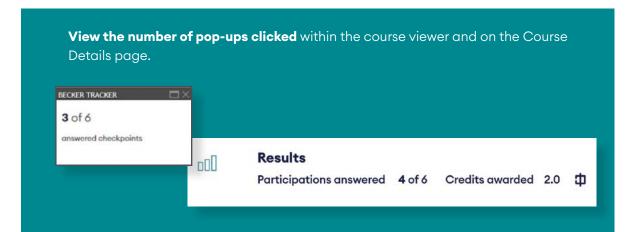
Previously, if you leave webcast, early, you did not receive any credit. Now, if you can't make it through the entire webcast you still have the opportunity to earn partial credits. You can also track participation pop-ups in real time.

### The details:

**Earn partial credit** based on the number of participation pop-ups you click during the webcast.

You must click at least three pop-ups to earn one CPE credit.

After the first credit, earn more in .2 increments up to the total amount of CPE awarded for the webcast.



If you miss anything, you can always access the webcast slides in the References Materials section of the Course page.

# January 2022

Date	Course	Field of study	Time	Credits
Sat <b>1</b>	Winter holiday – no webcasts			
Sun 2	Winter holiday – no webcasts			
Mon <b>3</b>	Winter holiday – no webcasts			
	Annual GASB update	Accounting (Governmental)	PREM 9 AM CDT	2
Tue	Introduction to Bookkeeping	Accounting	12 PM CDT	2
4	Revenue Recognition: Where Are We Now?	Accounting	PREM 2 PM CDT	3.5
•	What Artificial Intelligence Brings to Excel that Makes Your Life Easier	Computer Software & Applications	7 PM CDT	1
	Financial Reporting Challenges 2022 – Q1	Accounting	PREM 9 AM CDT	2
Ved	2022 Top Accounting, Financial Reporting, Operational and Compliance Challenges for Nonprofits	Accounting	PREM 12 PM CDT	2
5	2022 Accounting Update	Accounting	PREM 2 PM CDT	4
	Role of the Leader in Talent Development	Communications & Marketing	7 PM CDT	2
Thu 6	Federal Tax Update – January 2022	Taxes	PREM 9 AM CDT	2
	New Jersey Law and Ethics 2021-2023	Regulatory Ethics	12 PM CDT	4
	Pass-through Entity Tax Update – Q1 2022	Taxes	PREM 2 PM CDT	2
	Excel: Cool Tricks Part I	Computer Software & Applications	7 PM CDT	2
	2022 Auditing and Accounting Update	Auditing	PREM 9 AM CDT	8
Fri	Evaluating the Effectiveness of Not-for-Profit Entities	Auditing (Governmental)	12 PM CDT	2
7	Delegation in a Small Firm	Business Management & Organization	2 PM CDT	1.5
	Developing a Growth Mindset	Communications & Marketing	7 PM CDT	1
Sat <b>8</b>	2022 Annual Federal Tax Update (for the 2021 Filing Season)	Taxes	PREM 9 AM CDT	8
Sun 9	Ethics and Professional Conduct for CPAs in Florida	Regulatory Ethics	2 PM CDT	4
	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM 9 AM CDT	4
Mon	Creating a Culture of Integrity	Regulatory Ethics	12 PM CDT	2
10	2022 Entity Specific Tax Update	Taxes	PREM 2 PM CDT	4
	Excel: Range Names and Excel Tables	Computer Software & Applications	7 PM CDT	2
	Going Concern Uncertainty	Auditing	PREM 9 AM CDT	3
Tue	Annual Professional Ethics Update	Regulatory Ethics	PREM 12 PM CDT	1.8
11	Preparing for a Tax Audit	Taxes	PREM 2 PM CDT	1
	Time Management for Professionals	Personal Development	7 PM CDT	2
	New York Ethics	Regulatory Ethics	9 AM CDT	4
Wed	2022 Yellow Book Update	Auditing (Governmental)	PREM 12 PM CDT	2
12	Cyber Never Sleeps: How to Prevent and Protect Your Organization	Information Technology	PREM 2 PM CDT	2
	10 Habits of Highly Successful Careers	Personal Development	7 PM CDT	2

# January 2022

Date	Course	Field of study	Time	Credits
	2022 Audit Update	Auditing	9 AM CDT	4
Thu	Individual Alternative Minimum Tax – What Every Practitioner Needs to Know	Taxes	12 PM CDT	2
13	A CPAs Guidebook to Ethical Behavior: A CPE Ethics Course for Texas CPAs	Regulatory Ethics	2 PM CDT	4
	Personal Financial Planning	Specialized Knowledge	7 PM CDT	2
	Understanding and Applying SAS 142 – Audit Evidence	Auditing	9 AM CDT	1
Fri	Effective Business Communication	Communications & Marketing	12 PM CDT	2.2
14	Ethics, Integrity and the AICPA Code of Conduct	Regulatory Ethics	2 PM CDT	4
	Why Do We Do the Things We Do?	Behavioral Ethics	7 PM CDT	1,5
Sat <b>15</b>	Performance Audits Under Yellow Book	Auditing (Governmental)	REM 9 AM CDT	4
Sun <b>16</b>	Sexual Harassment: Creating a Safe and Positive Workplace (NY Employee Focused)	Management Services	2 PM CDT	2
Mon <b>17</b>	MLK holiday – no webcasts			
	Leading Federal Tax Business Update - Q1 2022	Taxes	REM 9 AM CDT	2
Tue <b>18</b>	2022 Auditing and Accounting Update	Auditing	REM 12 PM CDT	8
	State Tax Update – Q1 2022	Taxes	REM 2 PM CDT	2.5
	Excel: Preparing Financial Statements	Computer Software & Applications	7 PM CDT	2
	Accounting and Auditing Update: Covering Oct-Dec 2021	Accounting	REM 9 AM CDT	2
Wed	Tax Update for Individuals – Q1 2022	Taxes	REM 12 PM CDT	2
19	Excel: Forecasting	Computer Software & Applications	2 PM CDT	2
	State Tax Update – Q1 2022	Taxes	REM 7 PM CDT	2.5
	Annual GASB Update	Accounting (Governmental)	REM 9 AM CDT	2
Thu	Pass-through Entity Tax Update – Q1 2022	Taxes	REM 12 PM CDT	2
20	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes P	REM 2 PM CDT	4
	Strategic Thinking	Personnel/Human Resources	7 PM CDT	1
	Leading Federal Tax Business Update – Q1 2022	Taxes	REM 9 AM CDT	2
Fri	The Role of the Whistleblower	Regulatory Ethics	12 PM CDT	1
21	Federal Tax Update – Q4 2021	Taxes P	REM 2 PM CDT	4
	Excel: LOOKUP, CHOOSE, INDEX, MATCH, XLOOKUP and SWITCH Functions	Computer Software & Applications	7 PM CDT	2
Sat <b>22</b>	2022 Annual Federal Tax Update (for the 2021 Filing Season)	Taxes	REM 9 AM CDT	8
Sun 23	Ethics, Integrity, and the AICPA Code of Conduct	Regulatory ethics	2 PM CDT	4
	Accounting and Auditing Update: Covering Oct-Dec 2021	Accounting	REM 9 AM CDT	2
Mon	2022 Yellow Book Update	Auditing (Governmental)	REM 12 PM CDT	2
24	Introduction to Software Development and Software-as-a- Service (SAAS) Companies	Specialized Knowledge	2 PM CDT	2
	The Fraud Interview	Auditing	7 PM CDT	1

# January 2022

Date	Course	Field of study	Time	Credits
	Accounting Update: Covering Oct-Dec 2021	Accounting	PREM 9 AM CDT	1
Tue	SEC Quarterly Update: Covering Oct-Dec 2021	Accounting	PREM 12 PM CDT	2
25	Cybersecurity Preparedness for Industry CPAs	Information Technology	PREM 2 PM CDT	3
	2022 Audit Update	Auditing	PREM 7 PM CDT	4
	Individual Taxes – Income & Deductions (2021 Returns)	Taxes	9 AM CDT	3
Wed	Accounting Update: Covering Oct-Dec 2021	Accounting	PREM 12 PM CDT	1
26	Excel: What's New in Office 365	Computer Software & Applications	2 PM CDT	2
	Data analytics using IDEA: Audit analytics	Auditing	7 PM CDT	1.5
	2022 SEC Update	Accounting	PREM 9 AM CDT	4
Thu <b>97</b>	Special Topics in Capital Formation: Lease and Intermediate- term Financing	Finance	PREM 12 PM CDT	2
27	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM 2 PM CDT	4
	Techniques for Project Ccope and Time Management	Management Services	7 PM CDT	2
_ ·	Taxes and Corporate Strategies: Considerations for Business Operations	Finance	PREM 9 AM CDT	2
Fri <b>28</b>	Enhancing Audit Quality	Auditing	12 PM CDT	2
20	Real Estate Tax Update	Taxes	PREM 2 PM CDT	2
	Independence Technical Overview	Regulatory Ethics	7 PM CDT	1
Sat <b>29</b>	Federal Tax Update – Q4 2021	Taxes	PREM 9 AM CDT	4
Sun <b>30</b>	Mastering Accounting for Income Taxes (ASC 740)	Accounting	2 PM CDT	2
	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM 9 AM CDT	4
Mon	Tax Update for Individuals – Q1 2022	Taxes	PREM 12 PM CDT	2
31	2022 Fraud Update	Auditing	PREM 2 PM CDT	3
	Excel: Text Functions	Computer Software & Applications	7 PM CDT	2

# February 2022

Date	Course	Field of study		Time	Credits
	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM	9 AM CDT	4
Tue	Accounting and Auditing Update: Covering Oct-Dec 2021	Auditing	PREM	12 PM CDT	2
1	Excel: Advanced Charting	Computer Software & Applications		2 PM CDT	2
	Problem Solving	Personal Development		7 PM CDT	1
	Leading Federal Tax Business Update - Q1 2022	Taxes	PREM	9 AM CDT	2
Wed	2022 Yellow Book Update	Auditing (Governmental)	PREM	12 PM CDT	2
2	Tax Planning Strategies for Individuals	Taxes	PREM	2 PM CDT	2
	Change Management: Trends in 2022	Management Services		7 PM CDT	2
	K-1 Analysis: Form 1065 and Form 1120S	Taxes		9 AM CDT	2
Thu	New Jersey Law and Ethics 2021-2023	Regulatory Ethics	PREM	12 PM CDT	4
3	Statement of Cash Flows (ASC 230)	Accounting		2 PM CDT	2
	Non-GAAP Financial Measures	Accounting		7 PM CDT	1.5

## February 2022

Date	Course	Field of study	Time	Credits
	Financial Reporting Challenges 2022 – Q1	Accounting	PREM 9 AM CDT	2
Fri	Creating a Culture of Integrity	Regulatory Ethics	12 PM CDT	2
4	Ethics, Integrity and the AICPA Code of Conduct	Regulatory Ethics	2 PM CDT	4
	Role of the Leader in Talent Development	Communications & Marketing	7 PM CDT	2
Sat <b>5</b>	Annual GASB Update	Accounting (Governmental)	PREM 9 AM CDT	2
Sun 6	Bitcoin: Key Concepts to Understand About the Original Blockchain	Information technology	PREM 2 PM CDT	1.6
	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM 9 AM CDT	4
Mon	The Fraud Interview	Auditing	12 PM CDT	1
7	Tax Planning Strategies for Individuals	Taxes	PREM 2 PM CDT	2
	Excel: Become an IF Statement Guru	Computer Software & Applications	7 PM CDT	2
	Federal tax Update – February 2022	Taxes	PREM 9 AM CDT	2
Tue	Accounting Update: Covering Oct-Dec 2021	Accounting	PREM 12 PM CDT	1
8	Excel: Real Estate Analytics	Computer Software & Applications	2 PM CDT	2
•	Drive Organizational Efficiency and Effectiveness through Control & Performance Evaluation	Management Services	7 PM CDT	2
	2022 Accounting and Auditing Update	Auditing	PREM 9 AM CDT	8
Wed 9	SEC Quarterly Update - Q1 2022	Accounting	PREM 12 PM CDT	2
	Preparing for a Tax Audit	Taxes	PREM 2 PM CDT	1
	Networking Skills	Communications & marketing	7 PM CDT	1.5
	Federal Tax Update – Q1 2022	Taxes	PREM 9 AM CDT	4
Thu	Tax Update for Individuals – Q1 2022	Taxes	PREM 12 PM CDT	2
10	Lease Accounting: Mastering the Requirements	Accounting	2 PM CDT	2
	Leadership and Balance in Turbulent Times	Behavioral Ethics	7 PM CDT	2
	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM 9 AM CDT	4
Fri	Private Company Council: Impact on Financial Reporting	Accounting	12 PM CDT	2
11	2022 Fraud Update	Auditing	PREM 2 PM CDT	3
	Motivating Remote Workers	Personnel/Human Resources	7 PM CDT	1
Sat <b>12</b>	Best Tips for Operating an S Corporation	Taxes	9 AM CDT	2
Sun <b>13</b>	Effective Business Communication	Communications & Marketing	2 PM CDT	2.2
	2022 Entity Specific Tax Update	Taxes	PREM 9 AM CDT	4
Mon	2022 Yellow Book Update	Auditing (Governmental)	PREM 12 PM CDT	2
14	The Role of the Whistleblower	Regulatory Ethics	2 PM CDT	1
	Individual Taxes – Itemized Deductions (2021 Returns)	Taxes	7 PM CDT	3
	Stimulating Innovative Thinking in Your Teams	Personnel/Human Resources	9 AM CDT	1
Tue	Revenue Recognition: Mastering the Requirements	Accounting	12 PM CDT	2
15	Individual Taxes – Income & Deductions (2021 Returns)	Taxes	2 PM CDT	3
	Mastering Accounting for Income Taxes (ASC 740)	Accounting	7 PM CDT	2

### February 2022

Date	Course	Field of study		Time	Credits
	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM	9 AM CDT	4
Wed	Accounting and Auditing Update: Covering Oct-Dec 2021	Auditing	PREM	12 PM CDT	2
16	Data Privacy Regulations and Risk Assessment Frameworks	Information Technology		2 PM CDT	2
	Introduction to Bookkeeping	Accounting		7 PM CDT	2
	2022 Auditing and Accounting Update	Auditing	PREM	9 AM CDT	8
Thu	Pass-through Entity Tax Update - Q1 2022	Taxes	PREM	12 PM CDT	2
17	Performance Audits Under Yellow Book	Auditing (Governmental)	PREM	2 PM CDT	4
.,	What Artificial Intelligence Brings to Excel that Makes Your Life Easier	Computer Software & Applications		7 PM CDT	1
	2022 Audit Update	Auditing	PREM	9 AM CDT	4
Fri	Getting UP! Supercharging Your Energy	Personal Development		12 PM CDT	2
18	Cybersecurity Preparedness for Industry CPAs	Information Technology	PREM	2 PM CDT	3
	Excel: Unlock the Power of Pivot Tables	Computer Software & Applications		7 PM CDT	2
Sat <b>19</b>	Taxes and Corporate Strategies: Considerations for Business Operations	Finance	PREM	9 AM CDT	2
Sun 20	Launching a Winning Team	Personnel/Human Resources		2 PM CDT	1
Mon <b>21</b>	Standard Costing	Accounting		9 AM CDT	2
	State Tax Update – Q1 2022	Taxes	PREM	12 PM CDT	2.5
	Excel: Combining Excel Functions to Solve Hard Problems in Corporate Finance	Computer Software & Applications		2 PM CDT	2
	Excel: Preparing Financial Statements	Computer Software & Applications		7 PM CDT	2
	2022 Annual Federal Tax Update (for the 2021 Filing Season)	Taxes	PREM	9 AM CDT	8
Tue	IRA Mastery	Taxes		12 PM CDT	2
22	Data and Analytics for Business Professionals	Information Technology		2 PM CDT	1.5
	Fraud Issues in Your Practice	Accounting		7 PM CDT	2
	Preparing Form 1040 for Tax Year 2021	Taxes		9 AM CDT	3
Wed	Enhancing Audit Quality	Auditing		12 PM CDT	2
23	Independence Technical Overview	Regulatory Ethics		2 PM CDT	1
	Excel: Progressing with Pivot Tables	Computer Software & Applications		7 PM CDT	2
	Annual GASB Update	Accounting (Governmental)	PREM	9 AM CDT	2
Thu	2022 Top Accounting, Financial Reporting, Operational and Compliance Challenges for Nonprofits	Accounting	PREM	12 PM CDT	2
24	Cybersecurity: Understanding Social Engineering and Its Impact on Data Security	Information Technology	PREM	2 PM CDT	2
	The Power of Using Compelling Questions	Personnel/Human Resources		7 PM CDT	1
	2022 Not-For-Profit Accounting and Auditing Update	Accounting	PREM	9 AM CDT	2
Fri	Annual Professional Ethics Update	Regulatory Ethics	PREM	12 PM CDT	1.8
25	Excel: How to EXCEL at Budgeting and Variance Analysis	Computer Software & Applications		2 PM CDT	2.2
	No Easy Choices: Decision-making Under Stress	Personal Development		7 PM CDT	2
Sat <b>26</b>	2022 Accounting Update	Accounting	PREM	9 AM CDT	4
Sun <b>27</b>	Power of Positivity	Personal Development		2 PM CDT	1

# February 2022

Date	Course	Field of study		Time	Credits
	2022 Annual Federal Tax Update (for the 2021 Filing Season)	Taxes	PREM	9 AM CDT	8
Mon	Pass-through Entity Tax Update – Q1 2022	Taxes	PREM	12 PM CDT	2
28	2022 Audit Update	Auditing	PREM	2 PM CDT	4
	Data Visualization	Communications & Marketing		7 PM CDT	1

### March 2022

Date	Course	Field of study	Time	Credits
_	Special Topics in Capital Formation: Lease and Intermediate- term Financing	Finance	PREM 9 AM CDT	2
Tue 1	Accounting and Auditing Update: Covering Oct-Dec 2021	Auditing	PREM 12 PM CDT	2
•	Excel: Macros	Computer Software & Applications	2 PM CDT	2
	Launching a Winning Team	Personnel/Human Resources	7 PM CDT	1
	2022 Audit Update	Auditing	PREM 9 AM CDT	4
Wed	Accounting Update: Covering Oct-Dec 2021	Accounting	PREM 12 PM CDT	1
2	Federal Tax Update – March 2022	Taxes	PREM 2 PM CDT	2
	Networking Skills	Communications & Marketing	7 PM CDT	1.5
	2022 Auditing and Accounting Update	Auditing	PREM 9 AM CDT	8
Thu	New Jersey Law and Ethics 2021-2023	Regulatory Ethics	PREM 12 PM CDT	4
3	Tax Update for Individuals – Q1 2022	Taxes	PREM 2 PM CDT	2
	Understanding Tax-Exempt Entities	Taxes	7 PM CDT	1.5
	Preparing Form 1040 for Tax Year 2021	Taxes	9 AM CDT	3
Fri <b>4</b>	2022 Yellow Book Update	Auditing (Governmental)	PREM 12 PM CDT	2
	2022 Fraud Update	Auditing	PREM 2 PM CDT	3
	Statement of Cash Flows (ASC 230)	Taxes	7 PM CDT	2
Sat <b>5</b>	2022 Accounting Update	Accounting	PREM 9 AM CDT	4
Sun 6	Leadership and Balance in Turbulent Times	Behavioral Ethics	2 PM CDT	2
	Federal Tax Update – Q1 2022	Taxes	PREM 9 AM CDT	4
Mon	Pass-through Entity Tax Update - Q1 2022	Taxes	PREM 12 PM CDT	2
7	Accounting for Debt Modifications	Accounting	PREM 2 PM CDT	2
	Excel: Fraud Detection in Excel	Computer Software & Applications	7 PM CDT	2
	Debt – Accounting and Financial Reporting Risks	Accounting	9 AM CDT	2
Tue	State Tax Update – Q1 2022	Taxes	PREM 12 PM CDT	2.5
8	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM 2 PM CDT	4
	Data Privacy Regulations and Risk Assessment Frameworks	Information Technology	7 PM CDT	2
	Leading Federal Tax Business Update – Q1 2022	Taxes	PREM 9 AM CDT	2
Wed	The Power of Using Compelling Questions	Personnel/Human Resources	12 PM CDT	1
9	2022 Entity Specific Tax Update	Taxes	PREM 2 PM CDT	4
	Standard Costing	Accounting	7 PM CDT	2

# March 2022

Date	Course	Field of study	Time	Credits
	Corporate Distribution Decisions: Dividend versus Share Repurchases	Finance	PREM 9 AM CDT	2.5
Thu 10	Getting UP! Supercharging Your Energy	Personal Development	12 PM CDT	2
10	Revenue Recognition: Mastering the Requirements	Accounting	2 PM CDT	2
	Excel: Forecasting	Computer Software & Applications	7 PM CDT	2
	Mastering Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets	Taxes	9 AM CDT	1
Fri 11	Power of Positivity	Personal development	12 PM CDT	1
11	Your Go-to Guide to S Corporations	Taxes	2 PM CDT	2
	Fraud Issues in Your Practice	Accounting	7 PM CDT	2
Sat <b>12</b>	2022 Auditing and Accounting Update	Auditing	PREM 9 AM CDT	8
Sun 13	Introduction to Software Development and Software-as-a-Service (SAAS) Companies	Specialized Knowledge	2 PM CDT	3
	Going Concern Uncertainty	Auditing	PREM 9 AM CDT	3
1on	Managing a Virtual Team	Management Services	12 PM CDT	2
14	Excel: Top 13 Functions for Accountants	Computer Software & Applications	2 PM CDT	2
	Effective Business Communication	Communications & Marketing	7 PM CDT	2.2
<sup>Tue</sup> <b>15</b>	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM 9 AM CDT	4
	It's Worse than You Thought: A Leadership Mindset to Flourish in Tough Times	Personal Development	12 PM CDT	2
	Performing and Interpreting Data Analytics	Information Technology	PREM 2 PM CDT	3
	Project Management: Identifying and Handling Project Risks	Management Services	7 PM CDT	2
	How to Successfully Change Your State Residency to Reduce Taxes	Taxes	PREM 9 AM CDT	2
Ned	2022 Yellow Book Update	Auditing (Governmental)	REM 12 PM CDT	2
16	Stimulating Innovative Thinking in Your Teams	Personnel/Human Resources	2 PM CDT	1
	Excel: LOOKUP, CHOOSE, INDEX, MATCH, XLOOKUP and SWITCH Functions	Computer software & Applications	7 PM CDT	2
_	Taxes and Corporate Strategies: Considerations for Business Operations	Finance	PREM 9 AM CDT	2
Thu 17	SEC Quarterly Update: Covering Oct-Dec 2021	Accounting	REM 12 PM CDT	2
17	Power BI: Creating Reports	Computer Software & Applications	2 PM CDT	3.2
	Role of the Leader in Talent Development	Communications & Marketing	7 PM CDT	2
	Cybersecurity Preparedness for Industry CPAs	Information Technology	PREM 9 AM CDT	3
Fri	Characteristics of an Effective Organization: Success Inside and Out	Management Services	12 PM CDT	2
18	Annual Professional Ethics Update	Regulatory Ethics	PREM 2 PM CDT	1.8
	Best Practices for Hybrid Work	Business Management & Organization	7 PM CDT	2
Sat <b>19</b>	2022 Annual Federal Tax Update (for the 2021 Filing Season)	Taxes	PREM 9 AM CDT	8
Sun 20	Mastering Accounting for Income Taxes (ASC 740)	Accounting	2 PM CDT	2

# March 2022

Date	Course	Field of study		Time	Credits
	Evaluating Internal Controls Post-Pandemic	Taxes	PREM	9 AM CDT	3
Mon	Tax Planning Strategies for Individuals	Taxes	PREM	2 PM CDT	2
21	Individual Taxes – Income & Deductions (2021 Returns)	Taxes		2 PM CDT	3
	Excel: Become an IF Statement Guru	Computer Software & Applications		7 PM CDT	2
	Strategic Cost Management: Techniques and Technologies	Finance	PREM	9 AM CDT	2
Tue <b>22</b>	Cybersecurity: Understanding Social Engineering and Its Impact on Data Security	Information Technology	PREM	2 PM CDT	2
22	Ethics, Integrity and the AICPA Code of Conduct	Regulatory Ethics		2 PM CDT	4
	Creating a Culture of Integrity	Regulatory Ethics		7 PM CDT	2
	Tax Policy	Taxes	(	9 AM CDT	3
Wed	Accounting and Auditing Update: Covering Oct-Dec 2021	Auditing	PREM 1	2 PM CDT	1
23	Financial Statement Analysis: Profitability and Growth	Finance	PREM	2 PM CDT	2
	Excel: Progressing with Pivot Tables	Computer Software & Applications		7 PM CDT	2
	Annual GASB Update	Accounting (Governmental)	PREM	9 AM CDT	2
Thu	Financial Reporting Challenges 2022 – Q1	Accounting	PREM 1	2 PM CDT	2
24	Pass-through Entity Tax Update – Q1 2022	Taxes	PREM	2 PM CDT	2
	The Role of the Whistleblower	Regulatory Ethics		7 PM CDT	1
Fri	Individual Taxes – Itemized Deductions (2021 Returns)	Taxes	(	9 AM CDT	3
	Independence Technical Overview	Regulatory Ethics	1	2 PM CDT	1
25	Enhancing Audit Quality	Auditing		2 PM CDT	2
25	Drive Organizational Efficiency and Effectiveness through Control & Performance Evaluation	Management Services		7 PM CDT	2
Sat <b>26</b>	Performance Audits Under Yellow Book	Auditing (Governmental)	PREM	9 AM CDT	4
Sun <b>27</b>	What Artificial Intelligence Brings to Excel that Makes Your Life Easier	Computer Software & Applications		2 PM CDT	1
	2022 Audit Update	Auditing	PREM	9 AM CDT	4
Mon	Problem Solving	Personal Development	1	2 PM CDT	1
28	2022 Tax Update for Individuals (for the 2021 Filing Season)	Taxes	PREM	2 PM CDT	4
	Data and Analytics for Business Professionals	Information Technology		7 PM CDT	1.5
	Understanding the Excess Business Loss Limitation and the CARES Act Impacts	Taxes	PREM	9 AM CDT	1.8
Tue 20	Accounting Update: Covering Oct-Dec 2021	Accounting	PREM	2 PM CDT	1
29	Tax Fraud Due to Identity Theft	Taxes		2 PM CDT	1.5
	Preparing for a Tax Audit	Taxes	PREM	7 PM CDT	1
	2021 Social Security and Medicare Tax Update	Taxes	PREM	9 AM CDT	2.5
Wed	Lease Accounting: Mastering the Requirements	Accounting	1	2 PM CDT	2
30	Excel: What's New in Office 365	Computer Software & Applications		2 PM CDT	2
	Blockchain Assurance and Standards - COSO and COBIT	Information Technology	PREM	7 PM CDT	1.5
	2022 Annual Federal Tax Update (for the 2021 Filing Season)	Taxes	PREM	9 AM CDT	8
Thu	Maintaining Professional Ethics in a Culture of Oversharing	Behavioral Ethics		2 PM CDT	1
31	Annual GASB Update	Accounting (Governmental)	PREM	2 PM CDT	2
	Data Visualization	Communications & Marketing		7 PM CDT	1

# Certificate programs



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#### **Data and Analytics for Business Professionals Certificate**

#### Price: \$199 - Total credit: 9.5

Data science is an evolving field and is currently undergoing a transformation of how and why we use data to generate revenue and make strategic business decisions. The Data and Analytics for Business Professionals Certificate is an 8-course program that dives deep into the importance of data and analytics as a strategic enabler for business growth, innovation and retention of employees. The courses will give business professionals in accounting, general business or corporate finance the skills to view data strategically so they can make informed decisions about strategy, products and services, business processes and more. Users will learn how to view data as an asset in order to build corporate data literacy and shape long-term growth strategy.

# Course delivery options



# Course delivery options

Continuing Professional Education courses from Becker are designed to keep accounting and finance professionals on top of today's critical business issues. Our flexible formats fit busy schedules and preferred learning styles.

#### Live in-house or online training

Becker's live in-house training provides efficient and effective learning across a range of subjects – a powerful and productive tool for firms and corporations of all sizes.

- Simultaneous face-to-face learning for multiple team members
- Instant feedback from instructors
- Content tailored to fit your needs: the timing, topics and course of your choosing
- Experienced, expert speakers

#### Applicable categories:

- Accounting
- Accounting (Governmental)
- Audit
- Auditing (Governmental)
- Communication
- Economics
- Ethics
- Finance

- Information technology
- Management advisory services
- Professional development
- **-** Taxes
  - Corporations
  - Individuals
  - International
  - Other pass-through entities
  - Partnerships

#### In-house training rates Sample cost = flat fee + individual participants

\$2,999 flat fee (includes the first 10 participants)

Participants 11-50 @ \$125 each

Participants 51-100 @ \$100 each

Participants > 100 @ \$75 each

Participants > 150 - contact us for details

#### Course pricing (based on an 8-hour day)

Course pricing is flexible depending on the number of participants (optimal class size: 20 to 70 participants) and includes an expert instructor and course materials.

# Popular course titles offered as in-house or client-specific webcast training options

#### **COVID-19 Implications**

The COVID-19 pandemic has impacted all aspects of the accounting, finance and tax professions. Becker has developed in-depth content related to COVID-19 and can deliver these courses through online training options. Courses include topics covering Insights on the Business and Accounting Impact of the Coronavirus (COVID-19), the CARES Act, the Families First Coronavirus Response Act, SEC Updates with Coronavirus Implications, and Myths and Realities of Working from Home.

#### Individual Tax Update

New tax legislation and difficult areas of tax compliance impacting individuals will be discussed, including the most recent legislative activity impacting income and deductions, retirement and health insurance, and the application of the payroll tax and self-employment tax.

#### Federal Tax Update

This session will provide engaging and insightful discussion related to key legislation passed during the COVID-19 pandemic (the CARES Act, Paycheck Protection Program, Families First Coronavirus Response Act, etc), which will help answer the tough questions being asked by clients and plan next steps to be taken. This session will also cover other key IRS guidance recently released during the pandemic and discussion of other important individual and business tax topics as well. This course will also cover significant tax rulings and cases over the past 12 months.

#### **Revenue Recognition**

Revenue recognition is one of the most important reporting areas faced by accountants and standard setters. Avoid the many traps related to recognizing revenue in the delivery of products and services while you become familiar with GAAP requirements, including multiple element arrangements. This course reviews the revenue recognition standard jointly issued by the FASB and IASB, plus details on the accounting standards updates released since the issuance of the converged standard.

#### Leases

Participants will gain an understanding of the FASB's lease accounting standard, ASU 2016-02, leases (Topic 842). The history and objectives of the standard will be discussed in addition to key definitions and how to apply the standard. Differences between the FASB's ASC Topic 842 and the IASB's lease accounting standard, IFRS 16, leases, will also be addressed.

#### **SEC Reporting Update**

Learn about emerging issues, hot topics and current projects within the SEC, plus the impact of recent developments on financial statement preparers and auditors, recent trends in comments letters issued to registrants and enforcement actions by the SEC.

#### **Excel Tips and Tricks**

Taught by Dr. Wayne Winston, an expert in the field of Microsoft<sup>®</sup> Excel, this course will increase your productivity along with your Excel knowledge. According to Wayne, "The spreadsheet is the canvas for the business analyst." Learn some formula shortcuts that will enhance your Microsoft<sup>®</sup> Excel experience.

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#### **Pass-Through Entities Update**

Learn about the pass-through entity business structures used in practice to maximize tax savings. Key coverage on the calculation of the section 199A deduction is included.

#### International Tax Update

Through the use of effective examples and indepth discussion, participants will gain a practical and clear understanding of international tax developments. This update provides a thorough analysis of legislative changes that impact business transactions.

#### Accounting and Auditing Update

Stay current with recent pronouncements by FASB and other bodies that contribute to GAAP with this review of important GAAP topics.

#### Yellow Book Update

GAO GAGAS provide a solid framework for conducting high-quality audits of government programs and their implementation by government entities and other entities that receive government awards. This course explains those standards (including the 2018 revisions) and how they can help auditors objectively acquire and evaluate sufficient, appropriate evidence and report the results. Realworld examples will demonstrate the practical application of GAGAS.

#### Ethics

Participants will cover foundations of ethical behavior and the AICPA Code of Professional Conduct and its applicability for accounting professionals. All it takes is a look at news headlines to see a business world littered with victims of unethical behavior. Coverage will include not only how unethical behavior can ruin careers, bring debilitating expenses and fines to any company and lead to prison terms for executives and others, but also how individuals and companies that act with integrity can drive employee and client satisfaction while improving company performance. Courses meeting state-specific ethics requirements are available.

#### Independence

Because auditor objectivity can be crucial to investor confidence, regulators and others become concerned when they perceive actions that may impair or appear to impair independence. That's why accounting compliance in today's business world demands a solid understanding of the most current ethics rules relating to independence, no matter the regulatory body. This course will cover key independence concepts.

#### Blockchain

Today's workforce is in need of blockchain training. Accounting Today has cited that only 1% consider themselves as an expert on the topic and 50% are asking "What is blockchain?" Blockchain technology has enormous potential to solve real auditing and control problems. Learn about the basics and application of blockchain technology and how to integrate smart contracts into your business.

# Content licensing

#### **DIY in-house training**

There are more than 600 courses available in Becker's online library that you can license for your in-house training needs.

Many of our online two-hour CPE courses include a detailed PowerPoint<sup>®</sup> deck that can be tailored for in-house training presentations by your instructor for several hours of live content.

Licensing fees include unlimited use of instructional materials for one year (with a minimum purchase of six credits). Materials come complete with reference to all research materials.

Price per CPE credit hour		
6-9 credits	\$1,100	
10–19 credits*	\$900	
20+ credits*	\$600	
Add-on options include:		
Content customization		
Teaching staff to present licensed cours	se material	

\* To receive special pricing per credit hour, all hours must be licensed at the same time.



# Custom course development and webinar service

#### **Custom content development**

With more than 60 years of experience in creating comprehensive and accurate instructional content, Becker will work with your internal subject-matter experts to create a custom course, from ideation to development and final review – or develop a full turnkey custom course to your specifications.

Take our delivery platform and the expertise of our instructors to facilitate live or online training in one or multiple locations – with content that can be tailored to customize messaging to a specific group or audience.

#### Pricing

Pricing for course development and special services is based on complexity and volume of work. For pricing requests, Becker will meet with your organization to determine what's required and prepare a scoping document with quote for your review.

#### Webinar to online course conversion

Organizations that create and offer in-house webinar training often produce one-time events, but with the help of Becker, you can leverage your proprietary intellectual property into reusable online training that meets the requirements for providing continuing education credit.

#### This service includes:

- Multiple instructional design options
- Pilot testing, quiz and exam questions
- All compliance requirements necessary to meet the National State Board of Accountancy CPE requirements

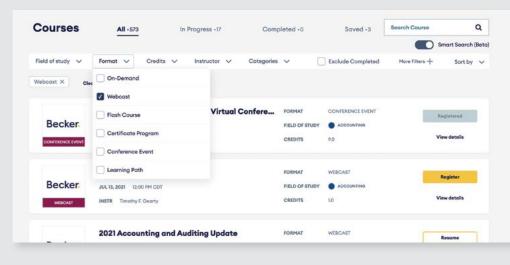


# The Becker learning management system



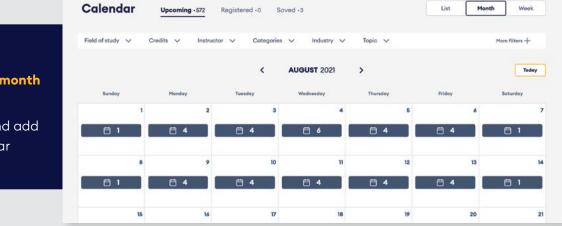
When you partner with Becker, you receive access to the Becker learning management system. This important tool will make it easier to access, view, track and manage all of your CPE activity – all in one place.

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	Timathy F. Gearty, Michael Brown, John Stevila, Jan + 2	G Jorniter Louis		Meliso Galosso	



#### **Easily search and filter all** of your courses

Filter by course format, field of study, credits and much more



# Becker.



#### Track how you are performing against your state's CPE requirements

The Compliance Tracker contains all requirements for 55 jurisdictions, and you can even upload completions from other sources/providers

#### Search for and view all upcoming webcasts by month or week

Register for webcasts and add to your personal calendar

# Check out some new features in the LMS that enhance the Becker CPE experience

#### Updated course cards

Save courses, launch courses, and now view course star ratings directly from the course cards located on the Home page

#### Course recommendations

View trending, popular, and highest rated courses directly on the Home page so you can easily find the right courses for you

#### **Popular courses**

**Trending courses** 

Courses that are getting attention

PERSONAL DEVELOPMENT

10 Habits of highly successful careers

Browse perennial favorites

AUDITING

Tom Cox

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Accountants' Responsibilities
Regarding Fraud, Part 1
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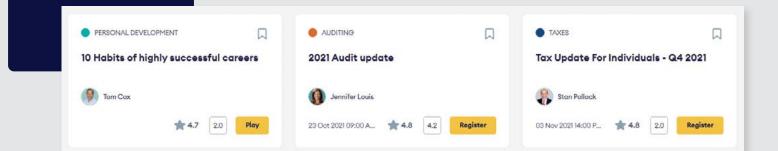
AUDITING
 Accountants' Responsibilities
 Regarding Fraud, Part 2

23 Oct 2021 09:00 A... 1 4.8 4.2

2021 Audit update

() Jennifer Louis

1.7 2.0 Play





Calendar	Upcoming	•572 Register	sa • 0 50	ved •3				List	Mor		Week
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#### View upcoming webcasts

Can't make a specific webcast date? View other airdates directly from the course detail page

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#### Webcast filter functionality

- New filters make it easy to navigate the webcast calendar.
   Filter by field of study, credits, instructor and more within the list, month or weekly view of the calendar
- View webcasts you are registered for by clicking the "Registered" button.
   Register for webcasts and add to your personal calendar

# Additional products



# CPA Exam Review

#### Invest in your employees and prosper

When your employees grow their expertise, your entire organization benefits. Partnering with Becker can help – the same way we've helped more than one million candidates prepare for the CPA Exam for the past 60 years. Our study system is designed to help candidates prepare every step of the way in an environment that mirrors the actual exam structure, building confidence and ensuring success.

#### A legacy of success +

- Becker has prepared people for success from more than 2,900 accounting firms, alliances, corporations, government agencies and universities
- All top 100 accounting firms relied on Becker to help their staff prepare for the CPA exam
- From 2005 to 2019, 90% of Watt Sells award winners prepared with Becker

#### Replicate the exam experience +

 Learn what to expect on exam day with simulated exams and task-based simulations that closely mirror the content found on the actual CPA Exam

#### Learning made personal +

 Powered by Sana Labs' award-winning AI, our proprietary Adapt2U Technology creates a personalized learning experience that focuses on strengthening each candidate's needs by learning strengths and weaknesses

#### Flexible course formats +

 Choose the learning style that works best for your employees and their busy schedules: self-study, LiveOnline or live classroom

Prepare for success and partner with Becker today! Learn more at **becker.com/cpa**.

### CMA Exam Review

#### Your source for CMA prep

As a strategic partner of the IMA and the leading CPA Exam prep brand that's been trusted for more than 60 years, we have updated our CMA Exam Review experience. Our signature exam prep offering now features a brand-new suite of tools for mastering the exam – to help your employees develop a deeper understanding of the subject matter for greater exam success.

Since no two people learn the same exact way, we're introducing Adapt2U Technology. This innovative tool constantly accesses your employees' knowledge as they prep, so they can focus on the areas where they need the most help. Here's what else your employees can expect:

#### New content +

New textbooks, MCQs, essay questions and simulated exams that mirror the latest exam experience. All with the quality you expect from Becker.

#### Intuitive user experience +

Updated user experience based on Becker's highly acclaimed CPA preparation software platform. The new format provides an organized learning experience with an intuitive and user-friendly navigation.

#### Industry-leading instruction +

Instructors with decades of real-world experience that translates into real-life application.

#### The value of a CMA +

The CMA certification is a global benchmark for management accountants and financial professionals – because CMAs go beyond the numbers to give you the meaning behind them.

Becoming a CMA won't just increase your employees' knowledge; it'll also increase their credibility and opportunities – a globally recognized certification that can be key to helping your employees stand out from their peers.

Learn more at **becker.com/cma**.

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Becker Professional Education is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org. Becker Professional Education Sponsor I.D. Numbers: NASBA: 107294, New York: 002087, New Jersey: 20CE0022670t0, Texas: 009580, Ohio: CPE.186, Illinois: 158.002405, Pennsylvania: PX177823.



Becker Professional Education is a Registered Tax Return Preparer (RTRP) and Enrolled Agent (EA) of the Defense Acquisition University (DAU). Accreditation Number: VK70W.



Becker Professional Education is a Strategic Partner of the U.S. General Services Administration (GSA) and a contract holder since 2005.



Becker's partnership with the Institute of Management Accountants (IMA), the governing body of the CMA credential, allows us to better help professionals prep for the CMA exam and earn their CPE once certified.



The Institute of Chartered Accountants of Ontario.



Courses offered through Becker in government financial management topics or related technical subjects applicable to government financial management areas may qualify for Continuing Professional Education (CPE) credits required for the Certified Government Financial Manager® (CGFM®) designation. Association of Government Accountants (AGA) has the final authority on the acceptance of individual courses for CPE credit. For more information on CGFM CPE requirements, please visit www.agacgfm.org/cgfm/maintain.

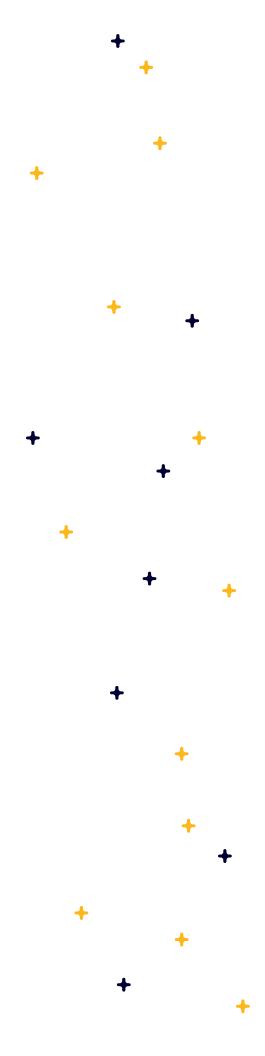
#### DoD FM

Becker Online CPE courses qualify as CETs toward the DoD FM Certification. These courses have been aligned by the DoD, Office of the Under Secretary of Comptroller, to the DoD approved Financial Management and Leadership competencies for the specific area of study. The DoD course alignments serve neither as an advertisement, endorsement or recommendation of any privately developed and maintained courses for continuing education.

# Becker

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